

R277-462-6: School Counselor to Student Ratio Plan for Meeting Compliance (1:350)

LEA Name: Box Elder School District

Date: 2/27/2025

CTE/School Counseling Leader Name: Ben Wiley

School year: 24/25

LEA school counselor to student ratio: 1 to 407

FTE needed to meet ratio:
1.5

Explanation of why LEA does not meet 1:350 ratio in accordance to **Board Rule R277-462-6: School Counselor to Student Ratio** (3000 characters maximum): We lack enough counselors to bring our ratio into compliance.

Plan to meet compliance, including timeline (3000 characters maximum):

I have shared with my LEA leadership team a google sheet showing our current student numbers (in black) and our projected numbers (in red) for our secondary schools. As per the state law R277-462-6, we are required to maintain a specific ratio to ensure adequate support for our students.

BRHS	10th	11th	12th	total	ratio	increase .5 FTE	# of students that need to move out
	410	399	388	1197	1 to 399		
25-26	402	409	456	1267	1 to 422	1 to 362	217
BRMS	8th	9th					
	415	433		848	1 to 424		
25-26	420	401		821	1 to 410	1 to 328	121
BEHS	10th	11th	12th				
	621	539	479	1639	1 to 409		
25-26	590	554	555	1699	1 to 424	1 to 377	299
BEMS	8th	9th					
	550	577		1127	1 to 375		
25-26	543	594		1137	1 to 379		

You can see our current ratios for our schools in one of the columns. Our high schools and our middle schools are all out of compliance for the 24-25 year.

My proposed plan is to add a half time counselor to BEHS, BRHS, and BRMS. This will bring our ratios much closer to the required ratio. I believe that I can justify the remaining small discrepancies at both high schools with fluctuating enrollments. A drop in the enrollment at BEMS over the next few years will resolve their ratio without the need for future hiring.

As future students move through our schools, I will reevaluate and reallocate resources to maintain the required ratio. Looking at the projected numbers, it is possible that BEHS will lose a counselor in 5 years. This will be easy to absorb with the natural attrition of employees within our own counselors

Signature:

Date:

Superintendent/Charter School Director

Signature:

Date:

CTE/School Counseling Leader