

**NEW FAIRFIELD SUPERINTENDENT AND BOARD OF EDUCATION
 PRIORITIES AND GOALS LEADING TO
 ACTION STEPS AT THE DISTRICT AND SCHOOL LEVELS**

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DRAFT

PRIORITY	ACTION STEPS	SMART GOALS	PROGRESS
<p>1. The district will develop and implement a plan for the full-in person opening of school for all students. This plan will include CDC, DPH, and CSDE guidelines.</p> <p>1a. The NFPS will collect vaccination data on staff and students to inform decision making.</p>			
<p>2. The district will prioritize improved student achievement in mathematics through advances in resources, curriculum, instruction, and assessment. Achievement will be evidenced through multiple measures. (Student Achievement)</p>			
<p>3. The district will provide all students with high quality instruction and coherent and</p>			

<p>aligned resources, curricula, and assessments in an adaptive and flexible learning environment. (See Strategy Map)</p> <p>3a. The district will improve student achievement for all students evidenced through multiple measures (Student Achievement). The district will focus on closing the achievement gap between regular and special education students. (See Strategy Map)</p> <p>3b. The district will plan to effectively use ESSER funds to provide student and staff supports, including new coaches, interventionists, and additional SEL personnel. (See Strategy Map)</p>			
<p>4. The district will provide meaningful professional learning focused on moving all staff across the rigor divide and facilitating the success of the district's vision/goals, student achievement, and individual professional growth. (See Strategy Map)</p>			

<p>5. The district will increase extracurricular opportunities for students in grades 6-12 and develop cooperative arrangements with outside agencies to provide some of these opportunities.</p>			
<p>6. The district will conduct an off-site “Transition-Only” program based on appropriate IEP goals for students aged 18-22.</p>			
<p>7. The district will support the development of Social Emotional Learning (SEL) by providing all students with appropriate strategies to build self-awareness, self-regulation, and self-improvement.</p> <p>7a. The district will work to ensure that equity and diversity are a focus throughout the district. (See Strategy map)</p>			

<p>8. The district will work with parents, families and caregivers to support student learning and will provide adult learning opportunities as an integral part of this process.</p> <p>8a. The administrative team will submit articles to the Town Tribune on helpful topics and information for parents and the community.</p> <p>8b. The district will redesign the NFPS webpage to facilitate on-going parent communication and provide important information and resources for families.</p>			
<p>9. The district will maintain safe facilities and learning environments as we begin construction on CELA and the new high school building.</p> <p>9a. The Supt. will work to find office space for the administrators who have been displaced.</p>			
<p>10. The district will present a budget for the 2022-2023 school year that continues to</p>			

<p>allow the New Fairfield School District to conduct business and use resources, including ESSR grants, in an effective and responsible manner.</p> <p>10a. The district will continue to negotiate with the Paraprofessional union, and begin negotiations with the NFEA.</p>			
<p>11. The Superintendent will work collaboratively with the Board of Education for the continued growth of a healthy organization that supports positive intent, professionalism, and collegiality among all participants.</p>			