Agenda Item No.: H.3



### **Governing Board Agenda Item**

Meeting Date:	February 13, 2025		
From:	Monica Harper, Director of Human Resources		
Subject:	Initial Personnel Report		
Priority:	To recruit, retain, and support highly effective staff, teachers, and leaders		
Consent [X]	Action [] Discussion []		

### **Background:**

Attached please find the Initial Personnel Report of February 13, 2025.

### **Recommended Motion:**

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources Phone: (520) 682-4754

### **INITIAL PERSONNEL REPORT OF FEBRUARY 13, 2025**

#### **CERTIFIED PERSONNEL HIRES**

\*\*Stiller, Alexa, BE, Title I Reading Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, B.A. Level A, EOD 01/27/25 (New Staffing Approved 11/14/24)

### CERTIFIED PERSONNEL TRANSFERS None

### CERTIFIED PERSONNEL BUILDING REASSIGNMENTS None

# CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS None

# EXEMPT HIRES None

# CONTRACT REVISIONS None

### TITLE CHANGES None

#### **SUPPORT PERSONNEL HIRES**

~Castillo-Flores, Clarisa, TRAN, Bus Attendant, 9 month year-end position, 35 hours per week, EOD 01/28/25 (Replaces Martha Farmer)

**Hernandez Hernandez, Yoani,** TRAN, Bus Attendant, 9 month year-end position, 35 hours per week, EOD 01/23/25 (Replaces Helen Hagardt)

**Lopez Contreras, Jose,** FS, Food Service Worker, 9 month regular position, hours may vary, EOD 01/22/25 (Replaces Erika Ratzliff)

**Mosley, Haileigh,** IE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 01/28/25 (Replaces Marilyn Cruce)

**Reece, Kyle,** TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 01/27/25 (Replaces Deanna Haynes)

- **~Shortz, Mark,** TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 01/22/25 (Replaces Jeffrey Webb)
- **~Summerkamp, Jason,** TRAN, Bus Driver Relief, 9 month regular position, hours may vary, EOD 01/31/25 (Replaces Andrew Leighty)
- **+Sweda, Shavon,** RRE, Instructional Aide Literacy, 9 month year-end position, 18.5 hours per week, EOD 01/27/25 (Replaces Amanda Mullon)

### SUPPORT PERSONNEL LOCATION CHANGES None

#### SUPPORT PERSONNEL TRANSFERS

- \*\*Allen, Jill, TRAN, Bus Driver Relief to Bus Driver, 9 month regular position, 40 hours per week, effective 01/30/25 (Replaces Scott Ziegler)
- \*\*Castro, Veronica, TPK8, Teacher's Assistant .50 FTE to Teacher's Assistant, 9 month regular position, 35 hours per week, effective 02/03/25 (Replaces Kathleen Hughes)
- \*\*Cecco, Jacqueline, DMK8, Teacher's Assistant .50 FTE to Teacher's Assistant, 9 month regular position, 35 hours per week, effective 01/27/25 (Replaces Landis Olaker)
- \*\*Salazar, Carlos, RE, Groundskeeper I to Building Maintenance Worker II, 12 month regular position, 40 hours per week, effective 02/03/25 (Replaces Jesus Gallegos)
- \*\*Wagner, Elisabeth, ELO/PRE, ELO Aide to ECE Asst. Supervisor, 9 month regular position, 40 hours per week, effective 02/10/25 (Replaces Ana Barra)

## SUPPORT PERSONNEL DISTRICT REASSIGNMENT None

#### **LEAVES OF ABSENCE**

**Casillas, Maria,** MVHS, Printing Specialist, for medical reasons, effective 01/13/25 through 05/30/25, Ms. McCraley's recommendation is to approve

**True, Kay,** TRAN, Bus Attendant, for medical reasons, effective 12/22/24 through 02/07/25, <u>Ms. Meza's recommendation is to approve</u>

# REDUCTION IN FORCE None

#### **SEPARATIONS**

**Bartel, Jordan,** GFE, Special Education Aide - ID, for personal reasons, effective 01/21/25 **Hill, Kimberly,** QRE, 6th Grade Teacher, for personal reasons, effective 05/23/25 **Hughes, Kathleen,** TPK8, Special Education Aide - ED, for personal reasons, effective 01/21/25

**Jordan, Tamika,** FS, Food Service Worker, for personal reasons, effective 01/21/25 **Lewis, Jade-Lynn,** DE, Special Education Aide - ED, for personal reasons, effective 01/15/25 **Marshall, Meaghan,** DMK8, Special Education Teacher - Resource, for relocation, effective 05/23/25

McGowan, Diana, MMS, Special Education Aide - ED, for personal reasons, effective 02/07/25 Parillo, Michael, PRE, P.E. Teacher, for personal reasons, effective 05/23/25 Schoneck, Teena, BE, Teacher's Assistant, for relocation, effective 03/14/25 Siros, Austin, MMS, Hall Monitor, for other employment, effective 01/31/25 Smith, Amanda, TMS, Special Education Teacher - Resource, for relocation, effective 05/23/25 Swarts, Carla, ESS, Intervention Specialist - Sp.Ed., for personal reasons, effective 02/28/25

#### RETIREMENT

Cantrell, Michele, TRAN, Bus Attendant, effective 08/16/25 Kreutz, Angela, MVHS, Registrar, effective 05/31/25 Vernon, Cynthia, TRAN, Bus Driver, effective 03/01/25 Wong, May, FS, Food Services Worker, effective 05/23/25

#### **REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF JANUARY 9, 2025**

#### **CERTIFIED PERSONNEL HIRES**

**Vandivort, Valerie,** QRE, ID Teacher, 1.0 FTE year-end position, 214 day, M.A. Level C, Contract no. 14, EOD <del>01/27/25</del> 01/23/25 (Replaces Cori Bravo)

# RECLASSIFICATIONS None

#### **EXTRACURRICULAR ASSIGNMENTS**

2024-2025 GEM Testing, \$30/hr - ES Zache, Zachary

2024-2025 Native American Tutoring - SFSS Nugent, Marcus

2024-2025 Bus Driver Training - TRAN

Aguilar Ramirez, Rony Beacham, Laura Burgos, Adam Shumway, Lorin Zatarain, Mariana

#### 2024-2025 Leadership Stipends - PRE

Avenetti, Jessica, CST, \$700.00
Brinsley, Allison, CST, \$300.00
Delajoux, Sharon, CST, \$300.00
Dix, Kevin, CST, \$700.00
Drobeck, Jaime, CST, \$300.00
Dunn, Ashley, Social Media Support, \$300.00
Fink, Heather, CST, \$300.00
Hand, Stacie, Student Council, \$300.00

2024-2025 Title I Tutor, \$30/hr - QRE Stewart, Amanda

Heuvelman, Jason, CST, \$300.00
Heuvelman, Jason, On Site Tech Support, \$272.00
Hinz, Crystal, Spelling Bee Coordinator, \$200.00
Hudecek, John, Yearbook, \$300.00
Hunt, Amby, CST, \$300.00
Mattison, Tamara, CST, \$300.00
Weatherbie, Nicole, CST, \$300.00
Walker, Kristina, CST, \$300.00

#### 2024-2025 Reading Tutor, \$30/hr - RE

Bessent, Melissa

#### 2024 - 2025 K-8 School 3rd Quarter Coaching Stipends - DMK8

Esparza, Louis, Asst. Boys Soccer, G1

Hatley, Jamie, 6th Grade Intramural Basketball, \$1,000.00

Letthand, Shane, Asst. Girls Basketball, G1

Mariano, Leonard, Head Boys Soccer, F8

Westover, Eric, Head Girls Basketball, F15

#### 2024-2025 Extracurricular Student Club Sponsors - TPK8

White, Jessica, Leadership Team Member, \$1,200.00

#### 2024-2025 21st CLCC Programs, Aide - MMS

Zadareky, Lydia

### 2024-2025 High School Winter Supplemental Coaching Stipends - MVHS

Buchanan, Jaden, Wrestling

~ Former MUSD employee.

KEY OF ABBREVIATIONS				
SCHOOLS		<u>DEPARTMENTS</u>		
ACE	Another Chance at Education	AS	Assistant Superintendants' Office	
BE	Butterfield Elementary	CTED	Career and Technical Education	
CTE	Coyote Trail Elementary		Community Schools and Distance Learning	
DE	DeGrazia Elementary		Early Learning Opportunities	
DMK8	8 Dove Mountain CSTEM K-8		Educational Services	
EE	Estes Elementary	ESS	Exceptional Student Services	
GFE	Gladden Farms Elementary	FM	Facilities Management	
IE	Ironwood Elementary	FSC	Financial Services Center	
MHS	Marana High School	FS	Food Services	
MMS	Marana Middle School	HS	Health Services	
MVA	Marana Vista Academy	HR	Human Resources	
MCAT	MCAT High School	IT	Information Technology	
MVHS	Mountain View High School	PD	Professional Development	
QRE	Quail Run Elementary	PR	Public Relations	
PRE	Picture Rocks Elementary	R&E	Research and Evaluation	
RRE	Rattlesnake Ridge Elementary	S&FP	State & Federal Programs	
RE	Roadrunner Elementary	SFSS	Student & Family Support Services	
TFE	Tangerine Farms Elementary	SL	School Leadership	
TMS	Tortolita Middle School	SO	Superintendent's Office	
TPK8	Twin Peaks K-8	TRAN	Transportation	

<sup>#</sup> Reduction in Force employee rehire.

<sup>\*\*</sup>Current MUSD employee.

<sup>+</sup>Current MUSD substitute.

<sup>^</sup>Year end employee previous school year.