

## **FY23 Budget Revision Meeting: March 28, 2023**

**Called to order:** 9:40 AM

**Adjourned:** 3:30 PM

**Members:** Joe Aliperto, Kelly Bittner, Annette Klang, Holly Amaya, Emily Stull Richardson, Christina Holmes, Ronda Veit, Mara Powers, Abi Swenson

### Norms:

- Show up on time at 9:30 a.m.
- Show up prepared as possible
- Stay on topic
- Assume positive intent

Mission Statement: To ensure sustainability and responsible fiscal management aligned with the CCS strategic plan.

### Goals:

- To create and maintain a balanced budget
- Monitor monthly financial statements
- Recommend revisions to the budget when necessary

## **Agenda Items:**

### 1. Review and revise FY23 Budget.

- Update heading structure
- Teamworks \$5000 stipends, \$20,500 plus travel costs, \$2000 travel, \$5000 staff stipends/expenses, Esser 2
- Projected ADM
  - online 7-12 277.16, k-6 20.66
  - Seatbased 29.37 for 7-8 grade, 102.81 for K-6
- Some funds currently unallocated in Title I, meant to go to Toni's pay
- \$25K to spend in summer programming by August (teachers, educational support staff, supplies)
- Esser 2 \$141K left
  - Smart boards
- Esser 3 \$283K
  - Regroup Counseling
  - Behavior Interventionist
  - After school program staff pay increase
  - New staff
  - Separate \$70K by Sept 30, 2024 summer or after school program money yet to spend
  - MTSS Training
  - Responsive Classroom
- Covid testing grant \$20K going away July 2023 probably
- We need to spend more money. Brainstorm.
  - School Logo stuff
  - Chromebooks
- Lakes Foundation

- PA system, screen for events
- 45 employees using healthcare

## 2. Build FY24 Budget.

- Retention Bonus
  - Not linked to test scores
  - Person worked all year long
  - Working on policy, set goals that are attended for a full year so that you can get the bonus after goal is met.
  - Joe- Or make a compensation plan one-time COLA increase in employee agreements next year.
  - Sign on bonus no problem
- Enrollment projections
  - Seatbased 150
  - Online 325
  - Total 475
- Staffing needs
  - Seat based
    - .3 admin asst, hourly based on 40K salary
    - .4 STEM
    - .1 curriculum coordinator
    - .6 Title
    - .4 Title
    - 1.0 elementary teacher at step 3
    - .35 Art Teacher
    - Fast Bridge \$2500
    - Tech computers supplies staff and students \$25K
    -
  - Online
    - .5 Special Ed Teacher
    - .5 Learning Coach
    - .2 Science Teacher
    - 1.0 Teacher step 3 - Student Family Engagement Coordinator - (ESSER 3 but not long term)
    - Extend school counselor contract by 5 days
    - Increase Regroup by \$10K (to \$20K)
    - Field Trips and Experiences \$10K (\$3K online, 7K SB) - ESSER 3
    - Prepayment on Renaissance and asset panda: how will these appear in FY24 budget?
    - Tech computers student and staff and supplies \$50K
- Seat based Curriculum
  - Increase core subjects 50K from 34K
  - Increase supplemental Music PE Art to \$1500

- Reevaluate committee compensation
  - Stipend applications needed to be preapproved
- Goal setting and/or committee work stipend/incentive \$100K
  - Great HRS data
- Teacher rate of pay for extra work will increase to \$30/hr
- Videos for online onboarding for students and staff
  - Check with Sourcewell for assistance
- \$10K online summer curriculum funds
- \$20K Seatbased summer curriculum funds