## **Minutes of Regular Meeting**

# The Board of Trustees Ben Bolt - Palito Blanco ISD

A Regular Meeting of the Board of Trustees of Ben Bolt - Palito Blanco ISD was held April 16, 2019, beginning at 6:00 PM at the Ben Bolt - Palito Blanco High School.

#### 1. Call to Order

Presenter: Zelda Saenz, Board President

Meeting was called to order at 6:00 p.m.

#### 2. Roll Call and Declaration of Quorum

Present: Jessica Molina, Esteban Perez, Maria Garza, Zelda Saenz, Julie Ramos, Higinio

Garcia (6:04 p.m.)
Absent: Noe Cadena

Others Present: Dr. Mike Barrera, Superintendent; Cynthia Garcia, Secretary; Rosario

Benavidez, Business Manager; Nick Maddox, Legal Counsel

#### 3. Pledge of Allegiance

Pledge of Allegiance was led by Jessica Molina.

#### 4. Consent Agenda

In order to promote efficient meetings, the Board may act upon more than one item by a single vote through the use of consent agenda. Consent items shall be items placed on the agenda for which no Board discussion is anticipated and for which the superintendent recommends approval. Prior to the meeting, at the request of any member of the Board of Trustees, any item on the consent agenda shall be removed and given individual consideration. Requests must be directed to either the President of the Board of Trustees or the Superintendent.

- a. Minutes of Prior Meetings
- b. Financial Report
- c. Tax Collection Report

Zelda Saenz had a correction to item 9c listed in the March 26, 2019 minutes, corrections include: "Higinio Garcia seconded the motion and motion carried unanimously". Julie Ramos motioned to approve the Consent Agenda with the corrections. Jessica Molina seconded the motion. Motion carried unanimously.

#### 5. Public Comments/Open Forum

The Board provides a limited forum for public comment at all regular Board

meetings. Speaking during this open forum does not require placement on the Board agenda. Public participation in Board meetings is governed by policy BED (LOCAL). The board will not comment or engage in discussion during this agenda item. All comments are to be informative only and no action can be taken. The board requests that comments and presentations not include statements that are inflammatory or slanderous.

Public comments may not exceed five minutes, and issues for which the Board has established resolution channels, such as complaints against district employees, may not be brought before the Board in open forum. Refer to local policy BED or contact the superintendent's office for more information on policies regarding employee, student, or parent complaints.

Dr. Barrera stated there was no one to address the Board in Open Forum.

#### 6. Activity Reports

The following items are for informational purposes only.

- a. Student Recognition
  - 1. Elementary Campus

Presenter: Gloria Hamill, Elementary Principal

2. High School Campus

Presenter: Carl Straube, High School Principal

Each campus principal introduced his or her students of the month for April. Elementary student was Itzel Cervantes, 6<sup>th</sup> grade. Mr. Straube stated that his student of the month was Alexis A. Saenz, 12<sup>th</sup> grade was not present, she was participating at the Area Track meet.

#### b. Principal Reports

1. Elementary School

Presenter: Gloria Hamill, Elementary Principal

Zelda Saenz informed the Board the Elementary report was on page 30.

2. High School

Presenter: Carl Straube, High School Principal

Zelda Saenz informed the Board the High School report was on page 31.

- c. Director's Reports
  - 1. Technology Report

Zelda Saenz informed the Board the Technology report was on page 32.

2. Band Report

Zelda Saenz informed the Board the Band report was on page 33.

#### 3. Athletic Report

Zelda Saenz informed the Board the Athletic report was on page 34.

4. Counselor's Report

Zelda Saenz informed the Board the Counselor's report was on page 35.

5. Special Ed Report

Zelda Saenz informed the Board the Special Ed report was on page 36.

#### d. Activity Reports

1. FFA Report

Zelda Saenz informed the Board the FFA report was on page 37.

2. FCCLA Report

Zelda Saenz informed the Board the FCCLA report was on page 38.

#### 7. Board Communications

The following items are related to Board training opportunities, governance, and Board operating procedures. These are informational in nature and require no action on the part of the Board.

a. SLI Conference

Cynthia Garcia informed the Board that the hotel rooms had been reserved, but the conference had been moved to the Henry B. Gonzalez Convention Center due to renovations at the hotel.

#### 8. Board Discussion Items

a. Cash Flow Report

Presenter: Noel Snedeker

Mr. Snedeker presented the Cash Flow Projection for March. He went over the budget calendar for April and mentioned we would have a budget workshop next month, after the 5<sup>th</sup> six weeks.

#### 9. Board Action Items

The following items are presented for discussion and possible Board action. The Board may take action on any item listed as an "ACTION ITEM." The Board may also choose not to take action on any item.

a. ACTION ITEM - Approval of Chapter 21 Employment Contracts for the 2019 – 2020
 School Year

Higinio Garcia motioned to move item 9a to Executive Session. Maria Garza seconded the motion. Motion carried unanimously.

 ACTION ITEM - Consideration and Possible Approval of the Ben Bolt-Palito Blanco College Grade Conversion Chart.

Dr. Barrera recommended to approve Plan A of the College Grade Conversion Chart. A poll was taken for Plan A – Jessica Molina, Maria Garza, Zelda Saenz and Higinio Garcia, Plan B – Esteban Perez and Julie Ramos. Maria Garza made the motion to approve the recommendation by Dr. Barrera for Plan A of the College Grade Conversion Chart. Higinio Garcia seconded the motion. Motion passed 4-2 (Esteban Perez and Julie Ramos opposing)

#### 10. Executive Session

The Board will meet in closed session. This meeting is authorized under Section 551 of the Texas Government Code. This closed session may concern any or all of the subjects and be conducted for any and all purposes permitted by Section 551.071 through and including Section 551.084 of the Texas Open Meetings Act.

The Board recessed into Executive Session at 6:54 p.m.

- Discussion on employment, reassignments, proposed nonrenewals, nonrenewals, proposed terminations, terminations, resignations, letters on personnel and retirements of contract and at will employees.
- b. Discussion regarding the recommended approval of the Campus Principals and District Administrator contracts
- c. Discussion regarding the recommended approval of Certified Educator and Dual Certified Educator/Coach Contracts for 2019 2020 fiscal year.
- d. Discussion and Possible Approval of the Ben Bolt-Palito Blanco ISD Athletic Director/Head Football Coach
- e. Personnel
- f. Aramark Contract
- g. Cogent Account Invoicing

The Board reconvened at 9:40 p.m. from Executive Session.

#### 11. ACTION ITEM - Consideration of items discussed in Executive Session

Julie Ramos motioned to approve item 9a approval of Chapter 21 Employment Contracts for the 2019-2020 school year. Maria Garza seconded the motion. Motion carried unanimously.

No Action on Item 10a

Dr. Barrera recommended the Ben Bolt-Palito Blanco Administrators under Chapter 21 be extended a one year term contract to expire 2021 as discussed in Executive Session. Maria Garza motioned to approve the recommendation of the Ben Bolt-Palito Blanco Administrators under Chapter 21 be extended a one year term contract to expire 2021 to Elementary principal – Gloria Hamill and Curriculum Director – Bobby Galvan. Julie Ramos

seconded the motion. Motion passed 4-1 (Esteban Perez opposing), Higinio Garcia abstaining

Dr. Barrera recommended a renewal term contract to secondary teacher, Wanda Garcia for the 2019-2020 school year as discussed in Executive Session. Higino Garcia motioned to approve the recommendation of a renewal term contract to secondary teacher, Wanda Garcia for the 2019-2020 school year as discussed in Executive Session. Maria Garza seconded the motion. Motion carried 4-1 (Esteban Perez opposing), Julie Ramos abstaining.

Dr. Barrera recommended the Elementary and Secondary teachers discussed in Executive Session that are currently employed under a term contract be renewed for the 2019-2020 school year. Higinio Garcia motioned to approve the recommendation of the Elementary and Secondary teachers discussed in Executive Session that are currently employed under a term contract be renewed for the 2019-2020 school year. Julie Ramos seconded the motion. Motion carried unanimously.

Dr. Barrera recommended the teacher on a Dual Assignment Term Contract be offered a Term Contract for the 2019-2020 school year and separate coaching stipends as discussed in Executive Session. Higinio Garcia motioned to approve the recommendation by Dr. Barrera the teacher on a Dual Assignment Term Contract be offered a Term Contract for the 2019-2010 school year and separate coaching stipends as discussed in Executive Session. Julie Ramos seconded the motion. Motion carried unanimously.

Dr. Barrera recommended the teacher on a Dual Assignment Probationary Contract be offered a Term Contract for the 2019-2020 school year and separate coaching stipends as discussed in Executive Session. Maria Garza motioned to approve the recommendation by Dr. Barrera the teacher on a Dual Probationary Contract be offered a Term Contract for the 2019-2020 school year and separate coaching stipends as discussed in Executive Session. Julie Ramos seconded the motion. Motion carried unanimously.

Dr. Barrera recommended the teachers discussed in Executive Session that are currently on a Probationary Contract be offered a Term Contract for the 2019-2020 school year. Maria Garza motioned to approve the recommendation of the teachers discussed in Executive Session that are currently on a Probationary Contract be offered a Term Contract for the 2019-2020 school year. Julie Ramos seconded the motion. Motion carried unanimously.

Dr. Barrera recommended the teachers discussed in Executive Session currently on a Probationary Contract remain on a Probationary Contract for the 2019-2020 school year. Esteban Perez motion to amend the recommendation with the withdrawal of Adan Salinas from the recommendation. Motion failed for a lack of a second. Maria Garza motioned

to approve the recommendation of the teachers discussed in Executive Session currently on a Probationary Contract remain on a Probationary Contract for the 2019-2020 school year. Higinio Garcia seconded the motion. Motioned passed 5-1 (Esteban Perez opposing)

Dr. Barrera recommended to accept the resignations of the teachers discussed in Executive Session. Higinio Garcia motioned to approve the recommendation to accept the resignations of the teachers discussed in Executive Session. Jessica Molina seconded the motion. Motion carried unanimously.

Dr. Barrera recommended the teachers currently on a Probationary Contract be terminated at the end of the 2018-2019 school year as discussed in Executive Session. Julie Ramos motioned to approved the recommendation of the teachers currently on a Probationary Contract be terminated at the end of the 2018-2019 school year as discussed in Executive Session. Maria Garza seconded the motion. Motion carried unanimously.

Recommendation from legal counsel to table item 10d.

No Action on item 10e

Jessica Molina motioned to authorize the Superintendent to terminate the contract with Aramark. Julie Ramos seconded the motion. Motion carried unanimously.

Higinio Garcia motioned to allow legal counsel take action on the Cogent Account. Maria Garza seconded the motion. Motion carried unanimously.

#### 12. Adjournment

Julie Ramos motioned to adjourn the meeting (9:56 p.m.). Jessica Molina seconded the motion. Motioned carried unanimously.

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a Closed Meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D.

Board President
Board Secretary