

**DUBLIN ISD**  
**Board Summary**  
**Teacher Certification Delay Waiver Request**

---

### Summary Information

- **Teacher Name:** Jamel Anderson
  - **Campus:** Secondary School
  - **Educator Preparation Program (EPP):** Texas Teachers
  - **Legislative Alignment:** House Bill 2 – Teacher Certification Requirements
- 

### Current Status

- Holds active TEAL account
  - Not certified for current grade level/subject assignment
  - Enrolled in approved EPP (Texas Teachers)
  - TExES Exams Taken: Math and PE – Not passed
  - Planned TExES Exam: Algebra II (May 2026)
  - Pedagogy and Professional Responsibilities (PPR) Exam: **Not yet passed**; plans to test August 2026
  - Coursework/training modules: **In progress**; expected completion July 2026
  - Field observations: **Not yet completed**; scheduled for August 2026
  - Anticipated full certification: **By start of 2027–2028 school year**
  - Plans to teach in Dublin ISD: 2026–2027, 2027–2028, 2028–2029
- 

### Purpose of Waiver

- To allow Mr. Anderson to continue serving as teacher of record while completing required TExES exams, PPR, coursework, and field observations
  - To ensure compliance with House Bill 2 certification mandates
  - To maintain instructional continuity for secondary students
- 

### Three-Year Certification Plan

- **2025–2026:**
  - Retake required TExES exam (Algebra II) in May 2026
  - Complete coursework/training modules by July 2026
  - Complete field observations beginning August 2026

- **2026–2027:**
    - Register for and pass PPR exam (August 2026)
    - Complete any remaining certification requirements
  - **By Start of 2027–2028 School Year:**
    - Obtain full standard certification in assigned subject area
  - **2027–2029:**
    - Maintain certification and meet professional responsibilities
- 

### **District Supports and Accountability**

- Monitoring of TExES and PPR exam registration and completion
  - Coordination with Texas Teachers regarding coursework and observation timelines
  - Administrative progress check-ins to ensure HB 2 compliance
  - Campus-level mentoring and instructional coaching support
- 

### **Superintendent Recommendation**

I recommend approval of the Teacher Certification Delay Waiver for Jamel Anderson. He has identified clear timelines for completion of remaining exams, coursework, and field observations, with anticipated full certification by the start of the 2027–2028 school year. Approval of this waiver supports legislative compliance while maintaining instructional stability for Dublin ISD students.