



FLOODWOOD SCHOOL
115 WEST 4TH AVENUE
FLOODWOOD, MN 55736

MOU - TOSA Assignment - MnMTSS Coordinator
2025-2026 School Year

The School Board of Independent School District No. 698, Floodwood, Minnesota (hereinafter "District") delegates this assignment pursuant to Minnesota Statute 179A, **Sarah Lindstrom** (hereinafter "TOSA"). The MnMTSS Coordinator will perform the duties assigned by the District.

Recognizing the unique, changing, and irregular nature of the new position, hours of service, duty day, duty week, and duty year shall be as assigned by the School District and modified from time to time based upon the needs of the program.

Additional duty hours beyond the basic day and school calendar will be paid to the TOSA at the hourly rate prorated from the employee's contract. This schedule will be created with a mutual agreement between the TOSA and the school district administration.

The School District and TOSA further agree as follows:

- I. Teacher on Special Assignment position of MnMTSS Coordinator will be for 2025-2026 school year.
- II. A TOSA assignment must be mutually agreed on by the teacher and the district.
- III. In the event that either the district or the TOSA wish to end the term of the assignment, notification must be given to the other party, in writing by April 15th for the following school year.
- IV. A TOSA under this section shall continue to receive all compensations, fringe benefits, and other contractual benefits and protections. Due to the nature of the special assignment, additional time and/or compensation may be required. Such time and compensation will be outlined in the description of the position when the position is posted or when the position is revised at a later date and mutually agreed upon. Job duties and pay for the TOSA will be defined in an extended contract agreement. However the TOSA still falls under the main contractual agreement.
- V. Accrual of seniority shall be unaffected by the TOSA. A TOSA shall continue to earn experience credit (seniority) as if they were regularly employed as a teacher in the district.

- VI. An individual returning to their teaching duty from a TOSA shall be reinstated to the teaching assignment they held prior to the special assignment, unless that position is no longer available. In that case, the teacher will be reassigned to a comparable position consistent with the teacher's license.

EDUCATION MINNESOTA-FLOODWOOD

Date: 4/30/2025

by Yvonne Suter - Fredrickson

Its co-president

by Steve Suter

Its Chair

SARAH LINDSTROM, TOSA

Date: 4/30/25

by Sarah Lindstrom
Teacher on Special Assignment

INDEPENDENT SCHOOL DISTRICT
NO. 698, FLOODWOOD

Date: _____

by _____
Its Board Chair