

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 26, 2016



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: October 18, 2016

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: Hiring of Certified Elementary teaching positions for the 2016-2017 Year:

Description: Tonia Tatsey, KW/VC Principal, recommends the following hire:

🚩 Audrey Gray, Teacher, KW Bergan/Vina Chattin, (\$48,061.00 pro-rated) MA/5

Financial Impact: Per Certified Master Contract

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Reports

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Teacher		Applicant Recommended Audrey Gray	
Department/Location KW Bergan/Vina Chattin		Supervisor Tonia Tatsey	
Type of Position Certified	Starting Date 11/7/2016	Term 2016-2017 Academic Year	

Recruiting	Date Posted: 10/4/2016	Closing Date: Open Until Filled
Comments:		

Applicants					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Gray, Audrey		Yes	10/12/2016	1
	Owens, Laura		Yes	Did not answer phone interview	
	Zieger, Nathan		yes	10/12/2016	2

Interview Committee			
Name	Title	Name	Title
Tonia Tatsey	KW/Vina Principal		
Corrina Guardipee-Hall	KW/Vina Assistant Principal		
Brandy Bremner	Instructional Coach		
Sandi Campbell	Instructional Coach		

Recommendation: Audrey is familiar with CCS, SFA, and instructional framework. She understands authentic literacy and the highlight is she has experience with Native American students. She also has an awareness of cultural sensitivity.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending Upon Arrival	No	
Criminal background check	Pending Upon Arrival	No	
TB documentation	Pending Upon Arrival	No	

Salary: \$48,061.00 (pro-rated) Placement: MA/5 Contract Days: **TBD**

Prepared by: Sherie Blue Date 10/18/2016 Approved by: _____ Date: _____

graya73@yahoo.com
(h) 704.615.9904
(c) 704.615.0642

216 Dellinger Rd
Shelby, NC 28152
(Valid until 6/15/2017)

Education

Dec 2006 - May 2009 Grand Canyon University - Phoenix, AZ
Master of Education (M.Ed.)
Major: Elementary Education
GPA: 3.0
Masters program

Student Teaching

Jul 2008 - May 2009 KPBSD
Tebughna - Tyoneck, AK
K-2 teacher
Grade: A

Certificates/Licenses

May 2009 - Lifetime North Carolina Department of Public Instruction
Initial License
Elementary (Grades K - 6)

Certification/Licensure Tests

Jun 2007 Praxis I (PPST) - Reading
Score: 178
Passed - North Carolina

Jun 2007 Praxis I (PPST) - Writing
Score: 177
Passed - North Carolina

Jul 2007 Praxis I (PPST) - Math
Score: 173
Passed - North Carolina

Jul 2008 Praxis II Elementary Ed; Content Knowledge
Score: 158
Passed - North Carolina

Work Experience: Education

Jun 2004 - Aug 2008 Henderson County Public Schools - Flat rock, NC
HCPS
ESL Ast (Full-time)
conduct ESL classes through immersion and pullout. Translate letter. Translate phone call.
Assist in Conferences

Aug 2008 - May 2009 KPBSD - Tyonek, AK
Tebughna
K-2 Elementary Teacher (Full-time)

Aug 2014 - Jan 2015 Childrens Village Academy - Kinston, NC
1st grade teacher (Full-time)

Language Abilities

Spanish - Speaks Conversationally, Read And Write

Associations & Affiliations

Unknown - Present Kappa Delta Pi - Member

Unknown - Present NCAE - Member

References

Sandy Steel (Colleague) Ramona Hunt (Colleague) Don Bryant (Other)