



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: June 20, 2018

Purpose: ☐ Presentation/Report ☐ Recognition ☐ Discussion/ Possible Action

☐ Closed/Executive Session ☐ Work Session ☐ Discussion Only ☒ Consent

From: Monica Lopez, Human Resources Director

Item Title: Discussion and possible action to approve severance payments for some departing employees.

Description:

15 years + 1 day of service - 4 weeks of pay
10 years + 1 day of service - 3 weeks of pay
5 years + 1 day of service - 2 weeks of pay
1 year to 5 years of service - 1 week of pay
All employees must work a minimum of one full year in order to qualify.

Recommendation:

Administration is recommending the Board approve severance payments for employees whose positions are affected by the budget deficit who sign a total release of claims against the District.

District Goal/Strategy:

Strategy 2 We will establish a system of extraordinary customer service to attract and retain members of our community.

Funding Budget Code and Amount:

CFO Approval

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APPROVED BY:

SIGNATURE

DATE

Chief Officer:

Superintendent:

 6-14-2018