

**EXECUTIVE SUMMARY  
FOR THE WEST ALLIS-WEST MILWAUKEE SCHOOL DISTRICT  
CONSENT AGENDA**

**Topic:** Issuance of Preliminary Non-Renewal Notice for Teacher(s)

**Prepared by:** Deirdre Garcia, Director of Talent and Employee Engagement

**Date:** February 9, 2026 **Agenda Reference #** 11.5

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**Recommended Action:**  Discussion/Action  
 Presentation/Discussion  
 Information Only  
 Presentation/Action Next Meeting

**Recommendation(s):**

The Board is asked to approve authorizing administration to issue preliminary notice(s) to non-renew teacher(s).

**Purpose:**

Non-renewal of teacher(s).

**Background:**

In accordance with Wisconsin State Statute 118.22, the District is considering the non-renewal of teacher contracts. The reason for non-renewal will be communicated to each individual teacher. The reasons for non-renewal in 2025-2026 for the 2026-2027 school year may include performance, for teachers working on a Performance Improvement Plan (PIP), or fiscal for teachers, who are excessed from a site or positions that are eliminated. We are requesting permission to issue these preliminary notice(s).

**Attachments:**

None.