



Oak Park Elementary School District 97

Personnel and Student Data Report

2012-13

Joanne W. Schochat, J.D.
Asst. Supt. H.R./General Counsel
October 30, 2012

**DISTRICT 97 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT STAFF
FOR 2012-2013**

CERTIFIED ADMINISTRATIVE POSITIONS

CENTRAL OFFICE:

• Superintendent	1.0
• Asst Superintendent	2.0
• Director	1.0
• Special Education Assistant Director	1.0
• Curriculum Coordinator	2.0

Total Central Office Administrators 7.0 FTE

SCHOOLS:

• Principals	10.0
• Assistant Principals	8.0

Total School Administrators 18.0 FTE

NON-CERTIFIED ADMINISTRATIVE SUPPORT POSITIONS

Director of Policy, Planning, and Communication	1.0
Director of Building and Grounds	1.0
Supervisor of Maintenance	1.0
Custodial Supervisor	1.0
Fiscal Service Coordinator	1.0
Multicultural Center Coordinator	1.0
Administrative Assistant to the Superintendent	1.0
Administrative Assistant to the Asst. Superintendent	1.0
HR/ General Counsel	1.0
Network Administrator	1.0
Administrative Assistant for Management/Julian & Brooks	2.0
Student Information Systems Specialist	1.0
Food Service Coordinator	1.0
Bravo Artistic Director	1.0
Web Master	1.0
Systems Administrator	1.0

Total Administration Support Staff 16.0 FTE

DISTRICT 97 FULL TIME EQUIVALENT (F.T.E.) CERTIFIED STAFF

TEACHERS:

Full Time	465 F.T.E.
Part Time (4 people)	2.10 F.T.E.
Total Teacher Staff	467.10 F.T.E.

<u>Category</u>	<u>Classification</u>	<u>FTE</u>	
Elementary	Kindergarten	28.00	
	Primary MAP	09.00	
	First Grade	24.00	
	Second Grade	28.00	
	Third	30.00	
	Fourth Grade	25.00	
	Interm. Multi-Age	06.00	
	Fifth Grade	25.00	
			175.00 Sub Total
Middle School	6th Grade Core	21.00	
	7th Grade Core	19.00	
	8th Grade Core	18.00	
	7th/8th Grade Core	04.00	
	Electives	27.00	
			89.00 Sub Total
Special Education	Coordinator	03.00	
	Instructional	26.00	
	Resource	23.00	
	Speech/Language	13.00	
	Adaptive PE	01.00	
	Occupational Therapy	04.00	
	Social Worker	12.00	
	Nurse	08.00	
Psychologist	05.00		
			95.00 Sub Total
Regular Ed Resource	Pre-kindergarten	03.00	
	Language Arts Spec	08.00	
	Media Specialist	10.00	
	Student Support Spec.	05.00	
	PE	18.00	
	General Music	09.60	
	Instrumental Music	04.50	
	Art	10.00	
	ESL	03.00	
	GTD	10.00	
	RTI	01.00	
			82.10 Sub Total
Other	Teacher Leader	03.00	
	CAST	01.00	
	Hepzibah	01.00	
	FLES	11.00	
	Data Coach	10.00	
			26.00 Sub Total

**DISTRICT 97 CERTIFIED STAFF PROFILE
2012-2013**

CERTIFIED STAFF:

494

(Including administrative staff and teaching staff)
Includes OT, PT's & Nurses

Teachers	469
Certified Administrators	25

EDUCATIONAL BACKGROUND:

BA	102	(20%)
MA	389	(79%)
Doctor (Ph.D., Ed.D., J.D.)	3	(1%)

RACIAL/ETHNIC ORIGIN:

Asian	16	(3.2%)
African American	70	(14%)
Hispanic	12	(2.4%)
Native American	3	(.60%)
Multi-Racial	1	(.60%)
White, Non-Hispanic	392	(78.9%)

GENDER:

Male	99	(20%)
Female	395	(80%)

Non-Tenured/ Tenured Teachers

Non-Tenured	152
Tenured	317

DISTRICT 97 CLASSROOM TEACHERS AND CLASSROOM SUPPORT STAFF
2012-2013

GRADES PKP - 5 STAFFING									
FTE (full time equivalency)									
	PKP	KDG.	Grades 1-5	Regular Education Support Staff *	Special Education Self- Contained	Special Education Resource	Special Education Support Staff#	Special Education Enrollment	Total Student Enrollment **
Beye		3.0	16	4.0	2.0	1.0	1.5	15	422
Hatch		3.0	15	3.0	0.0	0	1.5	0	328
Holmes		4.0	19	4.0	2.0	1.0	2.0	23	520
Irving		4.0	18	4.0	3.0	1.0	2.0	25	490
Lincoln		5.0	22	3.0	2.0	1.0	1.5	21	596
Longfellow	4	5.0	20	3.0	2.0	2.0	2.5	14	664
Mann		4.0	19	4.0	0.0	1.0	1.5	0	505
Whittier		3.0	15	4.0	3.0	2.0	2.5	50	413
Totals	4	31.0	144	29.0	14.0	9	15.0	148	3938

* Includes, Language Arts Specialists, Gifted Instruction Resource, Student Support Specialists and Media Specialists

Includes, Social Worker, School Nurse

**Longfellow numbers include PKP enrollment of 110

GRADES 6 - 8 FULL TIME EQUIVALENT

	Special Education Self- Contained	Special Education Support Staff❖	Special Education Enrollment	Core Teams*	Electives and Support Staff#	Student Enrollment
Brooks	5.0	10.0	23.0	6.0	6.50	884
				(30 teachers)		
Julian	5.0	9.0	43.0	9.0	7.50	935
				(32 teachers)		
Totals	10.0	19.0	75.0	61.0	14.00	1819

*Each Middle School Core consists of the subject areas of Math, Science, Language Arts, and Social Science

❖Includes School Nurse, Social Workers, Special Ed. Resource Speech, Psychologist

#Includes Media, PE, GTD, RTI,

Out of District Students (Self-Contained) 45

**NON - CERTIFIED STAFF FULL TIME EQUIVALENT BY GROUP
2012-2013**

Group	Elem Sch	Middle Sch	Central Off	Warehouse	
Administrative Assistants	7.00	0.00	2.50	0.00	
Secretaries	9.00	6.00	11.00	1.00	
Tech Specialists	0.00	0.00	6.00	0.00	
Full & Part Time Media Aides	8.00	2.00	0.00	0.00	
Building Engineers	8.00	2.00	0.00	0.00	
Custodians	19.00	12.00	2.00	0.00	
Maintenance/Printing Specialists	0.00	0.00	1.00	6.00	
Teacher Assistants - Special Ed.	51.00	23.00	0.00	0.00	
Teacher Assistants - Reg. Ed., PKP	15.00	0.00	0.00	0.00	
Special Ed Planning Sub	3.00	0.00	0.00	0.00	
Totals	120.00	45.0	22.5	7.0	194.50

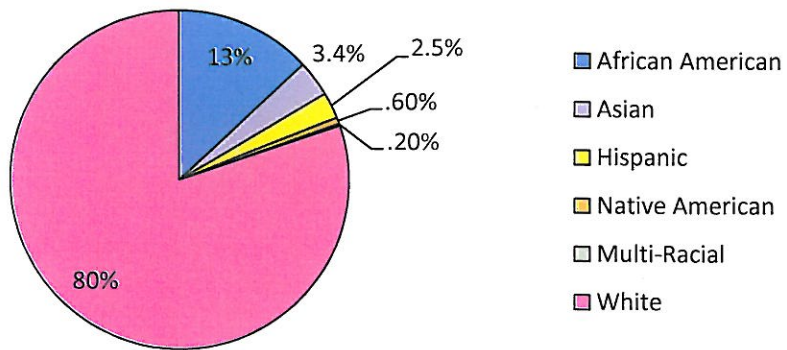
DIVERSITY OF DISTRICT 97 STAFF
2012-2013

TEACHERS
(based on home school)

School	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Beye	7	4	0	0	0	25	36
Brooks	6	1	2	1	0	57	67
Hatch	3	0	0	2	0	27	32
Holmes	5	2	0	0	0	35	42
Irving	7	2	2	0	0	31	42
Julian	12	3	0	0	1	54	70
Lincoln	3	1	6	0	0	35	45
Longfellow	7	1	1	0	0	37	46
Mann	4	1	1	0	0	34	40
Whittier	6	1	0	0	0	36	43
Admin. Bldg	1	0	0	0	0	5	6
Totals	61	16	12	3	1	376	469
Percentages	13%	3.40%	2.50%	0.60%	0.20%	80.00%	

Actual teachers not FTE

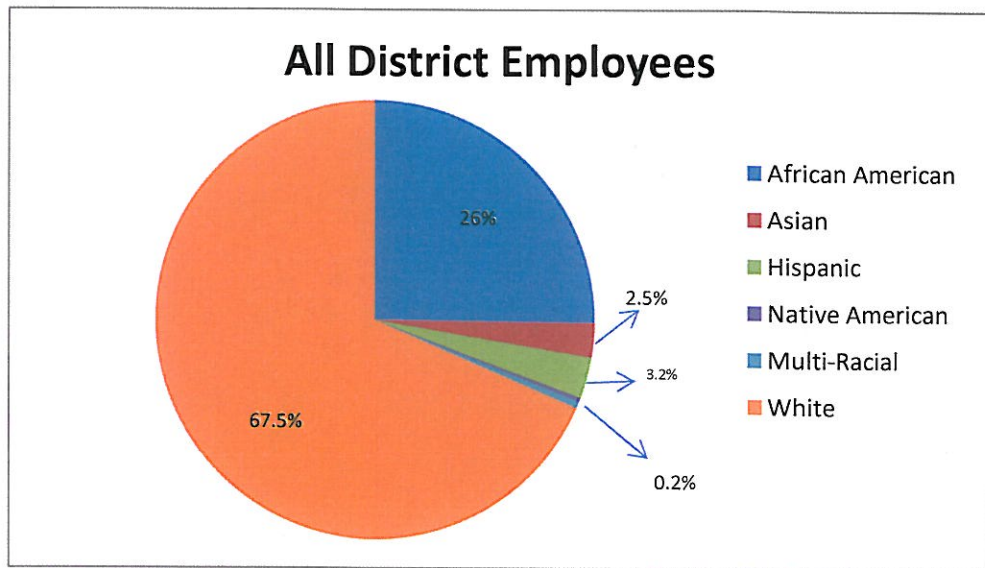
Certified Diversity



DIVERSITY OF DISTRICT 97 STAFF
2012-2013

EMPLOYEE GROUPS

	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Administration	9	0	0	0	0	16	25
Administrative Support	5	0	0	0	0	11	16
Teacher	61	16	12	3	1	376	469
Teacher Assistants & Perm. Subs	45	2	1	0	0	42	90
Tech Specialists	1	2	0	0	0	3	6
Bldgs & Grounds	18	0	7	0	0	24	49
Media & Clerical Aides	2	0	0	0	0	8	10
Admin Assistants & Secretaries	13	0	2	0	1	24	40
Lunch Managers & Supervision	39	0	2	0	0	9	50
Totals	193	20	24	3	2	513	755
Percentages	26.0%	2.5%	3.2%	0.3%	0.2%	67.5%	



HISTORICAL STAFF AND ENROLLMENT DATA

2012-13

School Year	F.T.E. Teachers	% Minority Certified Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%
08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,802	42.5%

**

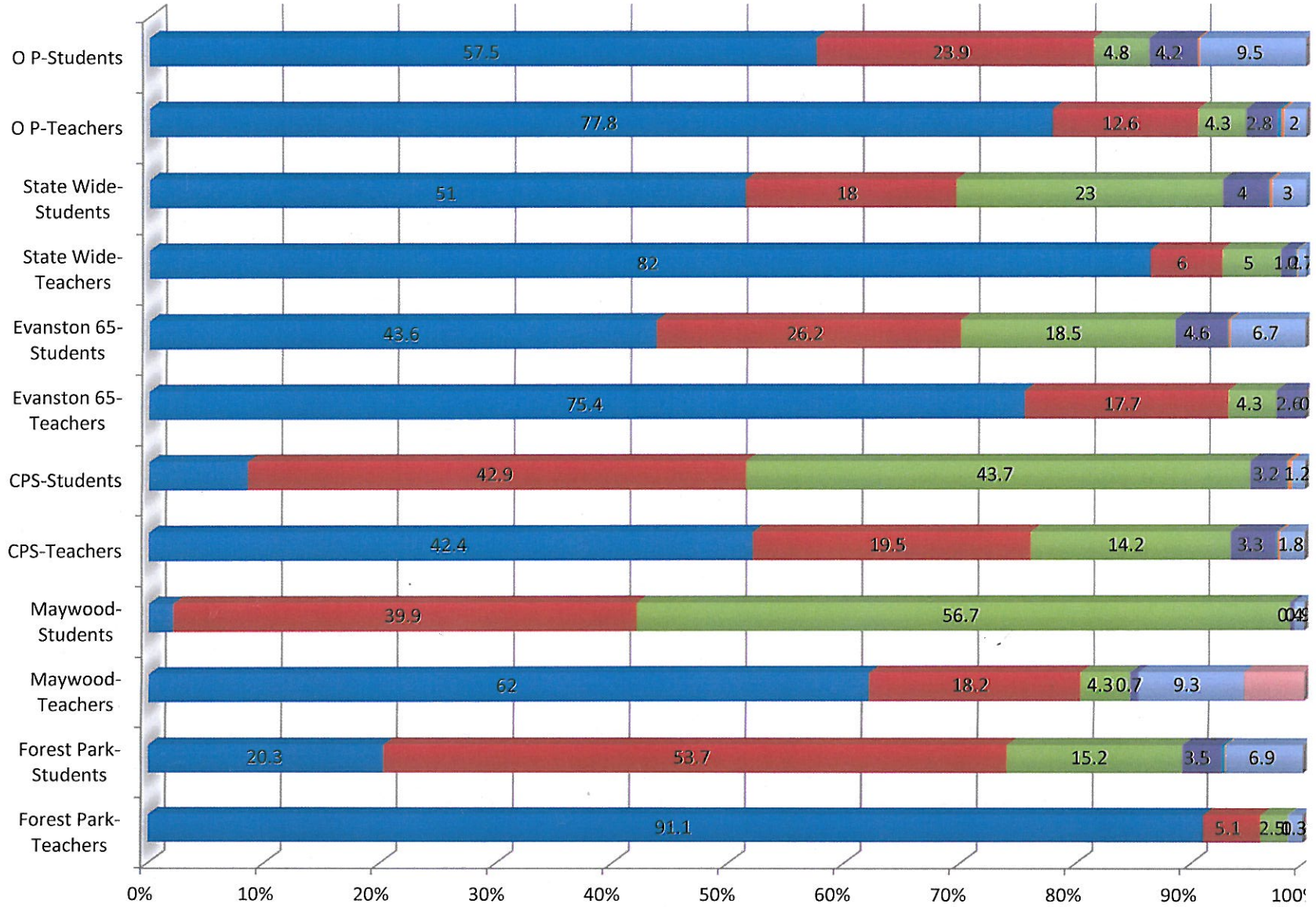
** Effective this year all students including out-of-district are included and will be included in the future.

STUDENT ENROLLMENT DIVERSITY REPORT

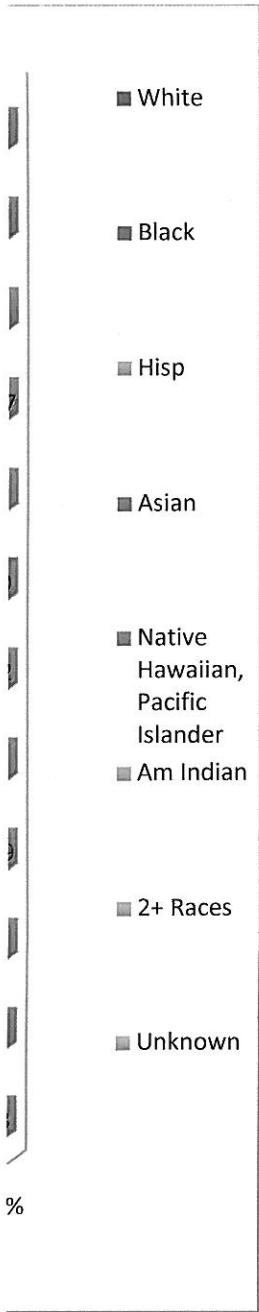
Sept. 20, 2012

	AFRICAN AMERICAN		ASIAN		MULTIRACIAL		HISPANIC		NATIVE AMERICAN		PACIFIC ISLANDER		WHITE		TOTAL ENROLLMENT
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.
BEYE	112	26.54%	18	4.27%	39	9.24%	18	4.27%	1	0.24%	1	0.24%	233	55.21%	422
BROOKS	237	26.81%	46	5.20%	84	9.50%	43	4.86%	0	0.00%	0	0.00%	474	53.62%	884
HATCH	86	26.22%	10	3.05%	30	9.15%	16	4.88%	1	0.30%	1	0.30%	184	56.10%	328
HOLMES	114	21.92%	45	8.65%	60	11.54%	32	6.15%	1	0.19%	0	0.00%	268	51.54%	520
IRVING	138	28.16%	20	4.08%	56	11.43%	34	6.94%	1	0.20%	0	0.00%	241	49.18%	490
JULIAN	294	31.44%	22	2.35%	89	9.52%	44	4.71%	0	0.00%	1	0.11%	485	51.87%	935
LINCOLN	96	16.11%	28	4.70%	54	9.06%	61	10.23%	3	0.50%	0	0.00%	354	59.40%	596
LONGFELLOW	148	22.29%	27	4.07%	76	11.45%	36	5.42%	0	0.00%	1	0.15%	376	56.63%	664
MANN	24	4.75%	18	3.56%	46	9.11%	19	3.76%	0	0.00%	0	0.00%	398	78.81%	505
WHITTIER	102	24.70%	14	3.39%	43	10.41%	20	4.84%	1	0.24%	0	0.00%	233	56.42%	413
OOD	16	35.56%	4	8.89%	5	11.11%	0	0.00%	0	0.00%	0	0.00%	20	44.44%	45
TOTALS	1367	23.56%	252	4.34%	582	10.03%	323	5.57%	8	0.14%	4	0.07%	3266	56.29%	5802

Diversity Comparison Teachers/Students 2011



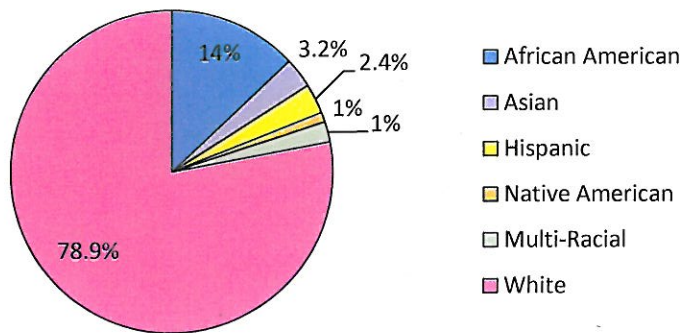
	White	Black	Hisp	Asian	Native Hawaiian, Pacific Islander	Am Indian	2+ Races
O P-Students	57.5	23.9	4.8	4.2	0	0.2	9.5
O P-Teachers	77.8	12.6	4.3	2.8	0.3	0.3	2
State Wide- Students	51	18	23	4	0.1	0.3	3
State Wide- Teachers	82	6	5	1.2	0.1	0.1	0.7
Evanston 65- Students	43.6	26.2	18.5	4.6	0.1	0.2	6.7
Evanston 65- Teachers	75.4	17.7	4.3	2.6	0	0	0
CPS-Students	8.5	42.9	43.7	3.2	0.1	0.4	1.2
CPS-Teachers	42.4	19.5	14.2	3.3	0.1	0.2	1.8
Maywood- Students	2.1	39.9	56.7	0.4	0	0	0.9
Maywood- Teachers	62	18.2	4.3	0.7	0	0	9.3
Forest Park- Students	20.3	53.7	15.2	3.5	0.3	0.1	6.9
Forest Park- Teachers	91.1	5.1	2.5	0	0	0	1.3



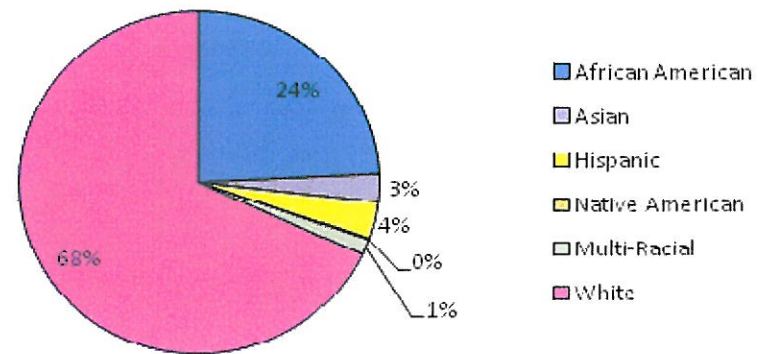
known

%

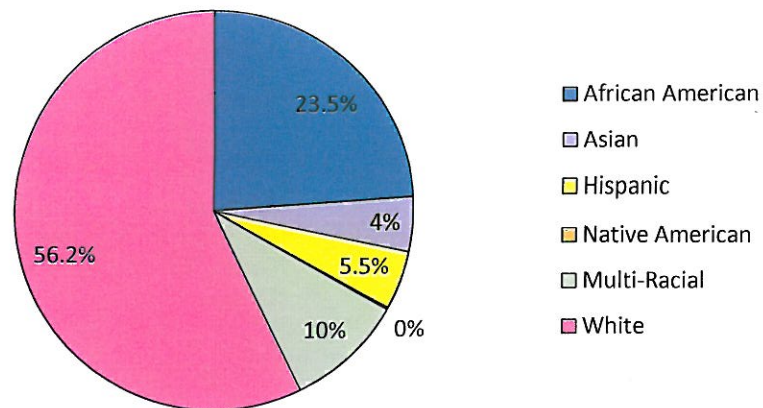
Certified Diversity



All District Employees



Student Diversity



Employees who have declared their intent to retire.									
Cert'd Staff									
			2013	2014	2015	2016	2017	Totals	
Pre-K to Gr. 5			7	1	5	2	6.5	21.5	
Gr. 6-8			2	1	2	2	5.5	12.5	
Special Education			3	3	3	2	9	20	
ESL			1					1	
Speech Therap/Psychologist							3	3	
Nurse			1					1	
Totals:			14	5	10	6	24	59	
Administration									
Principals				1	1			2	
Asst. Principals				2				2	
Totals:				3	1			4	
Non-Certified									
Teacher Assistants			4					4	
Special Education Teacher Assts			1					1	
Admin. Assistants			2					2	
School Secretary				2				2	
Administrative Assist. (D. O.)				1				1	
Registrar						1		1	
Fiscal Services Coordinator						1		1	
Totals:			7	3		2		12	