

CLASSIFIED WORK AGREEMENT

EMPLOYER: Independent School District # 308 – Nevis, MN

EMPLOYEE: Hannah Houchin

Employee ID # 1046

Date: September 22, 2025

POSITION: Educational Assistant

This work agreement provides compensation for services as follows:

Work Schedule: 8:15AM to 3:30PM 1/2 Hour Duty Free Lunch Included

This work schedule is subject to change due to district needs.

Hours to be documented on Time Tracker in SmarterR.

Hourly Wage: \$18.58

Lump Sum Longevity: None

Years of Service: 0

Step: 4

Prorated Benefits: .94 FTE Will also be prorated based on 92% of year

Late Start Early out Leave: 3.76 Hours x 92% = 3.46 Hours

Signature _____ Date _____

Please refer to the master contract for 2025 - 2027 for detailed information. Contact your union president to obtain a copy of this contract.

A job description is available and on file in the district office. If last year's description has changed, you will receive a new copy; otherwise, the previous year's description will continue.