



**Agenda IV.B.3.  
April 10, 2025**

**To:** Board of Education  
Dr. Theresa Battle, superintendent

**From:** Stacey Sovine, executive director of administrative services

**Date:** April 10, 2025

**Re:** Adopt a Resolution Relating to the Termination of Teaching Contracts  
for Named Long-Term Substitute Teachers Effective at the Close of the  
2024-2025 School Year

**Recommendation:** It is the recommendation that the Board of Education adopt the following resolution:

**BE IT RESOLVED**, by the Board of Education of School District 191, that the teaching contracts of the following long-term substitute teachers be terminated at the close of the 2024-2025 school year.

Last Name	First Name	Building
Bernstein	Mikhail	Nicollet
Broich	Natalie	Burnsville High School
Demetriades	Jennifer	Burnsville High School
Gamble	Thomas	Nicollet
Homen	Philip	Hidden Valley
Horwart	Leslie	William Byrne
Malacko	Benjamin	Nicollet
McCarthy	Jennifer	Rahn/District-Wide
McGinnis	Rodney	Rahn/Nicollet Middle
Schiltz	Danielle	Hidden Valley
Soderholm	William	Burnsville Alternative High School
Thorson	Bonnie	Gideon Pond
Weitzenhoffer	Salem	Edward Neill/Virtual Academy
Wheeler	Jennifer	Harriet Bishop

**BE IT FURTHER RESOLVED**, that written notice is sent to said teachers regarding termination and nonrenewal of his/her contract as provided by law.