This district may enter into supplemental contracts with certificated employees for extra-duty assignments.

An extra-duty assignment is defined as an assignment which is not part of a certificated employee's regular teaching duties. Extra-duty assignments include, but are not limited to, coaching, directing or otherwise advising extracurricular activities.

Determining the qualifications for extra-duty assignments and selecting individuals to fulfill each extra-duty assignment is the responsibility of the superintendent or designee.

Any extra-duty assignment will be made on an annual basis and is limited to the duration of the school year or other relevant time period as set forth on the supplemental contract. The supplemental contract is separate and apart from an annual, renewable or limited one (1) year contract and must be in a form approved by the state superintendent of public instruction. Compensation will be paid for the employee's services as set forth on the supplemental contract and approved by the board.

Employees do not have a property right to an extra duty assignment and are not entitled to automatic reappointment for the next year or season. If the board does not reissue a supplemental contract to a certificated employee who was last appointed the extra-duty assignment, the board will give written notice to the employee describing reasons for the decision not to reissue the contract. The employee, upon written request to the board, will be entitled to an informal review.

The board will notify the employee, of its final decision in the matter within fifteen (15) calendar days of the date of the informal review.

Any individual who is assigned an extracurricular assignment shall be required to comply with all applicable district policies and IHSAA regulations, and shall undergo a criminal history check.

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LEGAL REFERENCE:
Idaho Code Sections
      33-511
      33-515A

ADOPTED: June 21, 2011

AMENDED: October 23, 2013