

San Diego ISD Retirement Incentive

Eligible professional staff will receive a \$2,000.00 incentive if they commit to retirement in writing during the month of January. The commitment must be effective the end of the current school year. It will be paid out in their last payroll disbursement. Teachers must commit in writing not to utilize more than 6 personal days. Sick days are not limited but must have a doctor's excuse filed.

The following schedule will apply for professional staff that announces retirement after January:

February \$1,500 incentive (4 personal days)

March \$1,000 incentive (3 personal days)

April \$500 incentive (2 personal days)

Eligibility Criteria:

1. Professional staff
2. Full TRS normal age or early retirement eligible
3. Must be in good standing with the district (no pending disciplinary action)
4. Must be with San Diego ISD for at least three (3) years

This is a one-time incentive that may be approved by the school board on an annual basis. There may be some years that the district does not offer this incentive.