Jones Elementary/Intermediate 2008-2009 Campus Improvement Plan

Committee: All Instructional Staff Parents: Mitzie Brandt, Yvette Clementz, Rosario Guzman, Kristi Maddox, Theresa Quiroz and Donna Schuster Campus Improvement Plan

Campus: Contact:

- All districts receiving federal funds must adopt the following **No Child Left Behind (NCLB)** goals:
 - Performance Goal 1: By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
 - Performance Goal 2: All limited English proficiency students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
 - Performance Goal 3: All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
 - Performance Goal 4: All students will graduate from high school.

The goals should be reflected in the campus plans, as appropriate.

In addition, districts will also be required to adopt the NCLB performance targets, at a minimum, for the 2007-2008 school year.

State and Federal Mandate	CIP Required Component	Evidence/Comments	Recommendations
SB1	Needs Assessment: Each CIP must assess the academic achievement for each student group using the AEIS.	<pre> Clearly Evident Somewhat Evident Not Evident</pre>	No Recommendations
Title 1	Needs Assessment: School wide programs must include a comprehensive needs assessment of the entire school based on student performance data related to state content standards (TEKS) and performance standards (TAKS). (Note: Most of the federal programs require LEA's to conduct needs assessments to determine appropriate allocations and expenditures of funds.	Comments:	
SB1	Long Range Goals: The board of trustees shall annually approve district and campus performance objectives and shall ensure that district and campus improvement plans, at a minimum, support the state goals (TEKS) and objectives under Chapter 4. (Note: Include NCLB goals above.)	 Clearly Evident Somewhat Evident Not Evident 	No Recommendations

All Federal Programs		Comments:	
SB1		Clearly Evident Somewhat Evident Not Evident	No Recommendations
All Federal Programs		Comments:	
SB1	 Strategies, Activities, Implementation Timelines: Each CIP should include strategies that: Identify how the campus goals will be met for each student Identify staff needed to implement the plan Set timelines for reaching the goal 	Clearly Evident Somewhat Evident Not Evident	No Recommendations
Title 1	 Schoolwide Reform Strategies: Each CIP must should include strategies that: Provide opportunities for all students to meet the state performance standards (TAKS) Are based on effective methods and use instructional strategies that are based on scientifically based research that: strengthen the core academic program in the school. increase the amount and quality of learning time (extended school year, before-and after-school programs, and summer programs) provide enriched and accelerated curriculum include strategies for meeting the needs of historically underserved populations address the needs of all children in the school, but particularly the needs of low-achieving children and those at risk of not meeting the state student academic achievement standards who are members of the target population of 	Comments:	

	 any program that is included in the school wide program; and the integration of vocational and technical education programs 		
Title 1	Instruction by Highly Qualified Teachers and Strategies to Attract Highly-Quality Qualified Teachers to High-Need Schools, Especially for High-Needs School. Each CIP must identify how the campus will recruit high-quality qualified teachers and ensure that instruction will be provided by highly qualified teachers (as defined by NCLB).	Clearly Evident Somewhat Evident Not Evident	No Recommendations
		Comments:	
Title 1	Transition of Preschool, Especially for High-Need School. Each CIP must identify how the campus will recruit high-quality qualified teachers and ensure that instruction will be provided by highly qualified teachers (as defined by NCLB).	Clearly Evident Somewhat Evident Not Evident	No Recommendations
		Comments:	
Title 1	 Activities to Ensure Additional Assistance to Students Who Experience Difficulty Mastering Content and Performance Standards (TEKS-TAAS/TAKS). Activities should include: Measure to ensure that student's difficulties are identified on a timely basis and to provide sufficient information on which to base effective assistance. 	Clearly Evident Somewhat Evident Not Evident	No Recommendations
	• Staff development for teachers related to identification of learning and academic difficulties	Comments:	
	 Teacher/parent conferences to discuss what the school will do to help the student meet the standards what the parents can do to help the student's performance, and 		
	- additional assistance at the school or elsewhere in the community		

31	Parental Involvement: Each school shall jointly develop with and distribute to parents of	Clearly Evident	No Recommendations
	participating students a written parental involvement policy, agreed upon by such parents	Somewhat Evident	
	and agreed upon periodically. The school parental involvement policy should describe	Not Evident	
	parental involvement strategies related to the school-parent compact, capacity-building, and		
	accessibility.		
	Parental Involvement must also include:	Comments:	
	- An annual meeting to inform parents of their child's participation in Title 1,		
	Part A, program requirements, and their right to be involved;		
	- Flexible number of meetings, e.g., morning and evening (the campus may		
	provide transportation, child care, or home visits);		
	- Their involvement is an organized, ongoing, timely way, in the planning,		
	review and improvement of the Title 1, Part A, program, including the		
	development of the parent involvement policy and the schoolwide plan;		
	- Providing parents with timely information about the Title 1, Part A, program; a		
	description and explanation of the curriculum; forms of academic assessment		
	used to measure student progress, and proficiency levels students are expected		
	to meet; and if requested by parents, opportunities for regular meetings to formulate suggestions and participate, as appropriate, in decisions relating to		
	the education of their children; and		
	- Sharing information about professional qualifications of their child's teachers;		
	achievement level of their child in each of the state's academic assessments		
	(including RPTE and TPRI); and timely notice that their child has been		
	assigned to or has been taught for four or more consecutive weeks by teachers		
	who are not highly qualified, as defined by NCLB.		
	At the beginning of each year, the LEA must notify the parents of each student attending		
	any Title 1, Part A, campus that the LEA will provide the parents in a timely manner upon		
	request by the parent, information regarding the professional qualifications of the student's		
	classroom teachers.		

Title 1	(The schoolwide campus must also jointly develop a School-Parent Compact that is		
	signed by the school and parents. This document should be placed in the students cumulative record folder.)		
SB1	Staff Development: The SBDM committee must decide approve staff development	Clearly Evident Somewhat Evident	No Recommendations
Title 1	Professional Development: Each schoolwide campus must provide high-quality, ongoing professional development for teachers, principals, paraprofessionals, and if appropriate, other pupil services personnel, parents, and school staff to enable all children in the school to meet the state's student academic and achievement standards.	Not Evident Comments:	
	to meet the state s student academic and acmevement standards.	Comments.	
SB1	Resource Allocations: Each CIP must determine the resources needed to implement the plan.	Clearly Evident Somewhat Evident Not Evident	No Recommendations
Title 1	Resource Allocations: The schoolwide CIP must list all federal, state, and local programs		
	that are included in the schoolwide program and describe how the school will use resources		
	from Title 1 with other resources to implement all the CIP components.	Comments:	
	Coordination and Integration of Federal, State, and Local services and programs: Each CIP must identify how programs and services are integrated at the campus.		
SB1	Evaluation: Each CIP must measure progress toward the performance objectives	Clearly Evident	No Recommendations
	periodically to ensure that the information included in the CIP is resulting in academic	Somewhat Evident	
	improvement. Each CIP must provide for formative and summative evaluation measures.	Not Evident	
Title 1	Evaluation: Student assessment in at least reading and mathematics must be included. This assessment will be the primary means of determining the yearly performance of each campus.	Comments:	
	Under NCLB, campuses are required to demonstrate Annual Yearly Progress (AYP), while narrowing the achievement gaps for the campus. Each LEA must review annually the		
	progress of each campus served with Title 1, Part A finds to determine whether the campus		
	is making AYP. If the campus does not meet AYP for two or more consecutive years, the		
	campus will enter School Improvement status under NCLB. (Additional guidance regarding		

ATT is expected from 05DE and TEA.)	AYP is expected from USDE and TEA.)
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Notes / Other Considerations:

- The Title 1 Schoolwide Plan should reflect all fund sources combined in the implementation of this plan, e.g., **State Compensatory Education Funds** and other eligible funds.
- If the campus is combining State Compensatory Funds (SB 702), the plan must reflect:
 - The intent to combine the fund sources;
 - The size and scope of the SCE budget; and
 - FTE"s funded from SCE.

The information may be provided either in the "Resource" column or via a preface or an appendix page.

- Program Coordination Campus improvement plans should reflect coordinated/integrated professional development activities, e.g., Title II, Part A and Title II, Part D, etc. quality of the work force, and reducing class size should be included in the plan, as appropriate.
- Title IV (Safe and Drug Free Schools) fund expenditures for allowable activities should be noted in the CIP, when appropriate, including progress toward reducing violence and illegal drug use.
- Special Education Include any of the five (5) areas of CAP, as appropriate. Include strategies/activities for addressing training for SB1196 (Texas Behavior Support Initiative) and SB1727 (support for general education teachers who provide instruction for special education students.)
- SB1 Include Strategies/activities to address conflict resolution, discipline, and technology training.

Comments:

Reviewed by:

TECHNOLOGY CAMPUS-GOAL: Jones Elementary staff and students will continue to use technology as a teaching and learning tool. LONG-RANGE GOAL: Increased and successful use of technology by staff and students.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
New Teachers	Local Technology \$	Technology Director -	August 2008 – May 2009	Staff will continue to become more proficient at	Sign-In logs of training presented
Word, AR, Grade Book, Web Search, Power Point, Desktop School Networking		Noe Maldonado Principal		utilizing technology	
Purchase technology as prioritized in the District Technology Plan.	Local Technology \$	Technology Director – Noe Maldonado	August 2008 – May 2009	Improve student performance	Purchase of equipment and software
Update older model computers with new computers. (Priority)	Technology \$	Technology Director – Noe Maldonado	August 2008 – May 2009	Reinforce language arts, math, science, social studies skills and develop	Lesson plans Computer software Internet use
Work towards two printers in each classroom.				computer skills.	
United Streaming Smart Boards $3^{rd} - 6^{th}$			September '08 – May '09		
Teachers and students will have access to the Distance Learning Lab	Region 20	Teachers		On site lessons	
Word Processing for students 1 day per week				Teacher record lessons plans on	
Lab top computers for every teacher	Tech \$	Technology Director -		Teacher access web-based Grading system	
		Noe Maldonado			

SAFE AND DRUG FREE SCHOOLS

CAMPUS GOAL: Jones Elementary will provide a safe and drug-free learning environment for students and staff. LONG-RANGE GOAL: BISD will be a drug and violence free district.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Provide character education for all	Character Education	Principal Commentar	(Principal's daily	An increase in students'	
students.	Education	Counselor Teachers	message) and classroom activities	respect to peers and staff will be evident.	
All students will be informed about the	Counselor's	Counselor/Teachers	Sign-in sheets	A reduction in the	
characteristics and negative effects of	office library		(class presentations)	frequency and severity of	
bullying.				bullying-related incidents.	
Teach students ways of showing respect	Life-skills	Principal	Less Plans	Reduced number of	
for students of the opposite gender.	literature	Counselor	Parent conference	gender-related	
		Social Worker	Documentation	misbehaviors reported to	
				the principal's office.	
Monitor traffic in/out of the building		Office Staff	Provide badges and	All visitors must sign in at	Logs of sign in/out
			book for visitors to	the office and receive a	
			sign in and receive	visitor or volunteer badge.	
			a badge.	They must sign out when	
				leaving and leave their	
				badge.	
Provide a safe learning environment for	No cost	All staff	Review the code of	The code of conduct will	Decrease in
students and staff.			conduct and	be enforced. Parents and	office/incident referrals
			procedures	students will be informed	
				of and given copies of the	
				code in student	
				handbooks.	
	Local	Administrator	Unscheduled visits	The company to do	Reports from the drug
		Counselor	from drug dog.	unscheduled sweeps of the	dog sweeps.

			Red Ribbon Week Character Education Activities in lesson plans	building with the drug dog will continue. Red Ribbon Week and character education activities will raise students' awareness of supporting a drug and violence free lifestyle and being a good person.	Red Ribbon Week Activities sheets
Safe passage of students traveling from classrooms to campus destinations (i.e. library, nurse, etc.)	No cost	All staff	Buddy passes	Pre – K through 3^{rd} grade students will use the buddy system when traveling to destinations outside their classroom. $4^{th} - 6^{th}$ grade students will have a hall pass when out of the classroom.	Accountability and safe travel around the campus.
Establish traffic patterns that will increase safety of students during drop-off and pick-up times.	No cost	Principal Maintenance Supervisor	August '08	Pre-K thru 6 th grades will arrive and leave from school safely.	No student injuries/accidents
Verify and account for student absences and tardiness	No cost	Teachers Office staff	Review procedures in handbook with parents.	Parents should notify the school when their child will be absent. Late students(after 8:05 a.m.) will be check in at the office and receive a tardy slip.	Accountability of students. Reduced numbers of tardies from fall to spring semester.
Intercom – Installed Outside		Principal			

STAFF DEVELOPMENT

GOAL: The staff of Jones Elementary will better understand the goals of our district. We will be better prepared to meet the needs of our diverse student population.

LONG-RANGE GOAL: Recruit, retain, and retrain highly qualified teachers.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Campus Staff Development in August 2007: 2 days PDAS Safety Employee Handbook Student Handbook Student Handbook Parent Communication Campus Procedures and Information Drug and Safe Schools update Special Programs: Regulations, Mandates and Accountability Inclusion PBMAS TAKS DATA Analysis Classroom Behavior Management MANDT Math Adoption Response to Intervention Training TANGO/Dibels	Local	Principal Special Programs Coordinators	Campus expectations for the school year. Safety goals for the year. PDAS Requirements Weekly Progress Reports Review student and employee handbooks	Campus staff will be knowledgeable of campus operations and procedures in all of the areas listed.	School will begin in a safe and orderly fashion with all stakeholders involved. Spring 2009 TAKS scores will improve for each subgroup. Increased teacher collaboration and collaborative interventions.
6 Hours GT recertification required for all GT trained staff.	Local	GT Coordinator	May 2009	More effective utilization of GT resources and opportunities for identified	PDAS Documentation Lesson Plans

				students.	
Continued professional development for	Local	GT Coordinator	August – December	Teachers will be prepared	ECS Certification
all core subject teachers for		Principal	2008	to meet the needs of the	
Gifted/Talented (30 hours).				gifted students.	
Dyslexia strategies for the classroom and	Local	Teachers	Spring '09	More effective instruction	Sign in sheets
strategies for the dyslexia reader.				for dyslexic or struggling	
				readers.	
TAKS & TEKS Specific workshops by	ARI/AMI	ECS Fall & Spring	Spring '09 TAKS	Staff will be prepared to	ECS Certification
content or grade area.		Offerings	data	meet the short and long-	PDAS
				term goals of our	
				campus/district. We will	
				be better prepared to meet	
				the needs of our diverse	
				student population.	
Continued professional development to	Local	Teachers	Spring '09	More effective teaching	Certification
enable teachers to become highly			TAKS Data	strategies.	
qualified and successful in the				More diverse curriculum.	
classroom.					

MATH CAMPUS GOAL: By the end of the 2008-2009 school year, a minimum of 85% of all students at each TAKS grade level and 83% in each student subgroup will pass the TAKS Math Test.

LONG-RANGE GOAL: By the end of the 2009-2010 school year, 88% of all students and 85% of all subgroups will pass the TAKS Math Test at the 5th grade level.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Formal and informal teacher discussions (Examining and sharing of student data towards mastery of TAKS objectives) to increase the effectiveness of instruction.	No Cost	Math teachers	Math 9 weeks test	Improve ability of staff in making formative assessments of individual students in order to make timely interventions for student success	Spring 2009 TAKS Math results
Continue implementation and improvement of the daily Math Skills at grades 2-5 th and 4-6 th with Daily Math Reinforcers-ADD.	No Cost	Teachers	Daily Unit tests 9 weeks tests	Improve students' understanding of written and oral language skills and concepts involving math; improve students' understanding of effective problem solving.	Spring 2009TAKS Math results
Students at grades $K - 6^{th}$ who have been identified at risk will be tutored in school or after school and will be monitored every 9 weeks.	No Cost	Teachers CARE Team Special Programs Teachers	Daily grades Unit tests 9 weeks tests	Increased number of students will master the TEKS.	Spring 2009 TAKS Math results
Use the CEI lab to assess, prescribe lessons, and evaluate students' progress in math. Incorporate instruction from Power Plus Media and Study Island (2 nd	Title 1	Teachers CEI Instructional aide	September 2008 (pretests) – May 2009 (posttests) Various reports	Improve use of software as a diagnostic and remediation tool for individual student growth.	Spring 2009 TAKS Math results TMDS

-6 th) and TMDS. Web CAT			available to teachers throughout the year		
Teachers will incorporate creative and abstract problem solving activities into their daily lessons problem solving charts from Region 20.	No Cost	Teachers	Daily grades Unit grades 9 week test grades	Improve creativity and problem solving skills in daily use and testing situations.	Spring 2009 TAKS Math results
In school/after school tutorials	Local	Teachers	November 2008 – May 2009	Improved 9 weeks grades	Spring 2009 TAKS Math results
Community/Parental Involvement. Family Math Mania Night	No Cost	Teachers	TAKS results	Increase parental involvement.	
Administer Math Benchmark every 9 weeks	No Cost	Teachers	Released TAKS TEST	To show students mastery of TAKS objectives	Spring 2009 TAKS Math results
Use Quick Flip Questions for Critical Thinking	No Cost	Teachers	None	Develop higher level thinking in students.	Spring 2009 TAKS Math results
Summer School for students identified at risk Math Academics	Local or Title I or Stage 1I Stage II Funds	Teachers Math Teachers	TAKS Benchmark	Improve students understanding of effective various math objectives for lower achieving students.	Spring 2009 TAKS Math results

READING

CAMPUS GOAL: By the end of the 2008-2009 school year, a minimum of 90% of all students at each TAKS grade level will pass the Reading test; 85% of the students in all sub-groups will pass the TAKS Reading test.

LONG-RANGE GOAL: By the end of the 2009-2010 school year, 90% of all students and 85% of all subgroups will pass the TAKS Reading Test at the 3rd & 5th grade levels.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Professional Development1. Region 20 Workshops2. Virtual Workshops through Library3. K-6 th Teacher Reading Academy – online	Region 20 Marie Carbo	Principal Classroom Teachers	Implement New Materials	Student Performances	TAKS, TPRI'S
Curriculum Grades K-6th will utilize a consistent and research – based reading method at their level Implement Saxon Edcon Reading Comprehension Vocabulary Development Series for At-Risk Students Better Test Scores TAKS Master Gayle Fuller – Step up to the TAKS 		Principal Classroom Teachers	9 weeks test Weekly Assessments	Increased Mastery of Reading Objectives aligned with the TAKS	Spring 2009 TAKS scores in Reading TPRI
Technology		Classroom Teachers Librarian Computer Lab.		Completed projects through technology assistance	TAKS and TPRI Increase TAKS results

Enrichment			Star Diagnostic	Improved reading	AR Growth Report
1. Accelerated Reading – Scholastics	Books \$300	Classroom Teachers	Testing Fall &	comprehension skills,	1
News Incentive Program			Spring	increased interest in	Bluebonnet Certificate
AR Fun Day		Librarian		reading	of Participation
2. TEXAS BLUEBONNET AWARD			August 2008 – Jan	Encourage Texas children	Participation in LSL
Reading Program		Librarian	2009	to read more books, to	program – meeting
3. Weekly Reader				explore a variety of	goals
4. Drop Everything and Read (DEAR		Classroom Teachers	Improved TAKS	current books and to	5
TIME)			Scores	identify their favorite	
5. Marie Carbo (taped book method)		Classroom Teachers		books through the voting	
6. Six Flags 6 Hour Reading Program				process.	
7. Flash Light Reading				1	
8. Camp Read A Lot				Enhance reading abilities	
9. Study Island (2-6)	Intervention	Teachers Care Team	Care Team	C C	
Develop Student At-Risk Folders (SAR)	Programs			Use of all intervention	TAKS
	0			programs	
Tutorials / Remediation	Title 1 FTE 1.00	Principal	Teacher	Increase mastery of	TPRI End of Year
CEI Reading Lab – prescribe lessons,	\$15,000	Title 1 Computer	recommendation or	reading objectives	scores for K-2 nd
and evaluate student programs in reading		Aide	CARE Team		Spring 2008 TAKS
and to target specific skills			recommendation to		scores in reading
			the program.		
			Progress reported		
			to teacher.		
Parents	Books \$250	Librarian	August 2008 – May	Increase at home reading	End of Year TPRI for
1. Continue the 2x2 Reading Program		Parents	2009	between parents and	K-2
for Pre-K through 2 nd grades				students.	
				Provide students the	Student booklist of
				opportunity to select	offering
				books for their personal	
				library at a reasonable	
				cost, increase in reading	

				and vocabulary enrichment	
Community	No Cost	Principal	September – May	In-Home reading tutoring	TPRI Scores
Family Reading Night		PK-6 th Teachers	2009	for recommended 1 st and	
				2^{nd} grade and their parents	

WRITING

CAMPUS GOAL: At the end of the 2008-2009 school year, 95% of all students will pass the 4th grade TAKS Writing Test; 90% of students in all subgroups will pass the TAKS Writing Test.

LONG-RANGE GOAL: By the end of the 2009-2010 school year, 95% of all students and 90% of all subgroups will pass the 4th grade TAKS Writing Test.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Formal and informal teacher discussion	No Cost	Teachers	Vertical Alignment	Improve the ability of	Spring 2009 TAKS
(examining and sharing of student data			meetings 2X	staff in making formative	Writing results
towards mastery of TAKS objectives) to				assessments of individual	
increase the effectiveness of instruction.			9-weeks test	students in order to make	
(6-weeks cluster meetings)				timely interventions of	
				student success.	
Students will have regular opportunities	No Cost	Teachers	Lesson Plans	Students being tested in	Spring 2009 TAKS
to practice all modes of process writing				grade 4 will be able to	Writing results
(progressively increase length of			Walk-through	master TAKS writing	
compositions).			observations	objectives and there will	
				be an increase in the	
			Completed projects	numbers of students	
				scoring a 3 or better on	
				the writing prompt.	
Campus-wide journal writing at least 2		Teachers	August 2008-	Improved written	Spring 2009 TAKS
times a week			May 2009	compositions	Writing results
Tutorials	Local	Teachers	August 2008-	Improved 9 weeks grades	Improved Spring 2009
			May 2009		TAKS writing scores
1. Publish in local newspaper					
2. Have "Author of the Month" for					

entire 6 grades with each class submitting writing for bulletin board in the hall.					
Continue using various grammar and spelling programs. Saxon Phonics will be used as supplemental resources. Grammar practice student/teacher conferencing 6 Traits of Writing – Pre-K-6 th 4 th grade Study Island Explore having published authors come speak 2 times yearly.		Teachers	August 2008 – May 2009	Improved writing skills, vocabulary, reading comprehension, word meaning. Improved spelling words, mechanics, editing skills.	Improved Spring TAKS and Writing scores Improved grades
Write to our troops at least once a year	No Cost	Teachers			
Students participate in the SWTJC Writing Contest	No Cost	Teachers			

SCIENCE CAMPUS GOAL: At the end of the 2008-2009 school year, a minimum of 75% of all students and 70% of students in all subgroups will pass the 5th grade TAKS Science test. LONG-RANGE GOAL: By the end of the 2009-2010 school year, 75% of all students and all subgroups will pass the 5th grade TAKS Science Test.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
TSDS –Texas Science Diagnostic System, 5 th & 6 th	No Cost	Teachers Principal	August 2008- May 2009 lesson	Increased alignment of Science to TEKS	Science 2009 TAKS Results
Ed. Helper		Grant Team	plans	Grade K-4 th will contribute to the mastery	
Weekly Reader – 3 rd			Unit tests	of science in grade 5.	
National Geographic – Kinder, 1 st				Grade 6 th will contribute to the mastery of science	
Scholastic News -2^{nd} , 5^{th} and 6^{th}				in grade 7 th	
Study Island – 4 th thru 6 th				Improved science skills	
Optional Science Tutorials				Knowledge of Lab.	
FOSS Kits/DELTA				procedures	
Science Staff Development					
Web CAT					a coo th
Increase in the use of Science labs as a	Consumable	Teachers	August 2008-	Improve students'	Spring 2009- 5 th grade
teaching strategy.	materials		May 2009 lesson plans	knowledge and understanding of lab equipment and the	TAKS Science results

			Unit tests Lab activities	scientific process.	
All students in K-6 th will participate in campus level Fall Science Fair. Participation by grades K-4 th is	Consumable materials	Teachers	Science Fair Guidelines	Improve students' understanding of science concepts in relations to the scientific process	Spring 2009 5 th grade TAKS Science results
voluntary.	Consumable materials	Mr. McKaskle Mrs. Hammerle	Project grades	the scientific process. Improved science skills	Science Spring 2009 5 th grade TAKS results
On campus Hands-on PK-K Science Day				Knowledge of Lab.	
Science Field Trip -1^{st} thru 6^{th}		Teachers		Procedures	
Bingo – Vocabulary		Teachers		Knowledge of Science, Hands-on Knowledge of Science,	
				Hands- on	

SOCIAL STUDIES CAMPUS GOAL: Jones Elementary students will show an annual mastery of Social Studies TEKS per grade level. LONG-RANGE GOAL: By 2009, former Jones Elementary students will pass the 8th grade TAKS Social Studies test.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
A review of the maps and globes being used in classrooms will continue	Local	Principal	As needed	Outdated maps and globes will be phased out of use.	Plan for replacement is in placed.
Teachers will continue to integrate the instruction of social studies with Reading and Language Arts.	No Cost	Teachers	9 week tests Grade 1	Increased integration of language arts and social studies. More emphasis on units. Increased use of trade books in both L.A. and Social Studies as needed.	Spring 2009 TAKS Reading results
Social Studies and Reading teachers will use Weekly Reader newspaper to teach current events in grades K-6 th . National Geographic Let's Find Out Scholastic News Local Newspaper Weekly Reader/ Studies Weekly	Title 1 \$1,200.00	Teachers	Weekly	Increase knowledge of current events around the world. Reinforce Social Studies, Reading, Math and LA TEKS.	Report Cards Spring 2009 3 rd -6 th Reading & Math TAKS. TPRI results

GOAL#

ACADEMIC EXCELLENCE INDICATOR:

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Character Education will be integrated into the curriculum.	No Cost	Teachers Counselor	Weekly	Increase knowledge on student's own actions and manners. Reinforce good choices.	Teacher evaluates
Ag Day- Shows community workers and support	No Cost	County Extension Agent	1 time a year Grades K-6 th	Increase knowledge of community workers/jobs and supports involvement.	None/teachers choice
Veterans Day Program		Teacher/Principal		Awareness of Veterans Day	

ECONOMICALLY DISADVANTAGED AND AT RISK

CAMPUS GOAL: Jones Elementary economically disadvantaged and at risk students will be monitored in order to be successful. LONG-RANGE GOAL: BISD economically disadvantaged and at risk students will be taught the skills to succeed socially, emotionally, and academically.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Provide economically disadvantaged students with necessary school supplies; medical services, eyeglasses, and supportive experiences.	Local businesses and service clubs	Nurse Counselor Principal Social Worker	August 2008 – May 2009	Focus on economically disadvantaged students having what they need to be able to get the full benefit of school.	Attendance Spring 2009 TAKS results
Students will participate in counseling sessions as needed or as scheduled per parent, teacher, A RD or CARE team request.	Local	Counselor	August 2008 – May 2009	Student will gain knowledge of skills for being more successful socially, emotionally, and academically.	Counselor log of activities
Specialized instruction will be given for those students identified by the 504 or ARD committees as qualifying for dyslexia instruction.	Local	Principal Diagnostician	August 2087 – May 2009	District identified dyslexic student will be able to perform satisfactorily in academic classes as well as on TAKS/SDAA.	Spring TAKS/SDAA 2009 results
RTI Tier 2 at risk student that do not perform satisfactorily on yearly TPRI, Reading/Math TAKS or at the recommendation CARE Team will receive additional 30 minutes daily of intensive Reading/Math.	RtI Specialist Instruction by Interview Specialist	ARI Instructor Reading Intervention Specialist	August 2008 – May 2009	Interventions will be made in a timely manner to enable all students to succeed.	May 2008 TPRI results Spring 2009 3 rd grade TAKS reading results

RtI and CEI Math (Grades $3 - 6^{th}$) instruction will be offered to those students that do not perform satisfactorily on TAKS tests or benchmark tests given by the classroom teacher or the recommendation of the CARE team.		RtI CEI 1 Math	August 2008 – May 2009	Interventions will be made in a timely manner to enable all students to succeed.	Spring 2009 3 rd – 6 th grade TAKS Reading and Math results
Offer extended school year program (summer school) for those students who have not mastered TEKS for their grade level.	OEY	Principal	June 2009	Mastery of TEKS; reduction in number of students retained.	Summer school promotion lists.

ATTENDANCE CAMPUS GOAL: Jones Elementary will attain an attendance rate of 98% for the 2007-08 school year. LONG-RANGE GOAL: By the end of the 2009-2010 school year, Jones Elementary will maintain an attendance rate of 98% for the year.

ACTIVITIES/STRATEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Attendance Cards	None	Attendance Clerk	None	Improve attendance rate	Attendance records
Home visits	None	Counselor Social Worker Teachers	Documentation of parent conferences held at homes	A positive change in attendance pattern for students deemed at-risk of retention due to attendance.	
Student with perfect attendance will receive a perfect attendance award at end of 9 weeks. Drawing for Free School Supplies Students with perfect attendance will have their name printed in the Brackett News.	No cost	Principal	August 2008- May 2009	Improve weekly attendance	Daily attendance
9-week celebration for the class with the highest percentage attendance for each 9-weeks. There will be a PK-3 rd grade division and a $4^{th} - 6^{th}$ division.	Activity Fund	Principal	August 2008- May 2009	Improve attendance of all population.	Improved attendance rate each 9-weeks.
Awards ceremony at the end of the year	No cost	Principal	May 2009	Students will receive	Awards

for perfect attendance.		recognition with their	
		peers for perfect	
		attendance.	

CRISIS MANAGEMENT CAMPUS GOAL: Jones Elementary will have a trained crisis team available for crisis situations. LONG-RANGE GOAL: By 2010, Jones Elementary will have all staff trained to be crisis team members.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Teacher Education/Awareness of counselor services	None	Principal Counselor Social Worker	Lesson Plans Sign-In Sheets	Appropriate and timely response to school crises	
Maintain a campus Crisis Team to assist staff in the event of a crisis situation.		Certified Crisis Team Trainer	Fall 08 Training and on going as needed	To assure the parents, students and staff that Jones Elementary is a safe place to be.	Crisis Team in place Documentation of incidents.
All certified staff will be recertified for CPR training	Local	Brackett EMT's Principal	Fall 08 Training	All teachers that go on school sponsored field trips with students will be CPR trained.	Training participation certificates

CAMPUS MANAGEMENT

CAMPUS GOAL: Jones Elementary staff will develop, encourage, and promote more effective means of communication and knowledge of school policies.

LONG-RANGE GOAL: Staff will communicate in an effective manner about school policies at school, with parents and in the community.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Update, redistribute, and review a campus emergency plan.	Local	Principal	November 2008	Organized responses to a crisis	Completed and distributed plan; monthly fire drills; at least one Code Red drill per semester.
Staff orientation for all new employees and assigned to a mentor teacher.	Local	Principal Counselor Central Office	August 2008 Mentor Program – August 2008- May 2009	Staff awareness of organizational procedures. Staff awareness of campus resources, materials, procedures, and expectations.	Increased effectiveness of teachers; effort toward campus procedures being uniform will continue to progress. Increased retention of quality staff.
All teachers will use the GRADEBOOK Program to enter grades and distribute progress reports to all students.	No cost	Teachers	Weekly progress reports. 4-week progress reports with pass/fail.	More consistency in grading and reports going home. Increased awareness of student's individual progress.	Spring 2009 TAKS scores will show gains in all subgroups. TPRI scores will show gains in all areas.

Provide more staff development on classroom management. In service for administrators on DAEP placement.	Local	Principal DAEP teacher	August 2008 – May 2009 evaluation of referrals	Number of discipline referrals, suspensions, and expulsions will decrease.	08-09 referrals will decrease compared to 07-08.
Computer Lab available for all teachers who schedule for their class (es). Weekly parent-teacher communication through weekly progress reports for academics and social skills (discipline).		Teachers Librarian Teachers	August 2008 9 weeks	Improved technology and internet skills when doing research or web-based activities. Increase parent communication and a decrease in discipline referrals and an increase in students' completion of assigned homework.	Lesson Plans Fewer students failing through increased home/school communication.
Technology will be used to develop cultural awareness and expand the experience of students.		Teachers Librarian	Lesson Plans E-field trip schedule	E-field trips will be used to extend and enhance classroom activities.	Increased cultural awareness and experiences; increase vocabulary.
Continue community involvement activities: Meet the Teacher Night Community Unity Ag Day Red Ribbon Week Activities Pre-K – Kindergarten Round-Up Headstart visits	Local: \$500	Principal Counselor Teachers	Fall 2008 Spring 2009 Events calendar	Provide opportunities for parents, grandparents, and patrons to visit and tour campus.	News releases Photos

Fall Open House100th Day of School5th /6th Career DayField DayArts Council Spring ActivityPTOParent ConferencesCamp Read A LotFamily Night: Math Mania, Reading and Science				
Access to internet services provided for teachers	Technology director: Noe Maldonado	August 2008 – May 2009	Help find new teaching materials and activities to incorporate in daily lessons; explore and implement new teaching materials in all subject areas.	Lesson Plans Internet use
Continue to use digital cameras by grade Local level	Teachers	August 2008 – May 2009	Promote pride in student performance; build students' self-esteem.	Displays in rooms, hallways, and on computers.
Continue to offer extended year program for $2^{nd} - 6^{th}$ students who have experienced failure or weak achievement. OEY	Teachers	June 2009	Accelerate students' performance in language arts and math.	End of year report cards; summer school grades

ESL CAMPUS GOAL: Improve English language proficiency of LEP students in regular classroom settings using appropriate ESL TEKS. LONG-RANGE GOAL: The number of students requiring ESL support upon entering grade 4 will continue to decline.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Parents of migrant students will have opportunities to participate in migrant/ESL parent meetings.	No cost	ESL coordinator Migrant coordinator	Scheduled meetings	Increased communication between school and home.	ESL/migrant documentation of attendance at meetings
More teachers are encouraged to pursue ESL certification	ECS \$500	Principal	August 2008 – May 2009	Improve student performance by improving teaching strategies to diverse populations.	Increase number of ESL certified teachers
ESL staff development through ESC 20	\$200	ESL coordinator	August 2008 – May 2009	Improve ESL teaching strategies and enhance student performance.	Report cards, progress reports, proof of staff development attendance
Translators provided for parent meetings, registration, parent conferences	No cost	ESL coordinator	August 2008 – May 2009	Improve communication between home and school. Improve performance of all ESL students.	Sign in sheets, report cards, progress reports, parent conference sign in logs.
Rosetta Stone Language Learning Software	\$1228.50	ESL Teacher	LAS TELAAS TOP	Facilitate & Accelerate ESL Student's Acquisition of oral academic English	
Teachers will incorporate instructional	No cost	ESL coordinator	End-of-Year	Improve ESL students'	State assessment tests

accommodations as teaching strategies that will enhance ESL students' academic performances.			LAS; Teacher Assessments; Applicable State Assessment Tests.	acquisition of oral/academic English	will show "Met Expectations" ratings.
The ESL Program will make available to immigrant monolingual children (Spanish speakers) learning materials in Spanish for Grades K-6 th , donated to the district by the Mexican Secretariat of Foreign Affairs and the Mexican Secretariat of Public Education.	No cost	ESL coordinator Classroom Teachers	Teachers' observations of ESL students' rate of academic participation in an all English curriculum setting.	Enhance ESL students' social and academic development, acquisition of oral/academic English; academic performances, preparedness for applicable State Assessment Tests.	Applicable state assessment tests will show "Met Expectations" ratings.

FINE ARTS CAMPUS GOAL: Jones Elementary students will have the opportunity to participate in Vocal Music at grades PreK – 6th in Art Classes and 3rd – 6th in Band or Music History at 5th & 6th grades. Students will be exposed to a variety of Fine Arts experiences. LONG-RANGE GOAL: Former Jones Elementary students will choose to participate in the Fine Arts program at the Secondary level.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
$5^{\text{th}} - 6^{\text{th}}$ grade students will participate in Music class for 30 minutes daily for the 2008 – 2009 school year.	Local	Teachers	Lesson Plans	5 th – 6 th grade students will have the opportunity to perform in vocal programs for various events.	Spring 2009 TAKS Reading and Math Scores Increased participation in Secondary Fine Arts
Pre-4 th students will participate in vocal music activities that reinforce core subjects.				Reading and math skills will be enhanced in the Music classroom. Language Arts Social Studies	program.
 5th & 6th grade students may participate in Band. 6th grade students may participate in Music Classes. 	Local	Band Director	Lesson Plans	5 th & 6 th grade band students will have the opportunity to develop their instrumental and vocal skills and perform at various events. Reading and math skills will be enhanced in the Band and vocal music classrooms.	Spring 2009 TAKS Reading and Math results Increased participation in Secondary Fine Arts program.

Students will be exposed to a variety of Fine Arts experiences such as plays, theatre, vocal groups, and musicals as possible.	Local	Principal Parent Volunteers	Scheduled events (1 per semester)	Students will develop an appreciation of the fine arts. These experiences will stimulate and/or enhance learning and increase cultural experiences.	Attendance logs
K-6th grades may participate in musical productions for the PTO meetings and student assemblies.	Local	Principal Teachers	Monthly	Students will develop an appreciation of the fine arts. These experiences will stimulate and/or	Attendance logs and scheduled PTO meetings.
Art classes will be offered to students in 3rd thru 6th grade.	Local	Mrs. Tate		enhance learning and increase cultural experiences.	

GIFTED AND TALENTED PROGRAM

CAMPUS GOAL: Jones Elementary will identify GT candidates and enhance the learning environment for our GT students. LONG-RANGE GOAL: Improve teaching strategies to provide a learning continuum that reinforces the strengths, needs, and interests of GT students.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Professional Development Continue 30 hour training for all teachers Teacher GT certification check Train testing coordinator GT library available to all staff Intra-District Colleague Facilitators to maintain 6 hours recertification requirements.	GT Library ESC 20 GT Conferences Internet ESC -20 (Dr. Gwen Frank- \$475 per day until 9-01-07, then will be \$600 per day.)	GT coordinator Principal Teachers Central Office	1st Semester completion of training	Improve teacher performance in meeting the needs of GT students. Ensure all certificates qualify for the 30 hours of GT training.	Certificates for training Report of all teacher's hours of training
<u>Student Assessment</u> Students will receive at least 3 quantative and qualitative assessments.	\$4,175 for testing materials	Test Administrator	Aprenda Stanford 10 Toni 4. Renzulli	Identify GT students in their areas of giftedness.	Testing Student Performance Evaluations
<u>Curriculum & Instruction</u> Opportunities are provided for students to engage in higher level thinking skills,	No cost	GT Teachers	Lesson plans and/or the	Teacher provides opportunities for students to use higher thinking	Individual assessment of student's progress by GT teacher.

guided and independent research. In intellectual, creative an artistic areas as well as leadership qualities that assist in shaping career strengths. Teacher implementation of GT extensions through differentiation techniques.			completed product or research.	skills in their gifted areas. Students will engage in quality activities that encourage higher thinking skills in their gifted areas.	Teacher evaluation
Family – Community Involvementthe district or campus providesorientation at the beginning of the schoolyear.GT pamphlets and handbooks will beavailable at each campusSurveys and questionnaires at the end ofeach school year.LetterParent ConferencePamphletGT student progress report will beshared with parents every 9 weeks.	No cost	GT coordinator GT Teacher Counselor Parents	Formative Assessment Questionnaires	Greater parent understanding of the GT program and areas in which they can assist their child in higher thinking skills.	Survey Progress reports and parent feed back.
<u>Campus-Wide</u> GT committee will strive for the continued improvement of the district wide program Challenge Lab where students can go and engage in higher level critical thinking activities.	No cost	GT Committee GT Testing Administrator	State GT Plan	Increase parent/school communication about the program and services offered. To enhance the learning environment of GT students.	Meetings Agendas BISD Website Surveys Teacher in-put

PHYSICAL EDUCATION CAMPUS GOAL: Jones Elementary will promote healthy lifestyles through daily Physical Education classes. LONG-RANGE GOAL: Jones Elementary students will demonstrate healthy lifestyles by the choices they make in daily living.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Kinder-6th grade students will participate in a 30 minute Physical education class daily.	None needed	Physical Education teachers	Lesson Plans Master schedule	Students will increase their knowledge of healthy lifestyles and the benefits of physical	Improved physical stamina & agility Making sure the heart is
Walk for life on Wednesday for K-4th graders				activity.	at normal rate.
Learn about nutrition once a week	None needed	Physical Education teacher	Testing their heart	A healthier life style. Make student aware of	See if they know the basic food groups.
Field Day	Text Book	Physical Education	rate Lesson Plan	proper nutrition.	
Jump Rope for Heart		teacher			
The Physical education teacher will integrate classroom objectives into structured activities during P.E.		Physical education teacher Principal	Lesson Plans	Reading, language arts, and math TEKS will be supported in the physical education curriculum.	2009 Spring TAKS Reading, Writing & Math scores
		P.E. Instructor			TPRI results

SPECIAL EDUCATION

CAMPUS GOAL: Jones Elementary Special Education students will be carefully evaluated on an individual basis to assure:

Students demonstrate progress in individual targeted objectives

Students are taking appropriate state mandated tests

Students are placed in the most appropriate and conducive learning environment

LONG-RANGE GOAL: BISD Special Education students will complete their requirements and graduate from BHS.

ACTIVITIES/STARTEGIES	RESOURCES	PERSON RESPONSIBLE	FORMATIVE ASSESSMMENT	EXPECTED QUALITY OUTCOMES	SUMMATIVE EVALUATION
Special Education staff will present information on the Districts referral process to campus faculty. Staff Development on Pre-referral Process.	No cost	Special Education director/teacher Cluster V	Aug/Sept 2008	All teachers will be familiar with the referral process	Sign – in sheets
Special education brochures will be available to faculty, parents, and the community.	No cost	Special education director/teacher	Aug/Sept 2008	Brochures will make all more familiar with the District's Special Education Program.	Brochures displayed and available
The CARE Team process will be evaluated and streamlined. A pre- referral process and questionnaire will be used for each child and each child will be evaluated on an individual basis. This process will assure intervention strategies and support services will be utilized prior to considering Special education referral.	Pre-referral Checklist	Counselor Special Education Staff	Aug. 08 – May 09 CARE Team schedule	Educational needs of all students met effectively, and all students assured of FAPE and LRE. Reduce the % of students identified to receive special education services.	CARE Team referral packets

ARD Meetings will evaluate each student at least once yearly prior to and during annual ARD to ascertain possible changes in students placement and progress in current program. Student data will be reviewed carefully-LRE and possible dismissal from Special Education will be assessed as will state mandated testing.	State test scores Diagnostician's data Teacher information	ARD Committee	As Scheduled	Educational needs of all students met effectively, and all students assured of FAPE and LRE. Reduce the % of students not taking the TAKS.	Special education student data
Continue to use CLASS software in the preparation and monitoring of IEP's.	Sped Ed \$	Special education Staff	August 2008 – May 2009	Improved consistency and standardizing of IEP preparation and monitoring.	Completed IEP's
Periodic Parent Informative Meeting		Special Ed. Director Special Ed. Teacher		Awareness of Program	