

## **Series 3000: Operations, Finance, and Property**

### **3100 General Operations**

#### **3103 Copyright Compliance**

##### **A. Use Restrictions**

Copyrighted works, including audio, video, images, software, applications, and other documents or media, may be reproduced, distributed, used, or performed only in compliance with copyright law. The Board directs the Superintendent to provide administrative guidelines regarding the copying and distribution of copyrighted materials for instructional purposes.

##### **B. Copyright Compliance Materials and Training**

Upon request, the District will make copyright educational and compliance information available to students and personnel. The District may require an unauthorized user of a copyrighted work to participate in copyright training.

##### **C. Course Materials Subject to Copyright Protection**

Course materials may be subject to copyright protection and may not be copied for use outside of their intended educational purpose.

##### **D. Copies for a Person with a Disability**

This Policy does not prohibit lawful reproduction or distribution of a copyrighted work in a specialized format to facilitate access by a person with a disability.

##### **E. Removal of an Unauthorized Copyrighted Work**

If the District discovers the unauthorized use of a copyrighted work, reasonable steps will be taken to remove, deny access to, and discontinue use of any such work stored in the District's paper or digital files.

##### **F. Violation by Students and Staff**

An employee who violates this Policy may face disciplinary action, including discharge. A student who violates this Policy may face disciplinary action, including permanent expulsion. A person who subjects the District to liability for copyright infringement, including but not limited to direct, contributory, or vicarious infringement, may be required to reimburse the District for all costs related to that infringement.

Legal authority: 17 USC 101 et seq.

Board adopted:

Date adopted:

Date revised: