

Horizon Montessori Public Schools



Campus Improvement Plan 2021-2022

Accountability Rating:

Site-Based Decision Making Committee

Ashley Gabrysch-Principal

Nickesha Allen--Counselor

Shumaila Khan--Parental Liaison

PreK-1st --Leslie Wright

2nd-3rd -- Lucy Gillium

4th-5th -- Monica Karnik

Parent Representative --Christa Brady

Mission Statement

The mission of Horizon Montessori Pearland mission is to create a nurturing and inclusive community where students become empowered citizens and life-long learners.

Vision Statement

The Vision of Horizon Montessori Pearland is to see all students achieve their individual potential while supporting and encouraging a passion for learning.

HMPS Motto

“Where Leaders Are Made”

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Teacher Retention
Horizon Montessori IV-Pearland
Campus Improvement Plan 2021-
2022

Campus Goal: 1	Develop and retain Highly Qualified Staff			
Performance Objective: 1	Horizon Montessori IV will ensure that 100% of its teachers are Highly Qualified			
Strategies and Initiatives	Persons Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 1: The campus will adhere to Highly Qualified requirements to ensure qualified personnel are recruited, hired and retained.</p> <p>Certification: EC-6 Generalist 4-8 Content 8-12 Bilingual/ESL Special Education</p> <p>Program: T-TESS in DMAC</p>	Principal HR Coor	August 2021- June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	TTESS Yearly Evaluations
<p>Strategy 2: The campus will maintain and retain 100% qualified teachers on every campus.</p> <p>Incentives: Team Lead Stipends Mentorship Stipends Extra Curricular Stipends Teacher Incentive Allotment</p> <p>Recognitions: Teacher of the Year Teacher Appreciation Week</p>	Principal Assistant Superintendent HR Coordinator	August 2021-June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Documentation: Agendas, Sign-in Sheets Evaluations

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 3: The campus will implement all the district initiative programs to ensure quality and fidelity for student success. Incorporate PD days in the School Calendar</p> <p>Trainings: TTESS Region One Specific Trainings Bilingual Trainings (SIOP, TCM Products) Special Education 504 GT RTI Dyslexia Pearson TEKS Resource System IXL Think Central StemScopes Mentoring Minds Ellevations DMAC</p>	Principal Teachers Assistant Superintendent District Coordinators	August 2021- June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-in Sheets PD Evaluations Surveys Usage Reports Benchmark Results Region One Certificates
<p>Strategy 4: The campus will provide all teachers with weekdays to plan (Curriculum Guidelines, timelines, lesson plans, trainings, feedback days, assessments and students' data analysis).</p> <p>Resources: Stipends Substitutes</p>	Principal Assistant Superintendent District Coordinators	August 2021-June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-in Sheets Guidelines Timelines Lesson Plans Assessments Students' Data Analysis

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 5: The campus will partner up with HR to seek applicants from various ventures such Job Fairs, Region 4, local colleges, Indeed, and area Chamber of Commerce.</p>	<p>Principal HR Coordinator</p>	<p>August 2021-June 2022</p>	<p>Federal Funds Title I Funds Local Funds ESSER Grants</p>	<p>Sign-in Sheets List of Candidates Agendas</p>

Academic Performance

Horizon Montessori IV-Pearland

Campus Improvement Plan 2021-
2022

Campus Goal:2	Students will be challenged in their intellectual thinking and encouraged to meet their full potential by utilizing a well-balanced and appropriate curriculum.			
Performance Objective:1	Horizon Montessori IV will supplement the instructional programs to meet all students and special programs groups.			
Strategies and Initiatives:	Person Responsible	Timeline Start/End	Resource	Formative Evaluation
<p><u>Strategy 1:</u> The campus will implement ESL programs that will help ELL students succeed in their educational careers.</p> <p>Programs: SIOF TCM Programs SuccessEd Ellevations Rosetta Stone Licenses</p>	Principal Assistant Superintendent District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines Region One Certificates
<p><u>Strategy 2:</u> The campus will provide Special Education Trainings to all teachers to better serve our students by learning how to implement accommodations and modifications.</p> <p>Programs: Region One and Four SuccessEd (Students' Data Information)</p>	Principal Assistant Superintendent District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines IEPs Region One and Four Certificates

<p>Strategy 3: The campus will provide 504/Dyslexia Trainings to all teachers to better serve our students by learning how to implement accommodations and modifications.</p> <p>Programs: Region One and Four Success Ed (Students' Data Information)</p>	Principal Assistant Superintendent District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines IEPs Region One and Four Certificates
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Strategies and Initiatives:	Person Responsible	Timeline Start/End	Resource	Formative Evaluation
<p>Strategy 4: The campus will provide training for STEM Program (all grade levels) to start implementing STEM Courses throughout students' advancement in grade level to provide students with the opportunity to excel in their academics and become well rounded students.</p> <p>Stem Trainings Stem Materials</p>	Principal Instruc. Officer District Dean District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
<p>Strategy 5: The campus will provide training PBL Program (all grade levels) to start implementing PBL lessons throughout students' advancement in grade level to provide students with the opportunity to excel in their academics and become well rounded students.</p> <p>PBL Trainings PBL Materials</p>	Principal Instruc. Officer District Dean District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines

<p>Strategy 6: The campus will provide training in Engineering in Elementary (EiE) Program (K-6th grade) to start implementing one EiE Lessons per semester throughout students' advancement in grade level to provide students with the opportunity to excel in their academics and become well rounded students.</p> <p>EiE Trainings EiE Kits</p>	Principal Instruc. Officer District Dean District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
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Strategies and Initiatives:	Person Responsible	Timeline Start/End	Resource	Formative Evaluation
<p>Strategy 7: The campus will provide training on all the adopted textbooks (online program) to make sure teachers are well prepared to provide excellent lesson plans and meaningful educational delivery.</p> <p>Language Arts Pearson (Pearson Realize) Go Math HMH (Think Central) Science Fusion HMH (Think Central) My World HMH (Think Central)</p>	Principal Instruc. Officer District Dean District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
<p>Strategy 8: The campus will provide Special Education Teachers, Interventionist Teachers, and Teacher Aids to help students, in small groups, in their education, encourage, and challenge them to their fullest educational potential.</p>	Principal Instruc. Officer District Dean District Coordinators	August 2020-June 2021	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
<p>Strategy 9: K-2nd grade teachers will be trained with Region One Reading Academy during the next 2 school years.</p>	Principal Instruc. Officer District Dean District Coordinators	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines

Community and Parental Involvement

Horizon Montessori IV-Pearland
Campus Improvement Plan 2021-
2022

Campus Goal:3	The campus will increase parental and community involvement			
Performance Objective:1	To involve all parents and families with opportunities to be partners in their children's education.			
Strategies and Initiative				
Person Responsible	Timeline Start/End	Resources	Formative Evaluation	
Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 1: The Campus will utilize their Parent Liaison to fulfill Title I, parental involvement requirements, and community outreach.</p> <p>Personnel: Parent Liaison</p>	Principal Parental Liaison	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-Ins Parent Involvement Policy Compacts
<p>Strategy 2: The campus will utilize their Parent Liaison to take care of the students' re-enrollment process and new students recruitment all school year.</p>	Principal Parental Liaison	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-Ins School Admin Reports Enrollment Reports

<p>Strategy 3: The Parent Liaison that will recruit and coordinate efforts to increase parent/ community participation in campus-wide meetings /activities.</p> <p>Monthly Volunteer Meeting Grandparents Day Muffins with Mom Donuts with Dads National Read a Book Day International Festival Fall Festival</p>	Principal Parental Liaison	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-Ins
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Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 4: The Parent Liaison will host parent meetings /or provide information on various programs:</p> <ul style="list-style-type: none"> *College /Career Readiness *Guidance and Counseling *STAAR Expectations *Meet the Teacher Night *Open House *School Performances *Festivals and Carnivals *Muffins w/Mom & Donuts w/ Dad *Literacy Night/AR Nights 	Superintendent District Dean Senior Accountant Principal Parental Liaison	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agendas Sign-Ins

<p>Strategy 5: The campus will utilize different means to communicate with parents: *Teacher webpage *Facebook/Class Dojo *District/School Website *Newsletters *Monthly meetings/Title I Meetings *Parent –Teacher conferences</p>	<p>Superintendent District Dean Senior Accountant Principal Parental Liaison</p>	<p>August 2021 - June 2022</p>	<p>Federal Funds Title I Funds Local Funds ESSER Grants</p>	<p>Agendas Sign-Ins</p>
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<h2 style="margin: 0;">Safe Learning Environment</h2> <p style="margin: 0;">Horizon Montessori IV-Pearland Campus Improvement Plan 2021-2022</p>				
<p>Campus Goal:4</p>	<p>The campus will maintain a safe and secure and disciplined environment conducive to student learning.</p>			
<p>Performance Objective:1</p>	<p>The campus will provide ongoing training, support programs and instructional strategies for students and staff.</p>			
<p style="text-align: center;">Strategies and Initiative</p>	<p style="text-align: center;">Person Responsible</p>	<p style="text-align: center;">Timeline Start/End</p>	<p style="text-align: center;">Resources</p>	<p style="text-align: center;">Formative Evaluation</p>

<p><u>Strategy 1:</u> The campus will implement a character-building curriculum to improve social-emotional competencies, promote positive behavior and improve academic performance.</p> <p>*Different topics by month/by grade levels.</p>	Principal Counselor	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Curriculum Guide Reduce number of office referrals.
<p><u>Strategy 2:</u> The campus will emphasize positive character traits (SOARING Towards Success) by presenting in various modes daily/PA system.</p>	Principal Counselor Classroom Teachers Aides	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Curriculum Guide Reduce number of office referrals.
<p><u>Strategy 3:</u> The campus will provide guidance and counseling to all student populations as needed (Special Education, RTIs, 504s programs)</p>	Principal Counselor SPED Classroom Teachers Aides	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Curriculum Guide Reduce number of office referrals.

<p><u>Strategy 4:</u> The campus will provide staff /students with guidance and awareness in assemblies/classroom lessons as needed on the following : *Anti-bullying *Suicide Prevention *Character Education *Drug Awareness *Sexual Harassment * Red Ribbon Week</p>	Principal Counselor Classroom Teachers Aides	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Curriculum Guide Reduce number of office referrals.
<p><u>Strategy 5:</u> The school administration will follow HMPS Student Code of Conduct to ensure fair and consistent implementation of school-wide discipline management through a school safety and discipline committee.</p>	Principal Counselor Classroom Teachers Aides SPED	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Curriculum Guide Reduce number of office referrals.
<p><u>Strategy 6:</u> The school administration will provides training and fulfill practices for fire drills and lock-downs to ensure proper procedures are in place to ensure safety for all students and staff.</p>	Principal Counselor Classroom Teachers Aides SPED	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Fire Drills and LockDowns Guidelines Fire Drill and LockDowns Practice Drills Documentation
<p><u>Strategy 7:</u> The campus will continue to implement the Raptor System and badge identification system. Screen all visitors at the door and use access control.</p>	Principal Receptionist PEIMS Classroom Teachers Security Guards	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Sign-in Sheets
<p><u>Strategy 8:</u> Our campus will install cameras and magnalocks for the safety of all students, faculty, staff and parents. This will help to have better control and communication in all campus areas.</p>	Principal Principal Receptionist PEIMS Classroom Teachers Security Guards	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Sign-in Sheets

<p><u>Strategy 9:</u> Counselors will be trained with the Why Try Curriculum. Counselors will meet with all students on a regular basis where they will have presentations using the Why Try curriculum. Students will benefit with these presentations on how to make better decisions on their daily duties.</p>	<p>Principal Counselor</p>	<p>August 2021 - June 2022</p>	<p>Federal Funds Title I Funds Local Funds ESSER Grants</p>	<p>Curriculum Guide Reduce number of office referrals. Lesson Plans Training Certificate</p>
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Technology

Horizon Montessori IV-Pearland Campus Improvement Plan 2021-2022

Campus Goal: 5

The campus will make sure that all students have the best technology resources to be able to have access to all educational programs.

Performance Objective: 1

Students will have the opportunity to enhance their learning by using technology tools during their daily lessons.

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 1: The campus will implement all programs with fidelity. SAAVAS TEKS Resource System IXL Think Central StemScopes Mentoring Minds Ellevations DMAC Renaissance</p>	Principal Classroom Teachers Aides	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Agenda Sign-in Sheets Usage Reports
<p>Strategy 2: The campus will provide a ratio 1:1 chrome book and iPads to each student to ensure that all students have the technology tools necessary to continue their educational learning.</p>	Principal Assistant Superintendent Counselor IT	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Sign-out Sheets Students Reports
<p>Strategy 3: The campus will ensure the use of the Google Classroom platform through at least one lesson weekly.</p>	Principal Classroom Teachers Aides	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Teacher Observations Students Data Attendance Reports

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
Strategy 4: The campus will provide teachers with laptops and interactive whiteboards to facilitate instruction.	Classroom Teachers Aides	August 2021 - June 2022	Federal Funds Title I Funds Local Funds ESSER Grants	Sign-out Sheets