Class Climate Evaluation of Frank Phillips President September 2024 – August 2025							
2. 0	General						
2.1	Ably represents the college and board at local, state, and national levels.	Poor	Below Average	Average	Above Average	Superior	No Opinion
2.2	Is perceived as a community leader.						
2.3	Maintains high academic and instructional standards by supporting administrators responsibly.						
2.4	Encourages faculty efforts to use innovative teaching techniques.						
2.5	Hires and promotes qualified faculty and staff personnel.						
2.6	Promotes the effort of administrators to maintain high staff morale through open communication.						
2.7	Provides effective and appropriate leadership to develop a culture of inclusion and respect within the entire AC community.						
2.8	Demonstrates ability to lead in marketing the institution to create a greater public awareness of the Frank Phillips College impact.						
3. Budgetary and Financial Matters							
		Poor	Below Average	Average	Above Average	Superior	No Opinion
3.1	Effectively manages the budget to protect the tax payer, student tuition, and state investments.						
3.2	Ensures the fiscal integrity of the college by assuring sufficient financial controls and audit procedures are in place.						
3.3	Proposes the use of funds for projects that enable the college to best meet its strategic.						
3.4	Provide leadership to acquire new revenues (i. e., grants, gifts) to extend college budgets without new burdens on students or tax payers.						
3.5	Provide leadership for capital improvement activities (i.e., building, grounds, and infrastructure improvements).						
4. lı	nternal and External Relationships						

# 4. Internal and External Relationships [Continue]

4.1	Ensures that enough information is given the board so that prudent decisions can be made.	Poor	Below Average	Average 🗌	Above Average	Superior	No Opinion
4.2	Makes sure information is given the board soon enough to be read and understood.						
4.3	Is honest in his dealings with the board.						
4.4	Keeps the board informed on major issues facing community colleges, both nationally and regionally.						
4.5	Seeks the advice, counsel, and expertise of individual board members to carry out policies.						
4.6	Shows sensitivity to student, faculty, and staff concerns.						
4.7	Is active in community activities and organizations to gain visibility for the college, to present the college's needs to the community, and to understand the community's needs for the college.						
4.8	Pursues close working relationship with local leaders in government, business, education, and not-for-profits.						
4.9	Effectively communicates with college students, faculty, and staff.						
5. S	trategic Vision						
5.1	Encourages efforts to develop innovative	Poor [	Below Average	Average 🛙	Above Average	Superior	No Opinion
	curricula to meet local needs.						
5.2	Leads efforts to develop a sense of community and shared interests and purposes throughout the college.						
5.3	Promotes changes within the college in a collegial and productive manner.						
5.3 5.4							

Class Climale	Class	Climate
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### 6.

6.1 If you rated a statement as No Opinion, please indicate the corresponding statement number and reason for using this rating.

7.

7.1 What action(s) could the president take that would improve the college:

#### 8.

8.1 What excites you most about the work of Amarillo College:

### 9.

9.1 What concerns you most about the work of Amarillo College:

### 10. End of Evaluation

# 10. End of Evaluation

This concludes the presidential evaluation.