

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**General Board Meeting**  
**May 6, 2020**

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue Parkway, Washington Terrace, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Jon Ritchie	President
Dean Oborn	Vice President
Jan Burrell	Board Member
Douglas Hurst	Board Member
Paul Widdison	Board Member
Jeff Stephens	Superintendent
Robert Petersen	Business Administrator

Board Member Janis Christensen was excused. Board Member Bruce Jardine joined the meeting remotely.

President Ritchie noted we are practicing social distancing and have fewer than 20 in attendance.

Pledge of Allegiance: Dean Oborn

1. Consent Calendar
  - A. Minutes
  - B. Warrant Register
  - C. Budget Update
  - D. New Hires
  - E. Bid/Purchase Approvals
  - F. Leave of Absence Requests
  - G. Approval of School LAND Trust Plans
  - H. Approval of Foreign Exchange Agencies for 2020-2021
2. Recognitions
  - A. WSD First Year Teacher Award (Elementary)
  - B. WSD First Year Teacher Award (Secondary)
  - C. WSD First Year Teacher Award (Special Education)
  - D. WSD Classified Employee of the Year 2020
  - E. WSD Teacher of the Year 2020
3. Discussion/Action Items
  - A. Approval of Revised Policy 4200 *School Fee & Fee Waiver Policy* – 2<sup>nd</sup> Reading
  - B. Approval of Policy 4210 *Fees Schedule* – 2<sup>nd</sup> Reading

- C. Approval of New Policy 5230 *Gang Policy* – 2<sup>nd</sup> Reading
- D. Approval of Revised Policy 4370 *Graduation Requirements* – 1<sup>st</sup> Reading
- E. Selection of Architect for New High School

#### **AGENDUM ITEM #1 – Consent Calendar**

##### A. Minutes

That the minutes for the Study Session and General Board Meeting Session dated April 8, 2020 be approved.

##### B. Warrant Register

That check numbers 00013266 through 00013513; and 00514205 through 00515497 totaling \$12,201,910.59 dated April 27, 2020 be approved.

##### C. Budget Update

That the budget update dated April 27, 2020 be approved.

##### D. New Hires

That the list of personnel changes and additions dated March 26, 2020 through April 29, 2020 be approved.

##### E. Bid/Purchase Approvals

That the purchase of the Panorama Data System at a cost of \$149,000 per year be approved.

##### F. Leave of Absence Requests

That Jenna Augustin, a teacher at South Ogden Junior High School, be granted a leave of absence as per her request.

##### G. Approval of School LAND Trust Plans

That the School LAND Trust Plans for all schools within Weber School District be approved.

##### H. Approval of Foreign Exchange Agencies for 2020-2021

That Aspect Foundation, Ayusa International, ASSE International Student Exchange Programs, International Student Exchange (ISE), Foreign Links Around the Globe (FLAG), Greenheart Exchange, EF High School Exchange Year (EF), International Experience (IE), Nacel Open Door, Northwest Student Exchange (NWS), International Cultural Exchange Service (ICES), Council for Education Travel, USA (CETUSA), AFS-USA, Educational Resource Development Trust

(SHARE) and Council on International Education Exchange (CIEE) be approved as exchange student agencies for the 2020-2021 school year.

Board President, Jon Ritchie, called for a motion to approve the Consent Calendar.

Motion: Paul Widdison      Seconded: Dean Oborn

That the above Consent Calendar be approved. Voting was unanimous in support of this motion.

### **AGENDUM ITEM #2 – Recognitions**

Superintendent Stephens reported today a large number of District Office personnel made visits to homes and in one case a school where we notified those selected as Teacher of the Year, Classified Employee of the Year and three First Year Teachers. In all cases we made sure we were appropriately physically distanced. It was a fun, fun day. Our greatest wish was that those five would be honored here tonight but they were not able to be with us under current circumstances. They are remarkable employees. Our desire is that next fall we are able to bring them back and the Board can meet them and their families. Tonight we will hear a brief summary about each award recipient.

#### *A. WSD First Year Teacher Award (Elementary)*

Cami Alexander, Elementary Education Executive Director, recognized Brittney Weston as the *First Year Teacher Award* recipient (elementary). Mrs. Alexander noted we had many first year teachers nominated by principals and Brittney's principal has been bragging about her all year. Brittney stood out immediately as being a genuine, caring teacher who truly loves her kids. She is kind from head to toe. One of the most important things about her is how thoughtful she is about her craft. She understands kids and the importance of developing relationships. Students come into her classroom knowing she cares about and loves them and they are safe there. Highlights from Principal Rountree's nomination letter were shared noting Brittany's ability to differentiate her teaching to meet the needs of all student abilities. She is positive in her classroom and works hard to make sure every student is treated with respect by her and other students. She has a kind heart and a great smile. She is a good soul.

#### *B. WSD First Year Teacher Award (Secondary)*

Gina Butters, Secondary Education Executive Director, announced Aaron Yates as *First Year Teacher Award* winner (secondary). Aaron Yates is an automotive teacher at Roy High School. He entered a program that needed a rebuild. There were challenges and he stepped into a situation where he needed to take it to a whole new level, and that's what he has done. Principal Williams describes him as a "Pied Piper of Students." He cares for and connects with each student. He has a presence of a leader, and the kids can feel his positive impact. He sets high expectations. Ms. Butters shared words that stand out from the nomination letters of Principal Williams and CTE Director Rod Belnap: knowledgeable, articulate, organized, dedicated and compassionate. Mr. Yates came from private industry. He is also bringing industry

leaders into the classroom and providing real world opportunities for kids. Roy High is a better place for students because of Aaron Yates.

C. *WSD First Year Teacher Award (Special Education)*

Quinn Karlinsey, Special Education Director, introduced Karli Plant as the *First Year Teacher* award winner for Special Education. Karli Plant is assigned to Bates Elementary as a resource teacher grades 4-6, although she educates anyone who gets in her way. She is an educator at heart. A product of Weber School District, she attended Pioneer Elementary, Wahlquist Junior High and Fremont High School and she has children who attend Weber School District. The first thing you notice about Karli is her energy and enthusiasm. She has a big personality. She is a self-proclaimed hugger. It was apparent early on that she was going to have a positive impact on kids. She genuinely cares for kids. Initially, she was planning to go into regular education, but found her love for special education while participating in a special needs activity. She brings energy, passion and joy every day to the school. She has the ability to jump into any situation and help anyway she can.

D. *WSD Classified Employee of the Year 2020*

Art Hansen, Assistant Superintendent, commented we have thousands of classified employees. It is hard to select one. He thanked administrators who took the time to nominate employees. Connie Malan has been at Roy High for 24 years. She started as a CTE aide, then moved to the computer lab and then took on Chromebooks. She is the point person for students and parents throughout this recent move to one-to-one devices for every student. She is always willing to take on additional roles, including testing. She is very proactive and was able to get Roy High approved as a pilot school to give students two chances at the ACT. She loves kids and wants them to succeed. Every year she selects a couple of students who are struggling and gives them additional supports. She's had success every year. An example was shared of a 17-year-old boy, a young father, who was about to give up. With Connie's encouragement, he decided to go to the welding program at the Applied Technology Center. He returned later and told her she was the difference in helping him get on the right track. That's the power of loving kids.

E. *WSD Teacher of the Year 2020*

Lori Rasmussen, Assistant Superintendent, noted *Teacher of the Year* is quite an honor. Alan Rhees was an easy choice. He is an amazing teacher. Alan has taught in Weber School District for 34 years, all at Lomond View Elementary School. As a young man, he started as a part time custodian. He serves in many different capacities. He is an Edtech Coach and mentor to assist teachers in integrating technology. He has been a favorite Brainblast instructor for 14 years. He is the teacher kids hope they get for 6<sup>th</sup> grade. During this soft closure, he spends nights and weekends getting his own class things done so he can help his fellow teachers during the week with their technology needs. Last year he received a grant to purchase five 3-D printers. He uses technology in a thoughtful way. He is an amazing teacher and humble to the core.

President Ritchie added his congratulations to the award recipients and all those who were nominated. Superintendent Stephens also recognized Lane Findlay and Cami Orr, Community Relations Department, for the job they do with this process.

### **AGENDUM ITEM #3 – Discussion/Action Items**

- A. Approval of Revised Policy 4200 *School Fee & Fee Waiver Policy* – 2<sup>nd</sup> Reading
- B. Approval of Revised Policy 4210 *Fees Schedule* – 2<sup>nd</sup> Reading

Superintendent Stephens commented he will combine the second readings for both Policies 4200 and 4210. We had two public meetings as required by state law in February and March, so we've been addressing this for four months. Policy 4200 is the School Fee and Fee Waiver Policy. It redefines what a fee is and brings our policy into alignment with state law passed in the 2019 legislative session. Policy 4210 includes actual fee schedules and spend plans. District leadership, principals, teachers, athletic directors and coaches have contributed in the development of the fee schedules. It is recommended the Board approve revised Policies 4200 and 4210.

Motion: Jan Burrell

Seconded: Paul Widdison

That revised Policy 4200 *School Fee & Fee Waiver Policy* and revised Policy 4210 *Fees Schedule* be approved on a second reading. Voting was unanimous in favor of the motion.

- C. Approval of New Policy 5230 *Gang Policy* – 1<sup>st</sup> Reading

Karla Porter, Student Services Director, indicated the state has mandated all school districts have a separate gang policy in place. This new policy defines and addresses gang behavior and what is prohibited as well as interventions. Having a policy is a requirement in order to continue receiving gang grant funding each year. It is requested the Board approve new Policy 5230 *Gang Policy* on a first reading.

Motion: Douglas Hurst

Seconded: Dean Oborn

That new Policy 5230 *Gang Policy* be approved on a first reading. Voting was unanimous in favor of the motion.

- D. Approval of Revised Policy 4370 *Graduation Requirements* – 1<sup>st</sup> Reading

Karla Porter, Student Services Director, reported Policy 4370 *Graduation Requirements* has been updated to include a provision for course grade forgiveness consistent with state board rule. It allows a student to retake a course or take a comparable course to replace a grade in 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, or 12<sup>th</sup> grade. The rule has been in place for three years and we've been allowing students to go through the process, but we haven't been consistent. An accompanying Course Grade Forgiveness / Replacement Form & Contract has been included in the Board packet. It outlines the process and will provide consistency. It is requested the Board approve revised Policy 4370 *Graduation Requirements* on a first reading.

Motion: Jan Burrell

Seconded: Dean Oborn

That Policy 4370 *Graduation Requirements* be approved on a first reading. Voting was unanimous in favor of the motion.

E. Selection of Architect for New High School

Scott Zellmer, Director of Facilities & Operations reported our newest high school, Fremont High School, was opened in 1994. The Board has given permission to start looking at the process for a new high school. A Request for Proposal (RFP) was issued in March for the selection of an architect. Six architect firms were interviewed. The Capital Improvement Committee arranged for tours of high schools that were designed by these architects. Each school visit was a full day. After extensive consideration, the Capital Improvement Committee voted unanimously for MHTN Architects. It is requested the Board approve MHTN Architects.

Motion: Paul Widdison

Seconded: Douglas Hurst

Board Vice President Dean Oborn commented he was part of the group that toured the schools. They were all very impressive. He is very comfortable with the selection of MHTN. Superintendent Stephens explained we understand we have to get the public's approval through a successful bond in order to build a high school. Since it's been 26 years since we've built a high school, we don't have a basic footprint. We are trying to be thoughtful with our tax payers so we can bring a plan to them. We are not assuming the bond will be successful. We know there is work in seeking public feedback and conducting an information campaign. We're laying the groundwork so we can provide the public with sufficient information so they can vote on the bond with knowledge of what it will entail. President Ritchie thanked Scott Zellmer, Director of Facilities & Operations; and Jeff Walker, School District Purchasing Agent, for their work. Board Member Bruce Jardine commented it is imperative we have an architect on board and have a firm direction as we move forward.

That MHTN Architects be approved for architectural services for a new high school. Voting was unanimous in favor of the motion.

After determining no further business need be conducted, President Ritchie called for a motion to adjourn the general session of Board Meeting.

Motion: Jan Burrell

Seconded: Bruce Jardine

That the general session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

Meeting adjourned at 6:47 p.m.