

**Nova Classical Academy
Board of Directors Meeting Minutes
Regular Meeting
March 25, 2024**

Directors Present: Nneka Constantino, Colleen Hansen, Jeremy Hubbell, Becky Lund, Suzanne McInroy, Theresa Nelson, Sasha Ross, Todd Sample, Bavi Weston (via Zoom)

Directors Absent:

Advisors Present: Brett Wedlund, Tamra Paschall Colleen Hansen (via Zoom), **Missy Johnson, Kriscel Estrella**

Others in Attendance: Nova staff, parents, students (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. Call to Order

The meeting was called to order at 6:00 pm. Suzanne McInroy chaired the meeting.

II. Business Meeting: Approval of Agenda

Ms. Lund moved to approve the agenda. Ms. Nelson seconded. The motion passed unanimously.

Bavi Weston arrived at 6:01 pm.

III. Consent Agenda

- ~~A. 2nd reading/potential approval of new policy 504 (Student Appearance)~~
- B. 2nd reading/potential approval of revised policy NP 301 (Application and Enrollment)
- C. 1st reading of new policy NP 306 (Enrollment Practices)
- D. 1st reading of revised policy NP 303 (Whole Grade Acceleration)
- E. February 2024 minutes
- F. March 2024 special meeting minutes
- G. Contract with PTB Transportation Services

Ms. Constantino moved to approve the consent agenda with the removal of the 2nd reading of policy 504 (Student Appearance) to be a later business item. Ms. Ross seconded. There was discussion. The motion passed unanimously.

IV. Board Training

Ms. McInroy gave some background for this training. Dr. Wedlund and Dr. Johnson provided training on the Trivium and decision making. They reviewed the Trivium and the importance of having the information from the grammar stage (get facts, talk to stakeholders) and the logic stage (consider the parameters) before moving on to rhetoric (make a decision, reflect and learn). They walked the Board through the decision-making process through the Trivium that the administration uses and gave specific examples from the proposed staff compensation model. There was discussion. Dr. Wedlund and Dr. Johnson finished by talking about things that could go wrong in this process and how they adjust. There was further discussion about challenges and best practices.

V. Public Comment

There was no public comment.

VI. Reports received by the Board

A. Executive Director Report

Dr. Wedlund shared progress updates on the strategic plan including the facilities analysis, a comparison of Nova Classical's extra-curriculars with other schools, the MTSS framework, and a formal recognition program for staff. He also highlighted the current legislative session and the impact it might have on charter schools. There was discussion regarding extra-curriculars next steps.

B. Board Chair Report

Ms. McInroy spoke about some ongoing pieces she's been working on.

C. Board Committees

i. Governance Report

There was no discussion.

ii. Finance and Budget Report

There was no discussion.

iii. ED Review Committee

There was no report this month.

iv. Academic Excellence Report

There was no report this month.

D. Student Representative Report

There was no report this month.

E. NPTO Report

There was no report this month.

VII. Business

A. 2nd reading/potential approval of new policy 504 (Student Appearance)

There was discussion regarding section II.D. and striking “, including but not limited to hair texture and hair styles...and twists.”

Ms. Lund, “Resolved, that the Board approves new policy 504 (Student Appearance) with the removal of “, including but not limited to hair texture and hair styles...and twists.” from section II.D.” Ms. Constantino seconded. There was discussion. A roll call vote was held. Ms. Constantino, Ms. Hansen, Dr. Hubbell, Ms. Lund, Ms. McInroy, Ms. Nelson, Ms. Ross, and Mr. Sample voted in favor. Ms. Weston voted against. The motion passed.

Ms. Weston, “Resolved, the last sentence in section II. E. is struck.” Ms. Nelson seconded. Ms. Weston voted in favor. Ms. Constantino, Ms. Hansen, Dr. Hubbell, Ms. Lund, Ms. McInroy, Ms. Nelson, Ms. Ross, and Mr. Sample voted against. The motion failed.

Ms. Ross, “Resolved, that the last sentence in section II. E., both instances of “hoodies” are changed to “non-uniform headgear”.” Ms. Constantine seconded. The motion passed unanimously.

B. January 29, 2024 minutes

Ms. Hansen, “Resolved, that the Board approves the revised January 29, 2024 minutes.” Ms. Constantino seconded. There was discussion. Ms. Constantino, Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Nelson, Ms. Ross, Mr. Sample, and Ms. Weston voted against. Dr. Hubbell abstained. The motion failed.

Ms. Constantino, “Resolved, that the January 29 minutes are revised by the Board secretary to format public comment as requests/in favor/against and resubmitted to Board members for further consideration, “ Ms. Ross seconded. There was discussion. Ms. Constantino, Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Nelson, Ms. Ross, Mr. Sample, and Ms. Weston voted in favor. Dr. Hubbell abstained. The motion passed.

C. FY 2025 Budget (1st Reading)

Dr. Wedlund walked through the changes to the budget, the changes to the compensation model, and the bond covenants. He gave background information regarding the changes to the compensation model and stated that it shows base pay. There was discussion regarding the rationale and next steps for competitive compensation, especially for newer teachers. Dr. Wedlund highlighted a few additional items, including still meeting our bond covenants.

Ms. Constantino, “Resolved, that the Board approved the FY2025 budget.” Ms. Hansen seconded. The motion passed unanimously.

Ms. Lund, “Resolved, that we extend the time of the meeting until we’ve covered the remaining business items.” Ms. Constantino seconded. The motion passed unanimously.

D. Overview of MTSS Framework

Ms. Westenberger gave an overview of Nova Classical’s Multi-Tiered Student Support framework and the five-year plan for growing it. She also spoke about equitable access to resources and mapping what we’re already doing so we can strategically make sure that all students – and all teachers – have access to the support they need. The focus for next year is on the Tier 1 instruction; making sure instruction is universal and consistent to help all students learn.

E. Facility Needs Analysis

Dr. Wedlund spoke about the proposal for next steps from Hay Dobbs. He also shared an update regarding finances; that we could expect to have 3.4 million in lease aid funds to spend, but that we would be capped around 6 million without finding additional funds.

There was discussion about next steps, both concerns with the process and a desire to keep moving forward.

Ms. Hansen, “Resolved, that the Board approves moving forward with Hay Dobbs.” Ms. Weston seconded. There was discussion. The motion passed unanimously.

F. 1st Reading of 2024-2025 Staff Handbook

Ms. Estrella gave some background information regarding the proposed changes to the handbook. There was discussion regarding bereavement leave. There was discussion regarding accruing PTO.

Ms. Constantino, “Resolved, that the parameters for bereavement leave be that the three paid days do not have to be consecutive but must be taken within 90 days of the death.” Ms. Lund seconded. There was discussion. Ms. Constantino, Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Nelson, Ms. Ross, Mr. Sample, and Ms. Weston voted in favor. Dr. Hubbell voted against. The motion passed.

There was discussion about advanced degree payment and clarification was requested that it was only once per level of degree. Additional small edits were suggested including consistency in terms and expectations of administration during inclement weather days. The Board will have a second reading next month.

There was further discussion.

VIII. Next Meeting Date/Agenda Items

The next regular board meeting will be on Monday, April 29, 2024.

IX. Adjournment

The meeting was adjourned at 10:19 p.m.

Minutes submitted by Becky Lund.