

Memorandum of Understanding
Extended Leave of Absence Request Date for Teacher A

WHEREAS, Section 10.3 of the 2021-23 Master Agreement (“Agreement”) between Independent School District #256 (“School District”) and Education Minnesota Red Wing (“Association”) outlines deadlines for submitting a request for an Extended Leave of Absence (ELA);

WHEREAS, Teacher A submitted a request for an ELA after the February 1st deadline for a leave taking effect at the beginning of the 2022-23 school year;

WHEREAS, Teacher A submitted the request for the Extended Leave of Absence due to extraordinary circumstances beyond the Teacher’s control;

WHEREAS, the School District, Exclusive Representative, and Teacher A desire to waive the deadline for submitting an ELA in this particular circumstance.

NOW, THEREFORE, the parties agree to the following:

1. Teacher A will be granted an ELA for the 2022-23 school year;
2. This Memorandum of Understanding and agreement to waive the deadline for a request for an ELA will not affect any terms or conditions of the current contract, will not be construed as an admission of liability by any party, and will not be used as evidence of any past practice or precedent with respect to the granting or denial of requests related to Section 10.3 of the Agreement.

FOR THE ASSOCIATION

FOR THE SCHOOL DISTRICT:

President

Superintendent

Dated this ____ day of

Dated this ____ day of

_____, 2022.

_____, 2022.