LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

Regular Meeting

April 21, 2025

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, April 21, 2025, at 6:00 p.m.

Call to Order

President Korte called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Commencement of Closed Session

It was moved by Member Driscoll, seconded by Member Antonopoulos, that the Board of Education move into Closed Session for the purpose of:

- Personnel appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))

• Student disciplinary cases. 5 ILCS 120/2(c)(9)

Upon the roll being called, the Members voted as follows: Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:00 p.m.

Conclusion of Closed Session

It was moved by Member Antonopoulos, seconded by member Marzec, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:59 p.m.

Pledge of Allegiance

Awards and Recognitions

Gabrielle Stasytis, Haley Young, Kristopher Szaflarski, and Lucia Macari were recognized as Student of the Month recipients for the month of April 2025. Lemont businessman, Brad Grcevic of Edward Jones Inc., on behalf of the April Students of the Month, will make a donation to #EllieStrong Forever.

Mr. Sommerfeld, Director of Athletics, recognized Gabe Sularski, 2025 Illinois Basketball Coaches Association Class 3A All-State First Team, and Rick Runaas the 2025 South Suburban Conference - Blue Division Boys' Basketball Coach of the Year.

Representing the Board of Education, Member Driscoll congratulated the students on their accomplishments.

The Board recessed at 7:18 p.m. and reconvened in the Board Room at 7:22 p.m.

Public Comment

None

Presentations

Tony Cosenza shared the annual Lemont High School Educational Foundation report with the Board.

Building Administration Reports

Eric Michaelsen, Principal, reported on the spring standardized tests, as well as a Future Focus meeting that occurred. Brent Gagnon shared information on the School Safety & Violent Event Incident Management Training (SSAVEIM) that several staff members attended. Eric invited the Board to Senior Awards Night, which is scheduled for Wednesday, April 30 at 7:00 p.m. in the PAC. He also mentioned graduation Friday, May 16, and the Extra Mile and Pride in Excellence Awards.

Ken Parchem, Chief School Business Official, submitted the financial reports as of March 31, 2025. He and Dr. Ticknor also shared a financial analysis presentation.

Dr. Ticknor, Superintendent, reminded the Board of the annual retiree recognition on April 28. She mentioned teacher and staff appreciation week, which is May 5-9. She provided a status update on impact aid, and thanked the Board members and staff members that participated in Feed6.

Removal of an Action Item from the Consent Agenda

It was moved by Member Koehler, seconded by Member Antonopolus, that the Board of Education remove action item #24-64 from tonight's consent agenda.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte Nay: None

Approval of Consent Agenda

It was moved by Member Kardas, seconded by Member Marzec, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of the Regular Meeting of March 17, 2025,
- The Minutes of Closed Session of the Regular Meeting of March 17, 2025,
- The Bills through April 21, 2025 totaling \$1,148,305.01.
- The Payroll in the amounts of: \$638,446.84 for the period ending 03/14/2025, \$639,996.02 for the period ending 03/28/2025, \$23,623.07 for the period ending 03/28/2025.

Action Consideration #24-64: Adopt the Vision 2030 Resolution, as recommended by the Superintendent. This item was removed from the agenda.

<u>Action Consideration #24-65:</u> Approve the below new textbooks, as recommended by the Superintendent.

Course Name: Spanish I (2025-2026) Title: EntreCulturas-Spanish I Publisher: Wayside Publishing ISBN 13: 9781641596305 Course Name: Spanish II (2026-2027) Title: EntreCulturas-Spanish II Publisher: Wayside Publishing ISBN 13: 9781641596510

Course Name: Spanish III (2027-2028) Title: EntreCulturas-Spanish III Publisher: Wayside Publishing ISBN 13: 9781641596602

Course Name: Spanish IV (2028-2029) Title: EntreCulturas-Spanish IV Publisher: Wayside Publishing ISBN 13: 9781641595049

Course Name: French I (2025-2026) Title: EntreCulturas-French I Publisher: Wayside Publishing ISBN 13: 9781641595827

Course Name: French II (2026-2027) Title: EntreCulturas-French II Publisher: Wayside Publishing ISBN 13: 9781641595919

Course Name: French III (2027-2028) Title: EntreCulturas-French III Publisher: Wayside Publishing ISBN 13: 9781641596008

Course Name: French IV (2028-2029) Title: EntreCulturas-French IV Publisher: Wayside Publishing ISBN 13: 9781641590358

Action Consideration #24-66: Approve the below donations.

\$3,218 from the Lemont High School Blue and Gold Athletic Boosters to be used for Football replacement equipment.

\$1,808 from the Lemont High School Blue and Gold Athletic Boosters to be used for wrestling training equipment.

\$1,325 from the Lemont High School Blue and Gold Athletic Boosters to be used for new Baseball protective screens.

\$1,298 from the Lemont High School Blue and Gold Athletic Boosters to be used for a partial Boys' Basketball warmups order.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte Nay: None

Whereupon the President declared the motion duly carried.

Information Items

#24-26 Students of the Month

<u>#24-27 FOIA</u>

Action Considerations (Personnel)

<u>Action Consideration #24-67:</u> It was moved by Member Antonopoulos, seconded by Member Gray, that the Board approve the Personnel Consent Agenda.

CERTIFIED:

1. <u>HIRE:</u>

Edward Resendiz, Business Teacher, FTE 1.0, MA+30 Step 16 with a salary of \$110,500 for the 2025-26 school year.*

Zachary Mulvey, Science Teacher, FTE 1.0, BA Step 2, with a salary of \$63,678 for the 2025-26 school year*

Extended School Year:

Stephenie Goostree, Lead Teacher, up to 10.0 hours of planning prior to ESY start at \$40 per hour with TRS. Up to 6.0 hours for 12 days at \$40 per hour with TRS June 3-26, 2025.

Shannon Jeglinski, Teacher, up to 4.0 hours of planning prior to ESY start at \$40 per hour with TRS. Up to 6.0 hours for 10 days at \$40 per hour with TRS June 3-26, 2025.

Meredith Galos, Speech and Language Pathologist, up to 4.0 hours of planning prior to ESY start at \$40 per hour with TRS. Up to 6.0 hours for 12 days at \$40 per hour with TRS June 3-26, 2025.

Meagan Drummond, Social Worker, up to 4.0 hours of planning prior to ESY start at \$40 per hour with TRS. Up to 6.0 hours for 12 days at \$40 per hour with TRS June 3-26, 2025.

Annmarie Dorgan, substitute, up to 6.0 hours for 1 day at \$40 per hour with TRS June 3-26, 2025.

Alexis Kelley, substitute, up to 6.0 hours for 1 day at \$40 per hour with TRS June 3-26, 2025.

Permanent Substitute Teachers:

John Kennedy Jr., with a salary of \$41,200.00 for the 2025-2026 school year.

Wendy McCleary, with a salary of \$42,436.00 for the 2025-2026 school year.

Egan Berta, with a salary of \$41,200.00 for the 2025-2026 school year.

Department Chairs for 2025-2026

John Coneset	Physical Education	Step 10	\$9,497.40
Denise Dalton	Student Services	Step 16	\$10,365.20
Scott Duensing	Career Tech Ed	Step 10	\$9,497.40
Christie Entler	World Languages	Step 13	\$10,162.22
Stephanie Goostree	Special Education	Step 4	\$8,047.44
Erin Horan	Science	Step 5	\$8,272.68
Dave Nommensen	Fine Arts	Step 19	\$10,162.02
Rick Prangen	Social Studies	Step 10	\$8,907.43
Brittany Zettergren	Math	Step 7	\$8,742.24
Angie Duensing	English	Step 1	\$7,465.56

2. <u>RESIGNATION:</u>

Lara DeVries, Spanish Teacher, effective May 23, 2025.

3. <u>LEAVE OF ABSENCE:</u>

Emma Anderson, Social Studies teacher, paid family leave of absence from September 21-October 24, 2025, and unpaid leave from October 27-November 21, 2025.

NON-CERTIFIED:

1. <u>HIRE:</u>

Kristina Slawinski, Accounts Payable Coordinator, with a salary of \$64,750.00, effective May 7, 2025.*

Francine Pollreisz, Food Service, \$15.00 per hour, 4 hours per day when students are in attendance effective April 22, 2025*

Extended School Year

Jennifer Carroll, Paraeducator, up to 4.0 hours of planning prior to ESY start at \$20.00 per hour and 5.5 hours per day for 12 days at \$20.00 per hour June 3-26, 2025.

Cathy Marino, Paraeducator, up to 4.0 hours of planning prior to ESY start at \$19.00 per hour and 5.5 hours per day for 12 days at \$19.00 per hour June 3-26, 2025.

2. <u>RESIGNATION:</u>

Leo Joerger, Paraeducator, effective May 23, 2025.

3. <u>CHANGE IN HOURS:</u>

Adriana Saucedo, Foodservice Department from 4 hours per day to 5 hours per day effective April 20, 2025

4. <u>RETIREMENT:</u>

Kathy Chlebos, Food Service Department, effective April 7, 2025.

Beth Howell, Attendance Secretary, effective August 1, 2025.

EXTRA-CURRICULAR:

1. <u>HIRE:</u>

Winter 2025-2026 Head Coaches:

Rick Runaas, Boys' Basketball, step 26 with a stipend of \$14,784.08.

Tracy Rainey, Girls' Basketball, step 10 with a stipend of \$12,663.21.

Frank Kovach, Boys' Bowling, step 5 with a stipend of \$6,893.87.

Josh Mander, Girls' Bowling, step 3 with a stipend of \$6,526.65.

Brianna Grady-Simpson, Cheerleading, step 7 with a stipend of \$6,556.65.

Julie Rolston, Dance, step 10 with a stipend of \$6,331.61.

Michael Forsythe, Boys' Swim, step 5 with a stipend of \$9,651.42.

Egan Berta, Wrestling, step 2 with a stipend of \$10,188.48.

Matthew Davis, Musical Technical/Assistant Director, step 15 with a stipend of

\$3,243.08.

*Contingent upon successful completion of all required documents and background checks.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #24-69: It was moved by Member Driscoll, seconded by Member Koehler, that the Board approve the Employment Contract for Tina Malak, Director of Curriculum, Assessment & Information, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Driscoll, Marzec, Antonopoulos, Gray, and Korte Nay: None

Whereupon the President declared the motion duly carried.

<u>Action Consideration #24-68:</u> It was moved by Member Marzec, seconded by Member Kardas, that the Board approve the Employment Contract for Eric Michaselsen, Principal, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte Nay: None

Whereupon the President declared the motion duly carried.

Commencement of Closed Session

It was moved by Member Koehler, seconded by Member Antonopoulos, that the Board of Education move into Closed Session for the purpose of:

Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))

Upon the roll being called, the Members voted as follows:

Aye: Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: Kardas

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 8:19 p.m.

Conclusion of Closed Session

It was moved by Member Driscoll, seconded by member Marzec, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, and Korte

Nay: None

Absent: Kardas

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 9:56 p.m.

Adjournment

It was moved by Member Gray, seconded by Member Koehler, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Gray, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the April 21, 2025 regular meeting of the Board of Education adjourned at 9:57 p.m.

Respectfully submitted,

Attest:

Kurt Korte, President Board of Education

Michael J. Kardas, Sr., Secretary Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

April 21, 2025

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N113.

Commencement:	It was moved by Member Driscoll, seconded by Member Antonopoulos, to go into Closed Session at 6:00 p.m. Closed Session was audio recorded.
Members Present:	Kurt Korte, President Lynn Antonopoulos, Vice President Mike Kardas, Secretary Pam Driscoll Gary Gray Beverly Marzec Renee Koehler
Absent:	
Administration Present:	Dr. Mary Ticknor Eric Michaelsen Ken Parchem
Others Present:	
Summary:	Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

	of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))
	Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)
	Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))
	Student disciplinary cases. 5 ILCS 120/2(c)(9)
Conclusion:	It was moved by Member Antonopoulos, seconded by Member Marzec, to conclude the Closed Session at 6:59 p.m.

Respectfully submitted:

Kurt Korte, President Board of Education Michael J. Kardas, Sr., Secretary Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

April 21, 2025

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N119.

Commencement:	It was moved by Member Driscoll, seconded by Member Antonopoulos, to go into Closed Session at 8:19 p.m. Closed Session was audio recorded.
Members Present:	Kurt Korte, President Lynn Antonopoulos, Vice President Mike Kardas, Secretary Pam Driscoll Gary Gray Beverly Marzec Renee Koehler
Absent:	
Administration Present:	Dr. Mary Ticknor
Others Present:	
Summary:	Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))

Conclusion:

It was moved by Member Driscoll, seconded by Member Marzec, to conclude the Closed Session at 9:56 p.m.

Respectfully submitted:

Kurt Korte, President Board of Education Michael J. Kardas, Sr., Secretary Board of Education