

TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: September 22, 2025

SUBJECT: Personnel Recommendations

The following personnel items are recommended for approval on September 22, 2025, at the School Board Meeting.

Licensed Employment

- Beran, Abigail, 1.0 FTE Building Substitute at Pilot Knob STEM School, at a salary of \$55,237 effective September 8, 2025.
- Kovar, Katherine, 1.0 FTE LTS Substitute at Somerset Elementary School, at a salary of \$14,724 effective September 8, 2025.

Non-Licensed Employment

- Craig, Elizabeth, 4 hours a day Support Paraprofessional at Early Learning Center, at an hourly rate of \$23.21
- Doran, Teresa, 5.5 hour a day Special Education Paraprofessional at Friendly Hills Middle School, at an hourly rate of \$23.21 effective September 8, 2025.
- Douglas, Angel, 3.75 hour a day Kitchen Assistant at Heritage Middle School, at an hourly rate of 18.48 effective September 8, 2025
- Gutierrez, Katherine, 2.5 hour a day Recess Paraprofessional at Moreland Elementary School, at an hourly rate of \$21.19.
- Husnik, Jacob, 6.25 hours a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 2, 2025.
- Nielsen, Martha, 5.5 hour a day Special Education Paraprofessional at Pilot Knob STEM School, at an hourly rate of \$23.21.
- Pimental, Karyn, 8 hour a day Administrative Assistant at Pilot Knob STEM School, at an hourly rate of \$24.59 effective September 8, 2025.
- Steber, Sarah, 6.25 hour a day Special Education Paraprofessional at Two Rivers High School, at an hourly rate of \$23.21 effective September 8, 2025.

Non-Licensed Resignation, Retirement, Termination

- Davis, Julie - Special Education Paraprofessional at Friendly Hills Middle School, resignation effective August 18, 2025.
- Edwards, Karen - Special Education Paraprofessional at Friendly Hills Middle School, resignation effective September 10, 2025.

Licensed Resignation, Retirement, Termination

- Ziebol, Gerald - Special Education Teacher at Mendota Elementary School, resignation effective September 9, 2025.