



2025-2026

District Improvement Plan (DIP)

Writing Success Stories, One Student At A Time.



A board shall ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. A board shall annually **approve district and campus performance objectives** and shall ensure that the district and campus plans:

1. Are mutually supportive to accomplish the identified objectives; and
2. At a minimum, support the state goals and objectives under Education Code Chapter 4.

Improvement Planning Process



A defined process is followed to ensure improvement plans comply with state and federal requirements.

JULY 2025

AUGUST 2025

SEPTEMBER 2025

OCTOBER 2025

**NEEDS
ASSESSMENT
CONDUCTED**

**STRATEGIC
GOALS AND
PRIORITIES
REVIEWED**

**IMPROVEMENT
STRATEGIES
DRAFTED**

**FINALIZED WITH
DISTRICT AND
CAMPUS
COMMITTEES**

Strategic Plan Alignment



The district and campus improvement plan priorities and objectives are aligned with the district strategic plan.

PRIORITY ONE STUDENT ACADEMIC SUCCESS

Increase the percentage of third-grade students meeting grade level on STAAR Reading from 34% to 43% by 2028.

Increase the percentage of third-grade students meeting grade level on STAAR Math from 27% to 35% by 2028.

Improve the district accountability rating for Domain II (School Progress) from 72% to 80% by 2028.

PRIORITY TWO STUDENTS, FAMILIES, AND COMMUNITY CONNECTIONS

Increase the percentage of students graduating college and/or career-ready from 89% to 96% by 2028.

Increase the average student attendance from 91.8% to 94% by 2028.

Increase the number of students meeting TSI from 11% to 21% by 2028.

PRIORITY THREE PERSONNEL AND PROFESSIONAL

Increase the number of teachers receiving a TIA distinction from 0 to 60 by 2028.

Increase the percentage of teachers holding a valid Texas certification from 85% to 89% by 2028.

Increase the retention of certified teachers from 79% to 82% by 2028.

PRIORITY FOUR FISCAL STEWARDSHIP AND OPERATIONAL EXCELLENCE

Increase instructional expenditures (Function 11) from 52.74% to 60% by 2028.

Improve School FIRST rating from an A-90 to A-94 by 2028.

Reduce payroll expenditures by 5% from 85.36% to 80.36% by 2028.

2025-2026 District Objectives



Priority 1: Student Academic Success

- Increase the percentage of third-grade students meeting grade level on STAAR Reading from 34% to 37% by 2026.
- Increase the percentage of third-grade students meeting grade level on STAAR Math from 27% to 30% by 2026.
- Improve the district accountability rating for Domain II (School Progress) from 72% to 75% by 2026.

Priority 2: Students, Families, and Community Connections

- The percent of graduating college, career, or military ready (CCMR) will increase from 89% to 91.5% by June 2026.
- The average student attendance will increase from 91.8% to 92.5% by June 2026.
- The percent of students meeting Texas Success Initiative (TSI) without College Bridge will increase from 11% to 14.3% by June 2026.

Priority 3: Personnel and Professional Development

- The number of teachers receiving a TIA distinction will increase from 0 to 20 by June 2026.
- The percentage of teachers holding a valid Texas Certification will increase from 85% to 86.3% by 2026.
- The retention rate of "certified teachers" will increase from 79% to 80% by 2026.

Priority 4: Fiscal Stewardship and Operational Excellence

- The amount of funds spent on "instructional expenditures (Function 11)" will increase from 52.74% to 55.16% by 2026.
- The district will improve the School FIRST rating from an A-90 to A-91 by 2026.
- The district will reduce payroll expenditures by 5% from 85.36% to 83.7% by 2026.

Monitoring Compliance



Campuses Due Dates	CNA Complete JULY	Objectives Complete AUGUST	Strategies Complete SEPTEMBER	SBDM Team Added OCTOBER	Plan Complete NOVEMBER
Duncanville HS	✓	✓	✓	✓	✓
DHS Collegiate Academy	✓	✓	✓	✓	✓
PACE High School	✓	✓	✓	✓	✓
Summit Education Center	✓	✓	✓	✓	✓
Byrd Middle School	✓	✓	✓	✓	✓
Kennemer Middle School	✓	✓	✓	✓	✓
Reed Middle School	✓	✓	✓	✓	✓
Acton Leadership Academy	✓	✓	✓	✓	✓
Alexander Elementary	✓	✓	✓	✓	✓
Bilhartz Elementary	✓	✓	✓	✓	✓
Daniel Elementary	✓	✓	✓	✓	✓
Fairmeadows Elementary	✓	✓	✓	✓	✓
Hardin Elementary	✓	✓	✓	✓	✓
Hastings Elementary	✓	✓	✓	✓	✓
Hyman Elementary	✓	✓	✓	✓	✓
Merrifield Elementary	✓	✓	✓	✓	✓

Campuses Monitoring:

- Checklist with required timelines to track and document compliance.
- Quarterly progress checks are conducted through accountability meetings and documented in Plan4Learning.

District Monitoring:

- Progress is reported during monthly leadership meetings.
- Quarterly progress checks are conducted through accountability meetings and documented in Plan4Learning.



Recommendation



In accordance with Board Policy **BQ (LEGAL)**, the administration recommends approval of the district objectives for the 2025-2026 school year as presented.





Questions?