D. Personnel Matters (Dr. Cornelio Gonzalez)

The following is a summary of personnel new hires, resignations and retirements since the last Board of Directors meeting:

ADDITIONS:

NAME: Alfredo Trevino

DEPARTMENT: Office of Adult Education POSITION: Transition Facilitator

HIGHEST DEGREE HELD: Bachelors

DEGREE CONTENT AREA: Social and Behavioral Sciences

CERTIFICATION: Generalist Grades (4-8)

ANNUAL SALARY: \$48,410 (PRO-RATED: \$26,555)

PAY GRADE: 101
YEARS OF EXPERIENCE: 12
DAYS EMPLOYED: 113/206
PREVIOUS EMPLOYER: N/A
NEW POSITION: No
ADDITIONAL FTE: No
NEW EMPLOYEE: No

REPLACING: Roberto Garcia EFFECTIVE DATE: 02/01/2016

NAME: Emma Elizondo

DEPARTMENT: Office of Adult Education POSITION: Full Time Instructor

HIGHEST DEGREE HELD: Masters

DEGREE CONTENT AREA: MS in Mathematical Sciences

CERTIFICATION: Secondary Mathematics Grades (6-12)
ANNUAL SALARY: \$48,412 (PRO-RATED: \$25,441)
STIPEND (Masters): \$1,500 (PRO-RATED: \$788.26)

PAY GRADE: 101
YEARS OF EXPERIENCE: 15
DAYS EMPLOYED: 103/196
PREVIOUS EMPLOYER: N/A
NEW POSITION: No
ADDITIONAL FTE: No
NEW EMPLOYEE: No

REPLACING: Olga Garcia EFFECTIVE DATE: 02/01/2016

NAME: Selene Rodriguez

DEPARTMENT: Office of Early Learning POSITION: Speech Language Pathologist

HIGHEST DEGREE HELD: Masters

DEGREE CONTENT AREA:

Communication and Learning Disorders
CERTIFICATION:

Speech Language Pathologist – License
ANNUAL SALARY:

\$71,642 (PRO-RATED: \$40,893)

STIPEND (Critical Need):

\$3,000 (PRO-RATED: \$1,712.38)

STIPEND (Masters):

\$1,500 (PRO-RATED: \$856.19)

STIPEND (Supervision):

\$3,000 (PRO-RATED: \$1,712.38)

PAY GRADE: 103 YEARS OF EXPERIENCE: 10 DAYS EMPLOYED: 129/226

PREVIOUS EMPLOYER: Milestones Therapeutic Associates

NEW POSITION:
ADDITIONAL FTE:
NO
NEW EMPLOYEE:
Yes

REPLACING: Nancy Gallegos EFFECTIVE DATE: 02/08/2016

NAME: Veronica Orozco

DEPARTMENT: Office of Early Learning POSITION: Occupational Therapist

HIGHEST DEGREE HELD: Masters

DEGREE CONTENT AREA: Occupational Therapy

CERTIFICATION:
Occupational Therapist - Regular License
ANNUAL SALARY:
\$75,710 (PRO-RATED: \$44,890)
STIPEND (Shortage Area):
\$10,000 (PRO-RATED: \$5,929.50)
STIPEND (Masters):
\$1,500 (PRO-RATED: \$889.76)

PAY GRADE: 103 YEARS OF EXPERIENCE: 3

DAYS EMPLOYED: 134/226
PREVIOUS EMPLOYER: Easter Seals

NEW POSITION:
ADDITIONAL FTE:
NO
NEW EMPLOYEE:
Yes

REPLACING: Yvonne Reyes EFFECTIVE DATE: 02/01/2016

NAME: Claudia Luna

DEPARTMENT: Office of Early Learning POSITION: Occupational Therapist

HIGHEST DEGREE HELD: Masters

DEGREE CONTENT AREA: Occupational Therapy

CERTIFICATION: Occupational Therapist - Regular License

ANNUAL SALARY: \$69,609 (PRO-RATED: \$41,272)

STIPEND (Shortage Area): \$10,000 (PRO-RATED: \$5,929.50)

STIPEND (Masters): \$1,500 (PRO-RATED: \$889.76)

PAY GRADE: 103 YEARS OF EXPERIENCE: 3 DAYS EMPLOYED: 134/226

PREVIOUS EMPLOYER: IDEA Public Schools

NEW POSITION: No ADDITIONAL FTE: No NEW EMPLOYEE: Yes

REPLACING: Yanira Islas EFFECTIVE DATE: 02/01/2016

NAME: Dr. Andrea Cruz

DEPARTMENT: Office of Human Resources
POSITION: Coordinator – Project P.a.C.E

HIGHEST DEGREE HELD: Doctorate

DEGREE CONTENT AREA: Educational Leadership

CERTIFICATION: Superintendent (EC-12); Mid-Management Administrator (PK-12); Elementary Self-

Contained (1-8); Elementary Life-Earth Science

(1-8)

ANNUAL SALARY: \$86,106 (PRO-RATED: \$46,863) DOCTORATE STIPEND: \$2,000 (PRO-RATED: \$1,087.30) PAY GRADE: 104 YEARS OF EXPERIENCE: 1

DAYS EMPLOYED: 123/226
PREVIOUS EMPLOYER: Mercedes ISD

NEW POSITION:
ADDITIONAL FTE:
Yes
NEW EMPLOYEE:
REPLACING:
-

EFFECTIVE DATE: 02/16/2016

RESIGNATIONS:

NAME: Virginia R. Champion

DEPARTMENT: Office of Curriculum, Instruction, and

Assessment

POSITION: Director –Language Proficiency, Biliteracy and

Cultural Diversity

HIGHEST DEGREE HELD: Doctorate

DEGREE CONTENT AREA: Educational Leadership

CERTIFICATION: Principal (EC-12); Secondary Spanish (6-12);

Bilingual/ESL (6-12)

ANNUAL SALARY: \$85,076 (PRO-RATED: \$37,644.20) STIPEND (Doctorate) \$2,000 (PRO-RATED: \$884.95)

STIPEND (Cell Phone Allocation) \$480 (Monthly: \$40.00)

PAY GRADE: 105 YEARS OF EXPERIENCE: 23 DAYS EMPLOYED: 100/226

REASON FOR LEAVING: Other employment

EFFECTIVE DATE: 02/11/2016

NAME: Romisa E. Rangel

DEPARTMENT: Office of Early Learning
POSITION: Speech Language Pathologist

HIGHEST DEGREE HELD: Masters

DEGREE CONTENT AREA: Communication Sciences and Disorders

CERTIFICATION: Speech Language Pathologist

ANNUAL SALARY: \$78,376.00 (PRO-RATED: 33,292.50) STIPEND (Masters): \$1,500 (PRO-RATED: \$637.17)

STIPEND (Cell Phone Allocation): \$360 (Monthly: \$30.00)

STIPEND (Speech Asst Supervision): \$3,000 (PRO-RATED: \$1,274.34) STIPEND (Shortage Area): \$3,000 (PRO-RATED: \$1,274.34)

PAY GRADE: 103 YEARS OF EXPERIENCE: 5 DAYS EMPLOYED: 96/226

REASON FOR LEAVING: Other employment

EFFECTIVE DATE: 01/29/2016