
Smackover-Norphlet School District

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To: State Board of Education, Hope Worsham, & Brooke McCain
From: Smackover-Norphlet School District, Holly Strickland
Date: February 9, 2024
Subject: Waiver Request

The Smackover-Norphlet School District is requesting to seek a waiver of Standard for Accreditation 4-B.2 for the remainder of the 2023-2024.

Standard of Accreditation 4-B.2 requires that each "Each public school district superintendent shall meet the licensure requirements in accordance with the laws of the State of Arkansas and the rules of the division unless the public school district has a licensure exception in accordance with the laws of the State of Arkansas and the rules of the division. (D/C)." The Smackover-Norphlet School District is seeking a waiver under Ark. Code Ann.6-15-202 (b) (2) (A).

My name is Holly Strickland. I am currently serving as Executive Director of Academics, School Improvement, and Human Resources in the Smackover Norphlet School District at the district level. I am completing my 28th year in education and have been a part of the Smackover Norphlet District for 22 years. I have had the privilege to teach in the classroom for 14 years, serve as elementary principal for 12 years, and at the district level for 3 years

The current superintendent will be resigning during the month of February 2024 and will not be able to complete the remainder of the school year. Therefore, the Smackover-Norphlet School Board has requested that I serve as the acting Interim Superintendent for the remainder of the 2023-2024 school year. I am currently licensed in the area of PK-8 as a building administrator. However, I do not meet the district superintendent licensure requirements in accordance with the law. At this time, I am requesting a waiver under Ark. Code Ann. 6-15-202 (b) (2) (A) so that I can resume the duties as acting superintendent for the remainder of the 2023-2024 school year.

I have had the opportunity to work side by side with my previous and current superintendent for the past three years at the district level. I am confident that I can fulfill the duties and

responsibilities for the district with the guidance and support from the resigning superintendent for the remainder of the year.

The Smackover Norphlet School board of directors will be working diligently to fill the position of Superintendent of Schools for the 2024-2025 school year.

I can be available at the State Board meeting in person or by zoom. Please let me know if you have any questions or need further information.

Thank you for your consideration!

Sincerely,

A handwritten signature in blue ink that reads "Holly Strickland". The signature is written in a cursive, flowing style.

Holly Strickland