

**NYE COUNTY SCHOOL DISTRICT -2024-2025  
MASTER SALARY SCHEDULE**

**FINAL 2024-2025  
Updated:**

**NON UNION POSITIONS**

Assistant/Associate Superintendent	2
Chief Operating Officer	3
District Secretary	4
Payroll Tech, Benefits Tech, HR Generalist, Accounts Payable, Grant Site Manager	5
Executive Secretary, Board Clerk, Executive Assistant	6
Senior Payroll Technician, Human Resource Generalist Senior	7
Accountant	8
District Office Receptionist	9
District Administration Clerical Aide, Grant Site Rep	10
Director - Licensed/Non-Licensed	11
Coordinator - Licensed/Non-Licensed (12 Month)	12
Coordinator - Licensed/Non-Licensed (220 days)	13
School Site Registered Nurse	14
School District Registered Nurse	15
Psychologist	16
Physical Therapist, Occupational Therapist	17
Part Time	18
Facility Engineer, Asst Tech Supervisor, Senior Data Analyst	19
Mechanical Systems, Electrical and Refrigeration Technician	20
Skilled Maintenance Worker	21
Supervisor Custodian/Maintenance	22
Automotive Shop	23
Mechanics Helper	24
Transportation Supervisor	25
Transportation Dispatcher/Route Specialist	26
Assistant Food Service Coordinator, Nutrition Specialist	27
Cafeteria Personnel	28
Grant Writer	29
Community Health Workers	30
Licensed Social Worker/Mental Health Professional	30
Licensed Clinical Social Worker/Clinical Mental Health Professional	30

**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**ASSISTANT/ASSOCIATE SUPERINTENDENT**

Steps	I	II
0	117,926	120,777
1	120,611	123,526
2	124,182	127,183
3	127,642	130,727
4	131,338	134,512
5	134,910	138,172
6	138,488	141,837
7	142,066	145,504
8	145,631	149,155
9	149,212	152,822
10	152,790	156,487
15	156,368	160,152
20	159,954	163,825
25	163,534	167,490

Column I                    Assistant Superintendent; 12 month

Column II                  Associate Superintendent; 12 month

Education                  Masters + 16 graduate semester hours = \$2,000  
                                      Masters + 32 graduate semester hours = \$2,500  
                                      Doctorate = \$3,000

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular base salary.

**NYE COUNTY SCHOOL DISTRICT -2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**CHIEF OPERATING OFFICER**

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Steps	0	1	2	3	4	5	6	7
	126,984	130,293	133,599	136,905	140,215	143,525	146,832	150,142

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Steps	8	9	10	15	20	25
	153,449	156,758	160,064	163,370	166,680	169,986

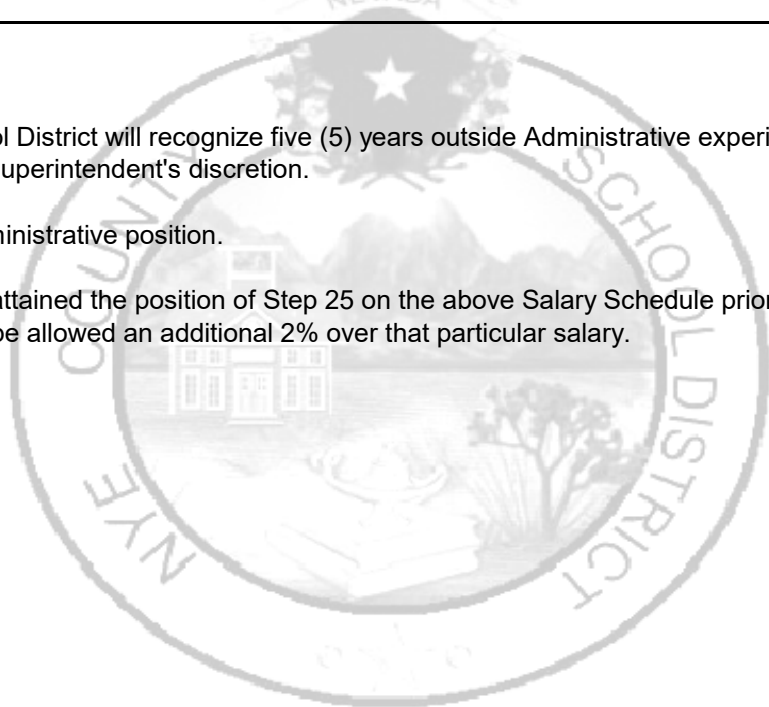
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12 Month

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**DISTRICT SECRETARY**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>NON-EXEMPT</b>	

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Steps	0	1	2	3	4	5	6	7	11	12	14	15
	21.04	22.58	24.12	25.65	27.19	28.72	30.26	31.79	33.33	34.87	36.40	37.85

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12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>NON-EXEMPT</b>	

**Payroll Tech/Benefits Tech/Accounts Payable/  
HR Generalist/Grant Site Manager**

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Steps	0	1	2	3	4	5	6	7	11	12	14	15
	24.00	25.52	27.07	28.60	30.14	31.67	33.22	34.75	36.29	37.83	39.36	40.90

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>NON-EXEMPT</b>	

**EXECUTIVE SECRETARY/BOARD CLERK  
EXECUTIVE ASSISTANT**

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Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.85	27.38	28.92	30.45	31.99	33.53	35.07	36.60	38.14	39.68	41.21	42.75

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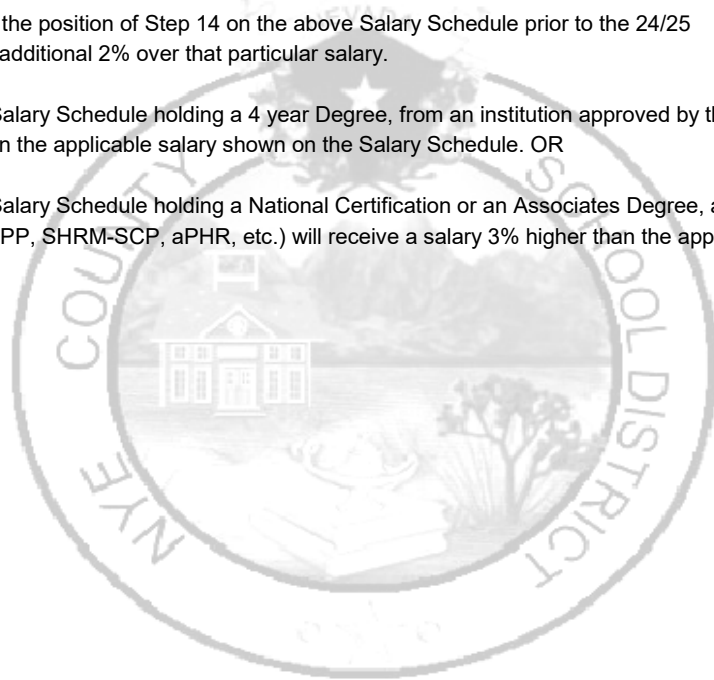
12 Month

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**NYE COUNTY SCHOOL DISTRICT -2024-2025**

**SENIOR PAYROLL TECHNICIAN/**

**HUMAN RESOURCE GENERALIST SENIOR**

Adopted: 9/21/23
Effective 7/1/24
Increase 10.00%
<b>NON-EXEMPT</b>

Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.63	27.01	28.42	29.82	31.21	32.61	34.00	35.40	36.84	38.19	39.60	40.99
	28.19	29.71	31.26	32.80	34.33	35.87	37.40	38.94	40.49	42.01	43.56	45.09

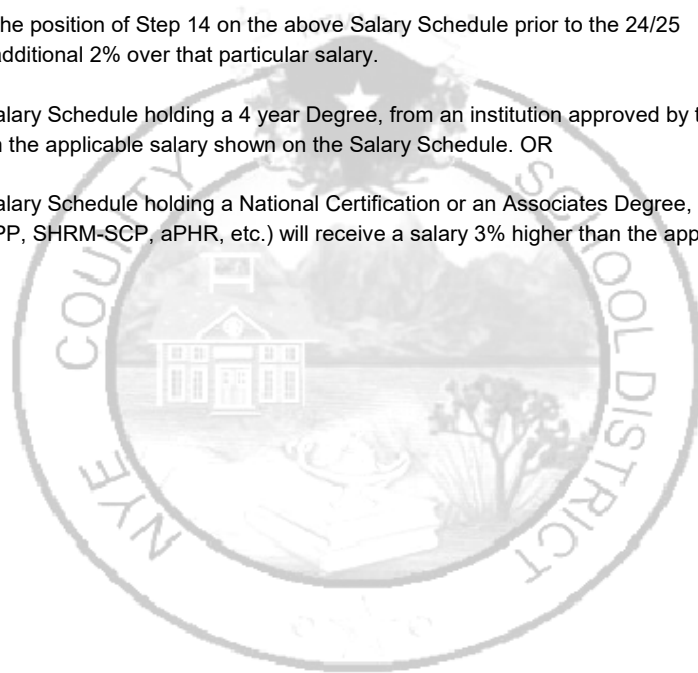
12 Month

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Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**ACCOUNTANT**

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Steps	0	1	2	3	4	5	6	7	11	12	14	15
	33.56	35.10	36.64	38.18	39.71	41.26	42.78	44.33	45.87	47.40	48.94	50.48

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12 Month

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Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.





**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**DISTRICT RECEPTIONIST**

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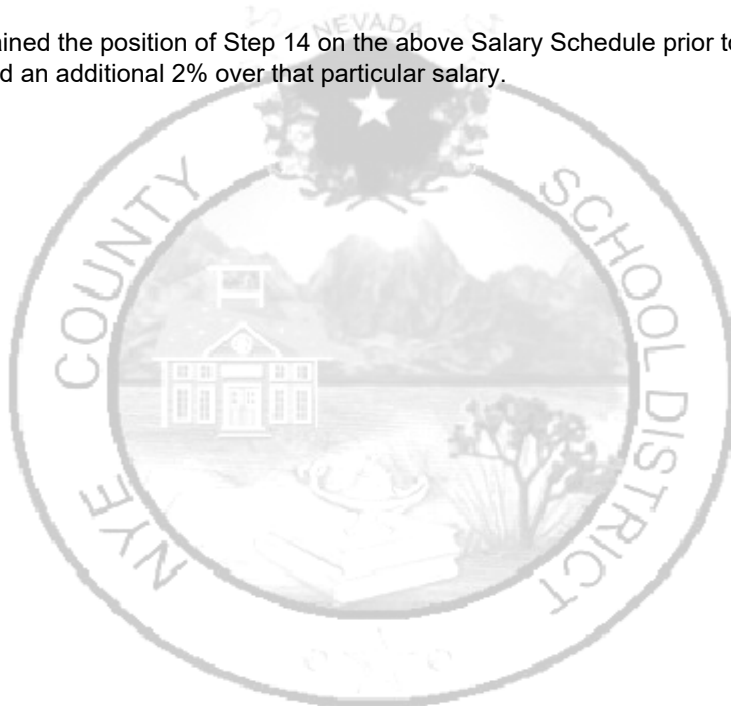
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	18.49	18.98	19.50	20.03	20.56	21.12	22.19	22.30	22.90	23.53	24.16	24.67

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12 Month

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**DISTRICT CLERICAL AIDE/GRANT SITE REP**

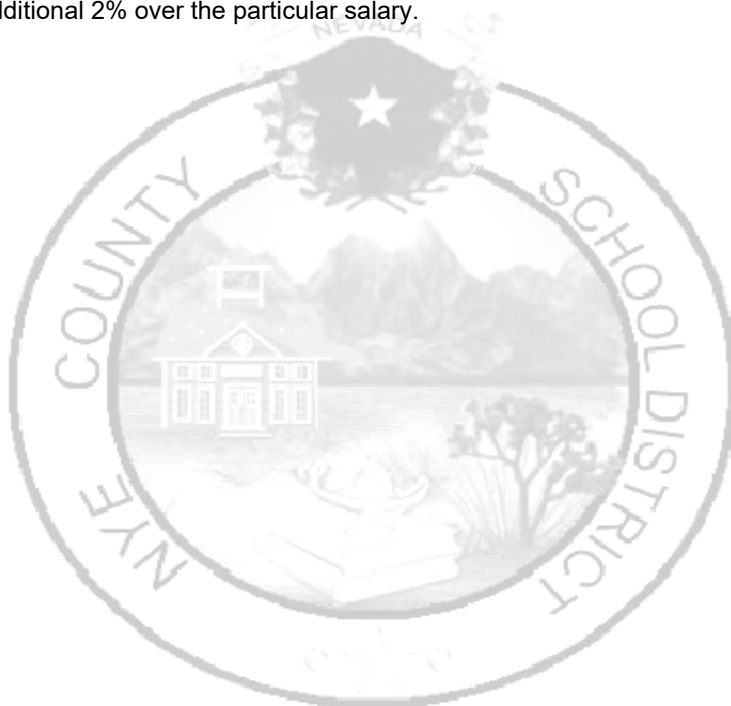
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Steps	0	1	2	3	4	5	6	7	11	12	14	15
	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.90	36.54

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**DIRECTOR - LICENSED / NON LICENSED**

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Steps	0	1	2	3	4	5	6	7	11	12	14
	107,032	110,195	113,347	116,511	119,670	122,829	125,985	129,148	132,307	135,465	138,624

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12 Month

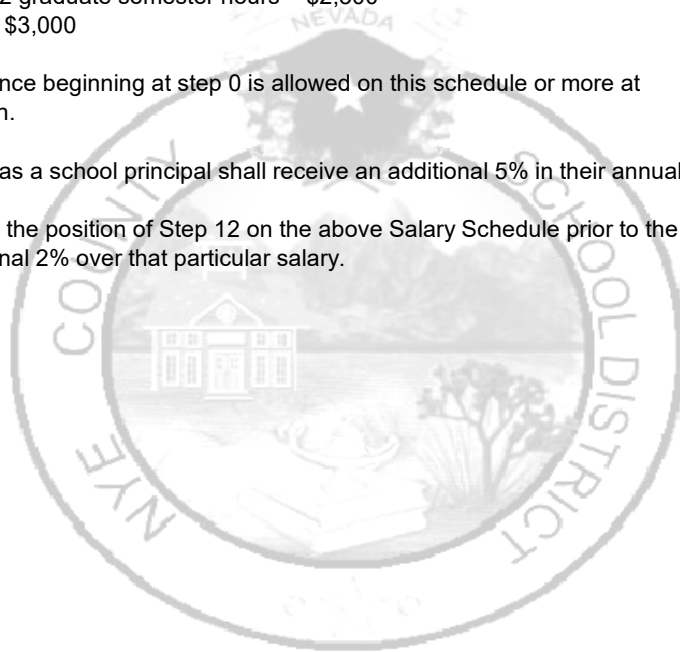
Education for

- Licensed person Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**COORDINATOR - LICENSED / NON-LICENSED**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

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Steps	0	1	2	3	4	5	6	7	11	12	14
	85,964	89,108	92,285	95,443	98,601	101,763	104,920	108,073	111,236	114,401	117,558

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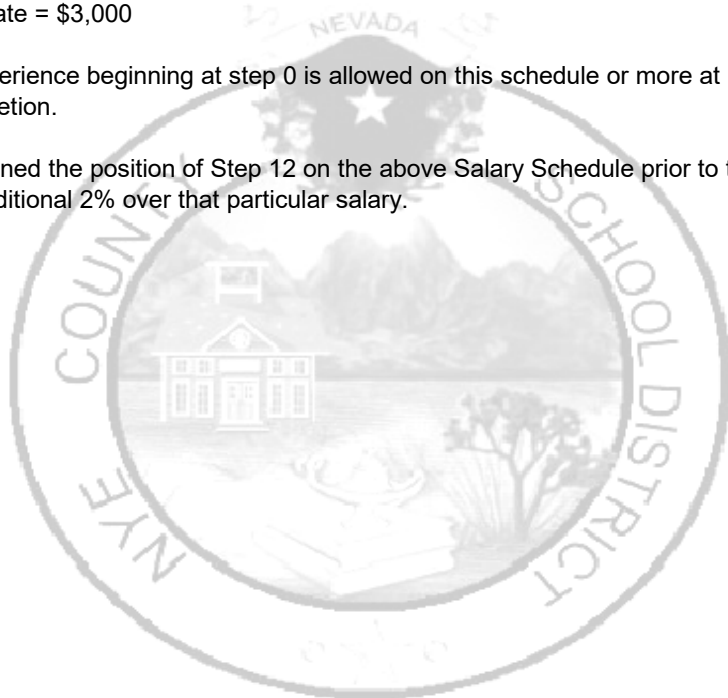
12 Month

Education for

- Licensed personnel: Masters + 16 graduate semester hours = \$2,000
- Masters + 32 graduate semester hours = \$2,500
- Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**COORDINATOR - LICENSED / NON-LICENSED**

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Steps	0	1	2	3	4	5	6	7	11	12	14
	72,837	75,497	78,185	80,858	83,527	86,202	88,876	91,542	94,219	96,897	99,569

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220 Days

Education for

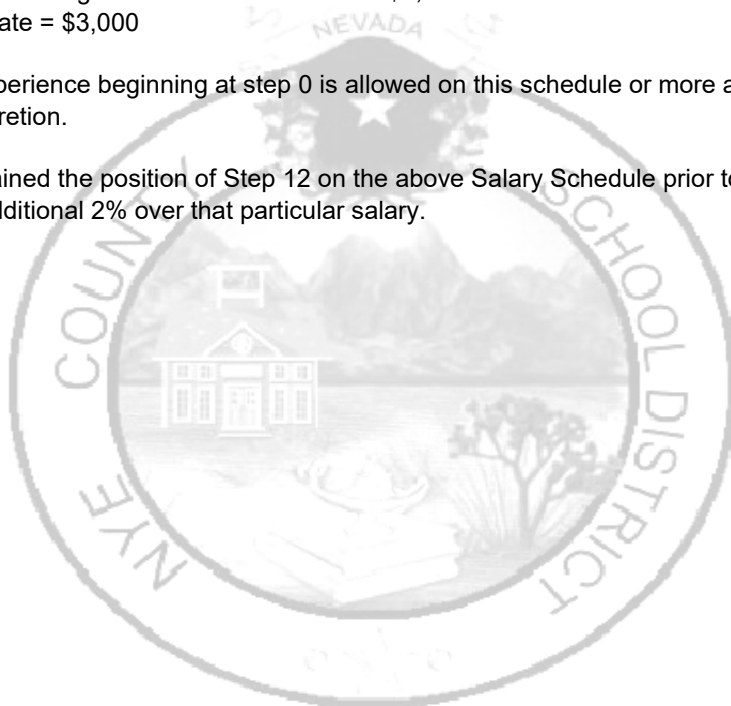
Licensed person: Masters + 16 graduate semester hours = \$2,000

Masters + 32 graduate semester hours = \$2,500

Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**SCHOOL SITE REGISTERED NURSE**

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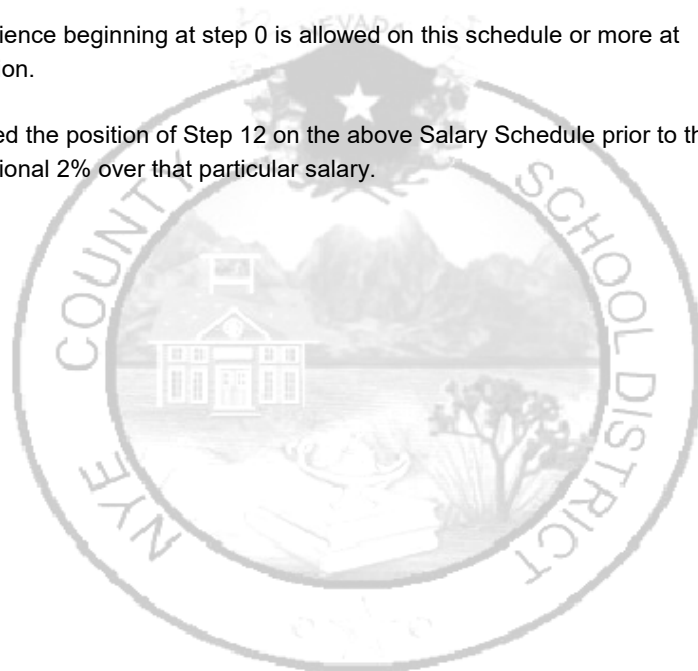
Steps	0	1	2	3	4	5	6	7	11	12	14
<b>R.N.</b>	44,018	45,429	46,835	48,242	49,647	51,052	52,457	53,853	55,254	56,661	58,068
<b>R.N. w/ a BSN</b>	52,457	53,856	55,263	56,675	58,076	59,480	60,881	62,280	63,669	65,391	67,148

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190 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**SCHOOL DISTRICT REGISTERED NURSE**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

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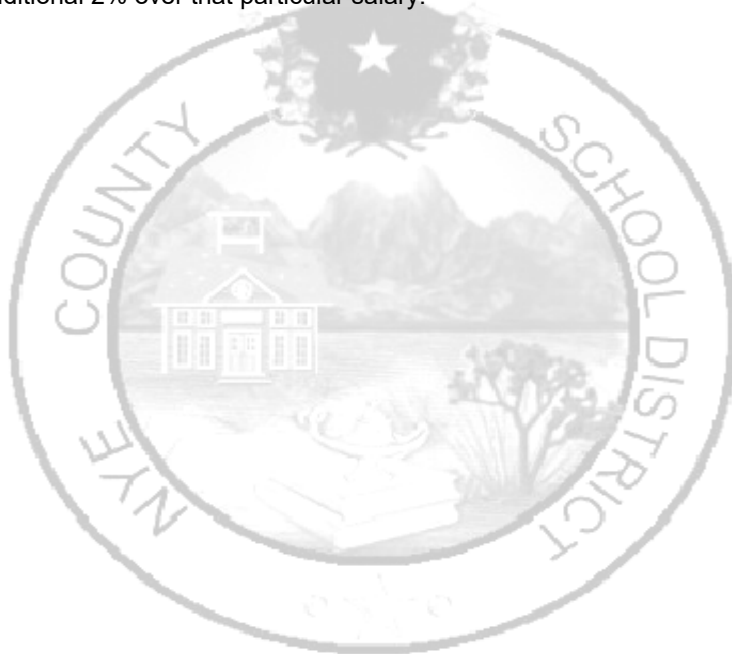
Steps	0	1	2	3	4	5	6	7	11	12	14
	60,455	62,973	65,495	68,014	70,535	73,060	75,580	78,101	80,658	83,379	85,770

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220 Days

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**PSYCHOLOGIST**

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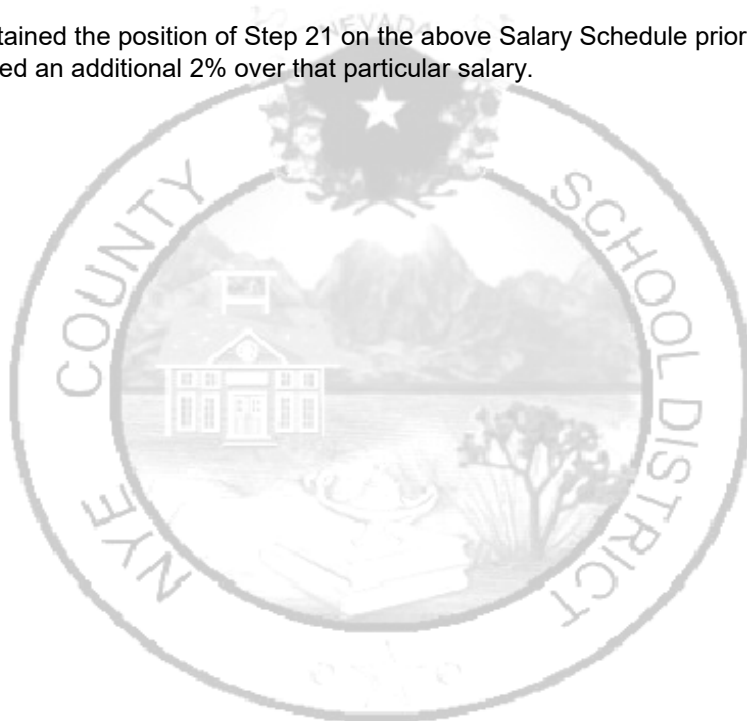
Steps	0	1	2	3	4	5	6	11	16	21
	77,151	81,628	86,101	90,577	95,050	99,529	104,003	108,477	112,950	117,427

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192 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.





**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**PHYSICAL THERAPIST**

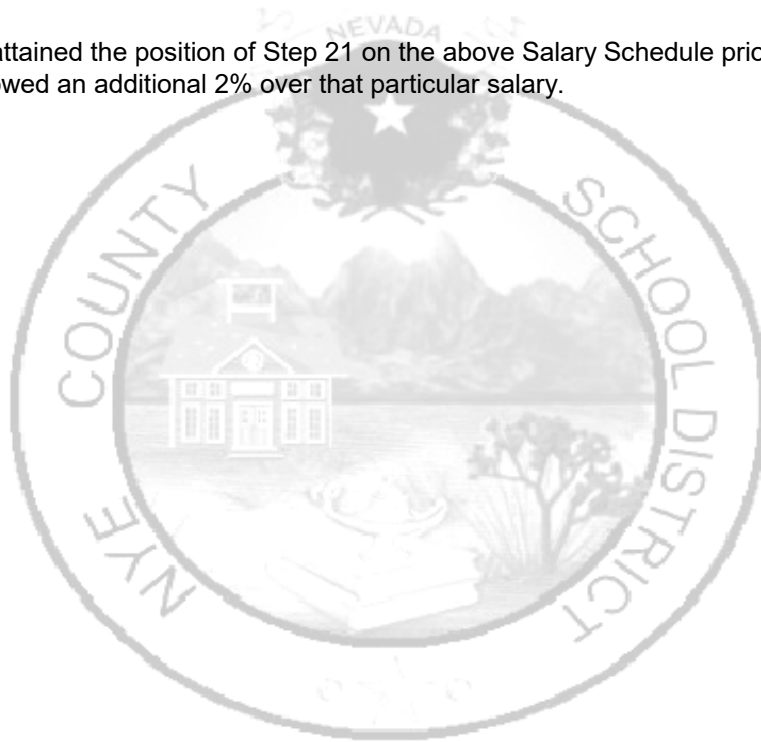
**OCCUPATIONAL THERAPIST**

Steps	0	1	2	3	4	5	6	11	16	21
	88,606	91,313	94,020	96,730	99,439	102,143	104,850	107,560	110,266	112,976

183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**PART TIME**

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**EXEMPT**

(1) Certified Substitute Teacher	140.00	Per Day - 20.00 Per Hour
(1) Non-Licensed Substitute Teacher (only rural areas)	130.00	Per Day - 18.57 Per Hour
(1)*Long term Substitute	155.00	Per Day - 22.14 Per Hour

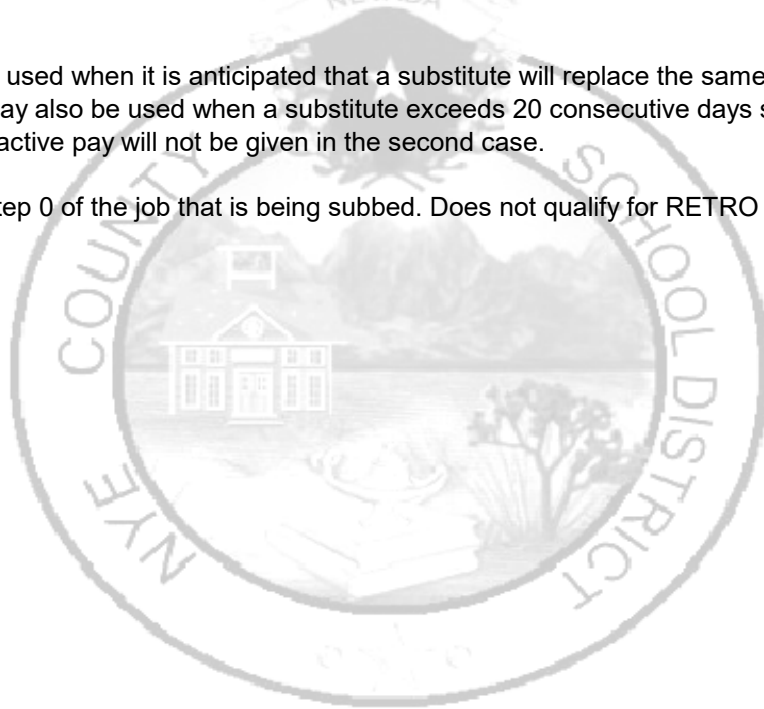
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**NON-EXEMPT**

(2) Substitute	** Per Hour
(2) High School Student (Part Time) & Summer Helper	13.00 Per Hour

\*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

\*\* Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**FACILITY ENGINEER/SENIOR DATA ANALYST**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>NON-EXEMPT</b>	

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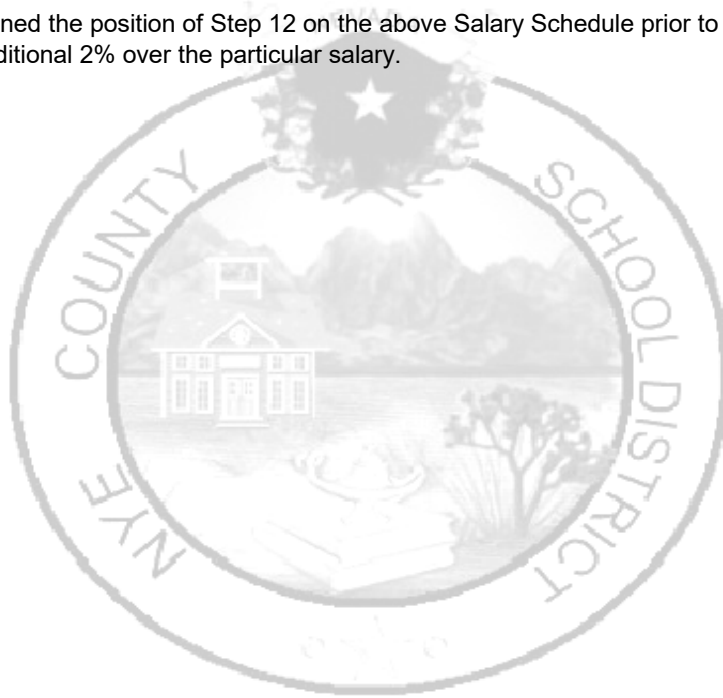
Steps	0	1	2	3	4	5	6	7	11	12	14
	77,688	80,066	82,446	84,821	87,198	89,573	91,955	94,331	96,709	99,080	101,461

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN**

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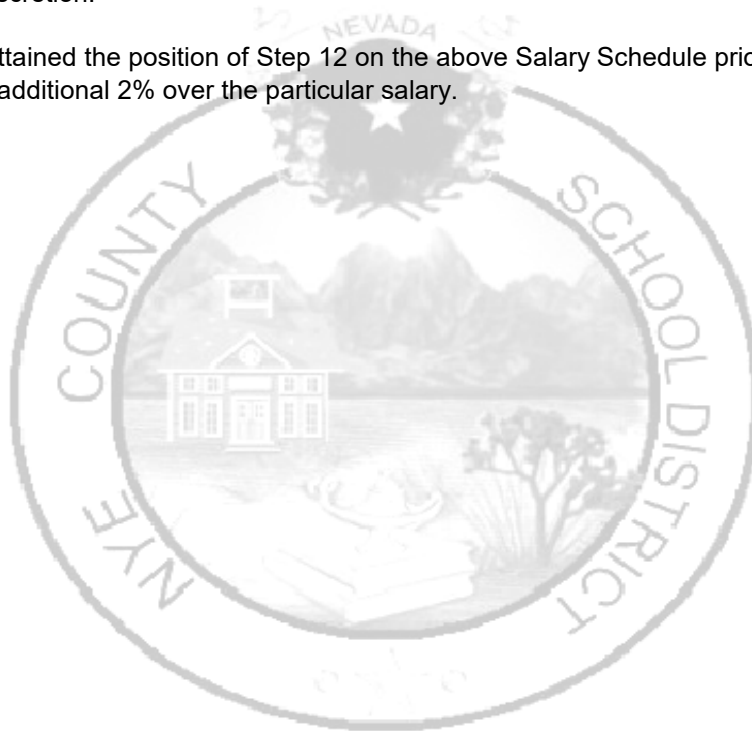
Steps	0	1	2	3	4	5	6	7	11	12	14
	28.67	29.81	30.97	32.11	33.24	34.40	35.54	36.69	37.84	38.98	40.13

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**SKILLED MAINTENANCE WORKER**

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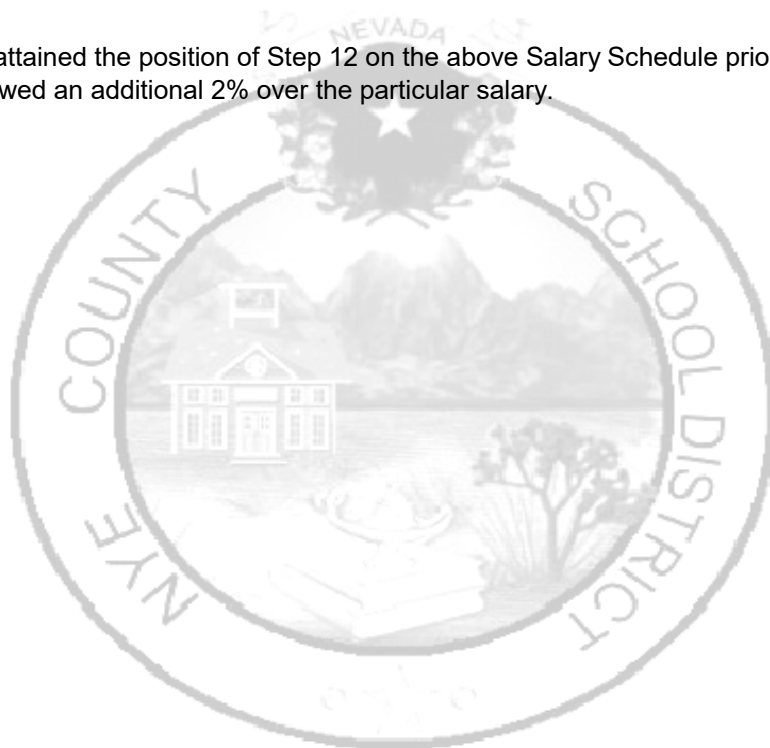
Steps	0	1	2	3	4	5	6	7	11	12	14
<b>Skilled Maint. Worker</b>	23.08	24.07	25.06	26.05	27.06	28.05	29.04	30.03	31.03	32.02	33.01

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>EXEMPT</b>	

**SUPERVISOR CUSTODIAN/MAINTENANCE**

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Steps	0	1	2	3	4	5	6	7	11	12	14
	52,041	54,391	56,746	59,096	61,767	63,801	66,156	68,508	70,860	73,213	75,587

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>EXEMPT</b>

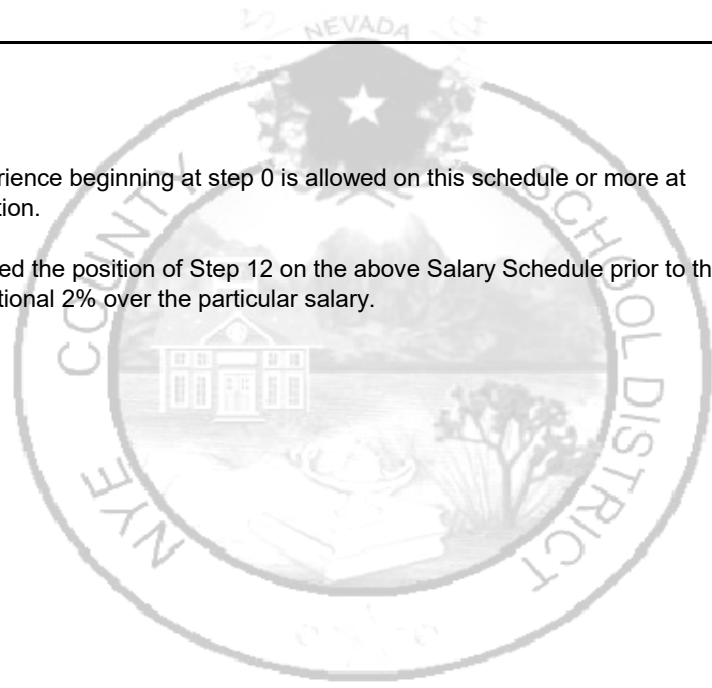
**AUTOMOTIVE SHOP**

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic <b>NON-EXEMPT</b>	28.69	29.80	30.92	32.03	33.14	34.27	35.39	36.50	37.61	38.72	39.84
Shop Lead <b>Non-EXEMPT</b>	30.40	31.59	32.77	33.96	35.15	36.31	37.51	38.69	39.88	41.04	42.23
Fleet Supervisor <b>EXEMPT</b>	68,103	70,485	72,859	75,237	77,617	79,996	82,375	84,756	87,134	89,511	91,891

12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

**MECHANICS HELPER**

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Steps	0	1	2	3	4	5	6	7	11	12	14
	19.79	21.21	22.56	23.91	25.28	26.63	27.97	29.34	30.69	32.10	33.44

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12 Month

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**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**TRANSPORTATION SUPERVISOR**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>EXEMPT</b>

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Steps	0	1	2	3	4	5	6	7	11	12	14
	53,651	55,769	57,979	60,272	62,656	65,156	67,719	70,402	73,195	76,096	77,988

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225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**TRANSPORTATION DISPATCHER/ROUTE SPECIALIST**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

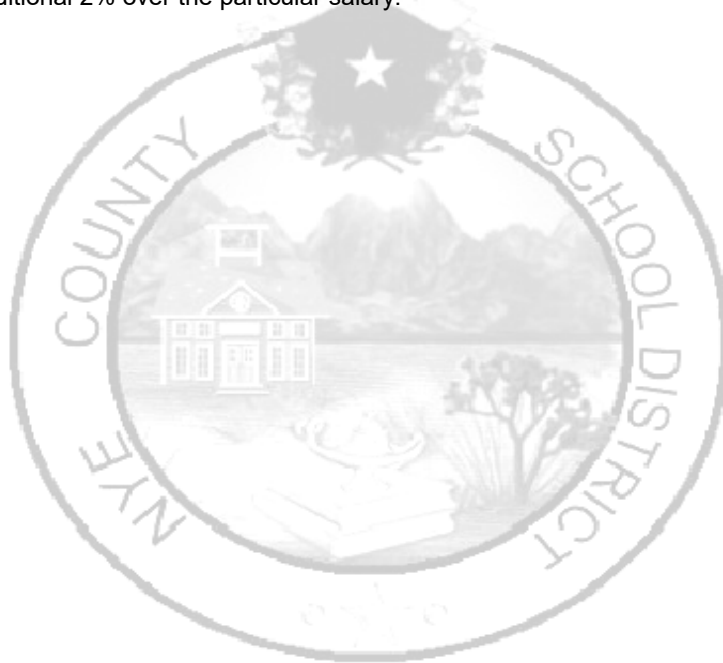
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Steps	0	1	2	3	4	5	6	7	11	12	14
<b>Dispatcher/Route Specialist</b>	19.02	20.60	22.19	23.80	25.43	27.01	28.59	30.24	31.78	33.33	34.97

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Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted: 9/21/23
Effective 7/1/24
Increase 10.00%
<b>EXEMPT</b>

**ASSISTANT FOOD SERVICE COORDINATOR/  
NUTRITION SPECIALIST**

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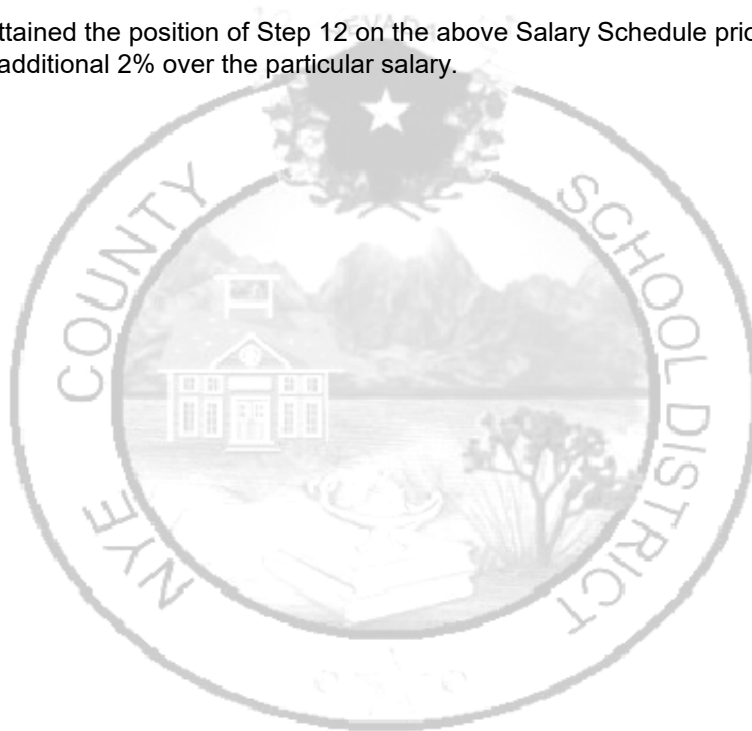
Steps	0	1	2	3	4	5	6	7	11	12	14
	51,855	53,427	55,026	56,626	58,280	60,038	61,821	63,657	65,545	67,514	68,921

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220 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

**CAFETERIA PERSONNEL**

Adopted: 9/21/23
Effective: 7/1/24
Increase: 10.00%
<b>NON-EXEMPT</b>

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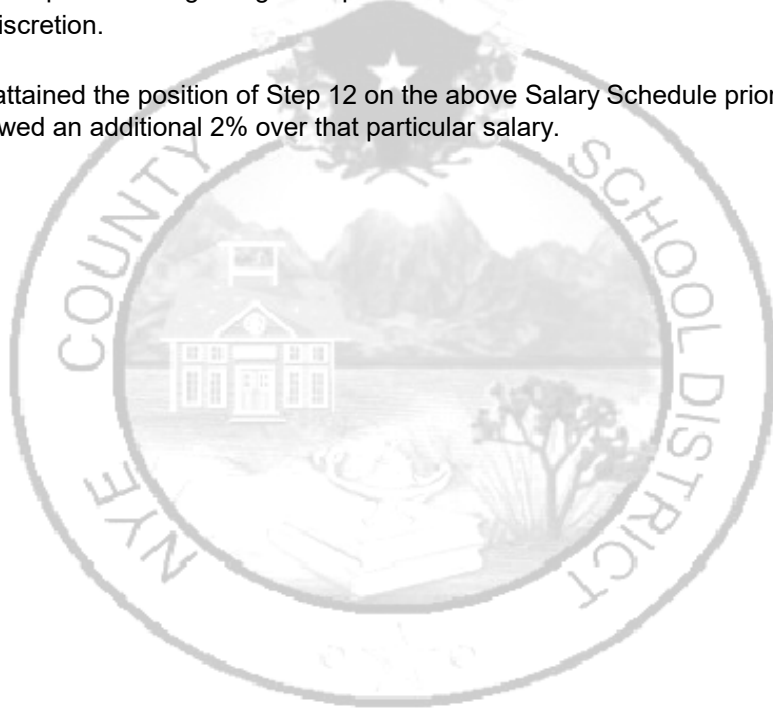
Steps	0	1	2	3	4	5	6	7	12	14
<b>Site Manager</b>	17.11	18.16	19.22	20.28	21.37	22.43	23.53	24.57	25.62	26.71
<b>Food Helper</b>	14.64	15.40	16.47	17.51	18.61	19.65	20.72	21.84	22.88	23.88

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180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>NON-EXEMPT</b>	

**GRANT WRITER**

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Steps	0	1	2	3	4	5	6	7	11	12	14
	70,971	74,278	75,726	78,103	80,483	82,858	85,234	87,611	89,992	92,366	94,621

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12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2024-2025**

Adopted:	9/21/23
Effective:	7/1/24
Increase:	10.00%
<b>NON-EXEMPT I-II</b>	
<b>EXEMPT III-IV</b>	

**COMMUNITY HEALTH WORKERS - I, II  
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL  
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH  
 PROFESSIONAL**

Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	23.13	24.05	24.99	25.98	27.02	28.08	29.19	30.34	31.55	32.81	33.62
Level II	33.78	35.12	36.51	37.97	39.46	41.04	42.66	44.35	46.11	47.95	49.14
Level III	56,657	58,895	61,229	63,655	66,176	68,795	71,522	74,357	77,308	80,375	82,371
Level IV	80,055	83,232	86,536	89,970	93,546	97,262	101,125	105,148	109,326	113,675	116,504

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 24/25 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.