

**MONROE PUBLIC SCHOOLS BOARD OF EDUCATION**

Work Session  
February 25, 2025  
**5:30 p.m.**

**MINUTES**

Our Mission Statement:

Monroe Public Schools is committed to being the premier education organization in the region. We are devoted to promoting high expectations for all in a state of the art 21st century curriculum. We recognize that all of the students and the communities that we serve are our customers, and we promise to make all decisions in their best interest.

Our Vision Statement:

With the support of our highly effective staff and community stakeholders, every student will experience a comprehensive state and nationally aligned instructional framework within a learning community which supports individualized learning goals, development of the whole self, and continuous inquiry into passions resulting in a clearly declared post-secondary vision and plan.

Purpose of our Meeting

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times set for public participation during the meeting as indicated in agenda items (VI) and 10 (X). Members of the audience who wish to address the Board of Education in person this evening are asked to complete the public commentary forms, located on the table at the back of the room. Once filled out, please return to the Administrative Secretary to the Board prior to public comment.

**A. Roll Call**

**Audio Recording**

**1. Call to Order**

President Heck called the meeting to order at 5:30 p.m.

**2. Roll Call**

Board Members Present: President Tom Heck, Vice-President Darla Myers, Secretary Stacey Terrasi, Treasurer, Parliamentarian Kerri Williams, Trustee Mary Vincent, Trustee Larry Zimmerman

	<u>Present</u>	<u>Absent</u>
Mr. Heck	<u>  x  </u>	<u>      </u>
Mr. Jenkins	<u>      </u>	<u>  x  </u>
Mrs. Myers	<u>  x  </u>	<u>      </u>
Mrs. Terrasi	<u>  x  </u>	<u>      </u>
Mrs. Vincent	<u>  x  </u>	<u>      </u>
Mrs. Williams	<u>  x  </u>	<u>      </u>
Mr. Zimmerman	<u>  x  </u>	<u>      </u>

Board Members Absent: Gary Jenkins

Administrators Present: Andrew Shaw, Cassie Shook, Terry Joseph, David Payne, David Malolepszy

Administrators Absent: Cindy Flynn

### **3. Pledge of Allegiance**

## **B. Discussion Items**

### **1. ATI Contract**

*\*Audio recording timestamp 1:01 until 11:42\**

The Board discussed the renewal of the ATI contract for athletic training services. Superintendent Andrew Shaw reviewed the key aspects of the contract, noting minor changes, such as a shift in the schedule format and an increase in the compensation for services from \$100,500 to \$110,000. The board members reviewed the inclusion of COVID-19 language in the contract, with a suggestion to broaden the phrasing to account for any potential disruptions, rather than limiting it to the ongoing pandemic. There was an inquiry about the specific terms of coverage for athletic events, and Superintendent Shaw clarified that decisions regarding the need for trainers at events are made by the athletic director. The Board agreed to make final adjustments and bring any remaining concerns to the administration before the next Board meeting.

### **2. Habitat Property Purchase Proposal**

*\*Audio recording timestamp 11:48 until 41:19\**

A presentation by Habitat for Humanity regarding a proposed property development project, described as "Project Double Impact" was presented to the Board by David Graves, CEO. The proposal involves building duplex units where one side would be owner-occupied, while the other would be a rental unit to subsidize the owner's mortgage. The project aims to provide affordable housing while promoting long-term homeownership. Questions were raised about the purchase process and development.

### **3. Budget Amendment**

*\*Audio recording timestamp 44:51 until 1:16:53\**

The Board reviewed a proposed budget amendment, with discussions led by Mrs. Cassie Shook, Director of Business & Finance, regarding funding changes, enrollment trends, and expenditure adjustments. Key points included a \$6.1 million projected use of fund balance, though administration remains optimistic that the actual amount will be lower. It was noted that no increase in per-pupil funding occurred, impacting projections. Expenditures related to grants and staffing adjustments were discussed, with efforts being made to align the budget more sustainably. Board members raised questions regarding grant allocations, security funding, and food service funds. Concerns were also expressed about the long-term financial outlook, particularly regarding state funding trends and the need for budgetary adjustments in the coming years. The administration assured that staffing allocations and operational reviews are ongoing to mitigate deficits and ensure financial stability.

**C. Public Commentary**

None at this time.

**D. Adjournment**

Motion by Mrs. Williams; support by Mr. Zimmerman that the 5:30 p.m., February 25, 2025, Work Session of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 6-0 “Aye” vote at 6:50 p.m.

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**Stacey Terrasi, Secretary**