
BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X _____

Item: Director of Facilities & Operations

Submitted by: Dave Rodgers

Date: 7-24-24 _____

Recommended by: Kevin Philipps

Board Meeting Date: August 19, 2024

RECOMMENDATION:

It is recommended that the Board approve the hire of Russell Bray as the next Director of Facilities & Operations. This recommendation comes as a result of Tim Peraino taking a position with Michigan School Business Officials in June. Russell will have the benefit of informally consulting with Tim, as needed.

BACKGROUND:

Qualified applicants selected for interview progressed through three rounds of interviews, allowing the team to get to know the finalists very well. The third round included site visits and performance tasks. Mr. Bray excelled in every phase and received supportive feedback from the panels. Russell has most recently served in similar leadership roles at Cedar Springs Public Schools. Prior to that, he was employed by two private universities, including Calvin University. Russell earned an MBA to complement his Bachelor's degree in History.