



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: March 20, 2017
AGENDA ITEM: Staffing Recommendations for 2017-2018
PRESENTER: Lynn McKinney

ALIGNS TO BOARD GOAL(S): Human Resources: The District shall recruit, train, and retain a highly qualified staff.

Background Information:

Each year the administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report.

Administrative Considerations:

- Class Size Waivers were required and submitted for all four elementary campuses this year. We had a total of 25 waivers throughout the year. While four additional elementary teachers were requested in March 2016 for the 2016-2017 school year, none were hired due to budget constraints.
The current request for elementary classroom teachers is 10; 5 for McCall and 5 for Walsh. Even with these 10 additional classroom teachers, it is likely that we will have between 10 and 15 class size waivers if we meet the current projections at Vandagriff and Stuard.
- In addition we need the following elementary positions: 1 Pre-K (Coder), 1 ESL, 1 PE (Walsh), 1 Music (Walsh), 1 Principal (Walsh), 1 Librarian (Walsh), 1 RN (Walsh), 1 Secretary (Walsh).
- Due to increased enrollment, we need the following secondary teaching positions, 1 American Sign Language (AMS, D9GC, AHS), 1 Science (D9GC, AHS), and .5 Social Studies (D9GC, AHS).
- To continue the District plan of adding core curriculum specialists, (Math 2014-2015 and Science 2015-2016) two additional core curriculum specialists are recommended for the coming year in the area of English Language Arts and Social Studies.
- An additional diagnostician is needed in the Special Education Department to serve our special needs students and complete evaluations in the required timeline as our enrollment increases.
- We are recommending that a Director of Communications be hired for the Aledo ISD. This individual would be responsible for reworking the website and directing all communications with our stakeholders.

Fiscal Note:

If all recommended additional positions are approved, the personnel budget for 2017-2018 would increase by approximately \$1,413,000.

Administrative Recommendation:

Administration recommends approval of additional staff as presented so that these positions may be posted and filled this spring.