



# Oak Park Elementary School District 97

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TO: Board of Education, Dr. Carol Kelley, Superintendent of Schools

FROM: Laurie Campbell, Assistant Superintendent for Human Resources

RE: Demographic Data on New Teaching Staff - Information Only

DATE: August 14, 2018

The spring and summer of 2018 have been busy for the human resources department and District 97 administrators. Due to Board approval of additional staff, enrollment increases at certain grade levels, and multiple (28) resignations, we have hired sixty-five new staff to date and are currently working on filling fifteen more positions. Of the sixty-five new hires, fifty-five are part of the teaching staff (OPTA members). Based on recent resignations, we have two classroom teaching positions and two assistant principal positions to fill. We expect to hire for the four unfilled positions by the time this report is presented to the Board.

The Board has asked for a report on the demographics of our new teaching (OPTA) staff. The data presented in this report includes new staff hired as of Thursday, August 9th at noon of the work day. The data presented in this report does not include administrators or support staff.

## Race Data

	Number of New Teachers	Percentage of New Teachers	2017-2018 Teacher Data (Percentage)	2017-2018 Student Data (Percentage)
Caucasian	38	69%	79%	54%
African American	8	15%	13%	17%
Hispanic	3	5%	4%	13%
Asian	3	5%	3%	4%
Native American	0	0%	0.4%	0%
Multi-Racial	3	5%	1%	12%

On August 14th from 6:30 - 7:30 p.m. we will welcome new District 97 staff with a reception and formal introduction. New teaching staff will participate in three days of orientation beginning on August 15, 2018, which includes sessions designed to assist with the transition to District 97. Topics include District 97 culture and history, curriculum and instructional resources, technology distribution, meeting with OPTA leadership, instructional coaching and classroom set-up time.

Finally, updated information on the demographics of all staff, including new hires, will be presented to the Board in the late fall as part of the annual Personnel and Student Data Report.