Resolution of the Board of Trustees of the Denton Independent School District Regarding the Delegation of Authority to Approve Insurance Coverage June 13, 2023

SUMMARY:

This item requests approval of a resolution providing that the Board of Trustees of the Denton Independent School District may authorize that employee health insurance coverage agreements can be entered upon by the Superintendent, and fully authorizes the Superintendent to take any action necessary to obtain, purchase, and procure health insurance coverage and contractually bind Denton ISD to same.

PREVIOUS BOARD ACTION:

- September 2020 through August 2022: Directed care options offered through Texas School Health Benefits
- September 2022: Opted out of state funded program TRS-ActiveCare
- September 2022 to Present: Provided directed care and AETNA Signature Network through Texas School Health Benefits Program with third party administrator, 90 Degree Benefits Fully Funded plan

BACKGROUND INFORMATION:

On May 25th, Denton ISD was informed that TSHBP's reinsurance carrier has declined to continue coverage for Denton ISD and the 51 school districts involved with the TSHBP program. Their decision was based on utilization data for the 10 months of service provided and the cost of the policy to reinsure.

FISCAL IMPLICATIONS:

None at this time.

BENEFIT OF ACTION:

This resolution will ensure that quality healthcare insurance is offered to meet the needs of our employees and families as it relates to their health and wellbeing. This encourages employee retention and enhances the recruitment of new staff.

PROCEDURAL AND REPORTING IMPLICATIONS:

The Superintendent and administration will notify the Board of Trustees of any updates during the insurance selection process.

ALTERNATIVES:

The alternative will be to call a special Board meeting to approve plan options for the 2023-2024 plan year after the coverage information is received.

SUPERINTENDENT'S RECOMMENDATION:

Superintendent recommends approval of the resolution as presented.

STAFF PERSONS RESPONSIBLE:

Chris Bomberger, Executive Director of Child Nutrition and Risk Management Deron Robinson, General Counsel

ATTACHMENT:

Resolution Regarding the Delegation of Authority to Approve Insurance Coverage

APPROVAL:

Signature of Staff Member Proposing Recommendation:	
Comments:	
Signature of Divisional Assistant Superintendent:	
Comments:	
Signature of Superintendent:	
Comments:	