

7/1/2024

**WEBER SCHOOL DISTRICT
ADMINISTRATORS SALARY SCHEDULE
242 DAYS 2024-2025**



| | <u>LANE 1</u> | <u>LANE 2</u> | <u>LANE 3</u> | <u>LANE 4</u> | <u>LANE 5</u> | <u>LANE 6</u> |
|------|--------------------------------|----------------------|-------------------------|------------------------|------------------------|------------------------------------|
| STEP | HS Principal Asst. Director | Jr High Principal | Elementary Principal | Sr. Asst. Principal | Jr. Asst. Principal | Assist. Elementary Principal |
| 1 | 123,700 | 115,452 | 111,330 | 107,208 | 103,082 | 98,960 |
| 2 | 126,087 | 117,681 | 113,481 | 109,276 | 105,061 | 100,859 |
| 3 | 128,534 | 119,954 | 115,669 | 111,384 | 107,078 | 102,795 |
| 4 | 131,027 | 122,269 | 117,902 | 113,523 | 109,135 | 104,771 |
| 5 | 133,570 | 124,641 | 120,177 | 115,715 | 111,229 | 106,783 |
| 6 | 136,163 | 127,045 | 122,497 | 117,946 | 113,376 | 108,834 |
| 7 | 138,802 | 129,511 | 124,860 | 120,225 | 115,566 | 110,924 |
| 8 | 141,496 | 132,024 | 127,272 | 122,545 | 117,795 | 113,064 |

Additional Amount for Advanced Degrees:

(Percentage of Base Salary)

| | |
|-----------------|--------|
| Doctors | 16.76% |
| Masters +50 Sem | 14.64% |
| Masters +30 Sem | 13.93% |
| Masters | 12.62% |
| < Masters | 9.59% |

Base Salary \$82,466

Extra Assignment Adjustment

(Percentage of Base Salary)

| | |
|---------------------------------|--------|
| Foundation Director | 2.00% |
| Elementary Assistant | 8.01% |
| Elementary Principal | 9.26% |
| Jr High Assistant Principal | 10.75% |
| Jr High Principal | 12.42% |
| High School Assistant Principal | 16.02% |
| High School Principal | 17.67% |
| Director/Supervisor | 17.67% |
| Executive Director | 17.67% |
| Assistant Superintendent | 18.43% |

| INDEX FACTOR | <u>LANE 1</u> | <u>LANE 2</u> | <u>LANE 3</u> | <u>LANE 4</u> | <u>LANE 5</u> | <u>LANE 6</u> |
|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 1.5 | 1.4 | 1.35 | 1.30 | 1.25 | 1.20 |

Director = 1.85 Exec. Director = 1.925 Assistant Superintendent = 2.00

This salary schedule is based on the assignment of the employee and specifies a number of contract days. If the Weber School District Board determines it is necessary to reduce the number of contract workdays, then the amount payable to the employees under this schedule will be reduced by the following formula: Daily rate (salary divided by the number of contract days) times the number of reduced contract days.