



March 23, 2026

To: Dr. Josh Swanson, Superintendent
From: Katy Stromberg, Benefits Coordinator
Re: 2026-27 Health Insurance Bid
Written Rationale for Choice of Insurance Carrier / Funding Rate

Eden Prairie Public Schools issued a Request for Proposal (RFP) for its employee health insurance plans that will take effect on July 1, 2026. The district currently provides health insurance coverage through HealthPartners.

The RFP process was conducted in compliance with Minnesota Statute Section 471.6161. The RFP was publicly advertised and also distributed directly to several insurance carriers and third-party administrators (TPAs). Respondents were asked to match the benefits of the district's current health plans and provide proposals for administering the district's self-funded plans.

Final bids were received on February 19, 2026 and opened on February 20, 2026. At that time, the bids were deemed final and therefore became public data. District administration reviewed the final bids with the district's insurance committee on March 4, 2026. After reviewing the proposals, the committee recommended that Eden Prairie Public Schools accept the bid from HealthPartners for coverage effective July 1, 2026, subject to approval by the School Board.

The recommended bid was selected based on several factors, including the carrier's financial strength and rating, the vendor's experience in providing comprehensive communication and benefit services, the cost of the plan to both the district and its employees, and the overall benefits offered.

The committee also recommended setting the medical plan funding rates at a 4% increase to align with projected healthcare costs.