

RESOLUTION

WHEREAS, the Eagle Pass Independent School District (“EPISD”) has identified one or more individuals as “teacher of the year” which is an honor within the community of Eagle Pass as well as in the District;

WHEREAS, EPISD is located in a rural area and has experienced a large turnover with its certified teachers in the past years, particularly with those teachers who are identified as its best teachers;

WHEREAS, the honor bestowed on the teacher of the year in EPISD necessarily creates a situation in which that particular teacher may be actively recruited by neighboring school districts;

WHEREAS, the EPISD has a need to provide an incentive to its teacher of the year to entice him or her to remain employed with the district beyond the year of recognition;

WHEREAS, the EPISD has determined that it should offer \$1,000.00 to the teacher of the year in exchange for his or her commitment to remain employed with EPISD as a certified teacher for the entire school year following the designation of teacher of the year;

WHEREAS, EPISD does not intend to gratuitously provide the \$1,000.00 as a bonus or reward, and it is offered in a contractual exchange for performance or must be returned to EPISD;

THEREFORE, be it RESOLVED on this the ____ day of May 2014 that the Board of Trustees for the Eagle Pass Independent School District does hereby approve the resolution described herein.

President
EPISD Board of Trustees

Secretary
EPISD Board of Trustees