

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBC: Employee Bullying

Recommendation:

That the Board of Trustees approve revisions to LCSD Board Policy GBBC: Employee Bullying as a second and final reading.

Background Information:

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The revisions of LCSD Policy GBBC now includes volunteers of the District in the prohibition of bullying. It also matches the new NRS language which eliminates the need of calling out harassment, intimidation, and discrimination separately from bullying. Further, it distinguishes this policy from LCSD Board Policy AB: Nondiscrimination on the Basis of Sex Under Title IX.

Budget Considerations:

None

Discussed at Previous Meeting:

September 24, 2024

Attachment(s):

LCSD Policy GBBC: Employee Bullying

Mission Statement Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.