

Terrell Independent School District

Executive Summary Report

| Date | District Guiding Pillar |
|----------------|---|
| March 30, 2026 | <p>Goal 1: Student Achievement: Accelerate student learning to dramatically increase the number of students who perform on or above grade level.</p> <p>Goal 2: School Culture: Create safe and secure learning environments that focus on the social, emotional, and cultural needs of every student.</p> <p>Goal 3: Human Capital and Resources: Develop the capacity of every teacher and staff member to deliver rigorous, enriching learning experiences to every student and ensure the safety of all.</p> <p>Goal 4: Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds.</p> <p>Goal 5: Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, the community, and the business community.</p> |

Agenda Item: Consider Approval of the Terrell ISD's Collaborative Vision 2030

Summary:

Over the past six months, the District has engaged in a robust, community-centered process to develop a **Collaborative Vision and Strategic Plan** to guide our priorities for the next five years. Central to this work was the creation of our **Portrait of a Graduate**—a collective vision of the specific skills, mindsets, and competencies we believe every student should possess upon graduation to succeed in a rapidly changing world. To ensure a professional and research-backed approach, the District partnered with **Transcend 4** and consultant **Charlotte Blanchard** to facilitate this critical work.

This Portrait serves as our "North Star," ensuring that our future roadmap is built upon the aspirations of our staff, students, and key community stakeholders.

To guarantee meaningful input, formal invitations were extended to **70 participants** across various sectors of our school community. We are pleased to report a high level of commitment and consistency throughout this process:

- **Average Attendance:** 40–45 participants per session creating a diverse coalition.

The primary objective of these convenings was to translate the **Portrait of a Graduate** into actionable strategies. These sessions have successfully resulted in a comprehensive set of **objectives and goals** that are explicitly anchored to each **Board Goal** previously adopted by the Board of Trustees.

By aligning our five-year vision with your established governance goals, we ensure that every departmental objective and school-level priority directly supports the Board's overarching mission for student success and fiscal responsibility.

The finalized objectives and the Portrait of a Graduate framework represent the collective voice and heart of the Terrell community. **It is our recommendation that the Board of Trustees formally approve the "Collaborative Vision 2030" and the "Portrait of a Graduate" as the official strategic roadmap for the District.** This approval will allow us to begin the implementation phase and align our resources for the 2026–2027 school year and beyond.

Attachments:

N/A

Administrative Recommendation:

Administration recommends the Board of Trustees approve Terrell ISD's Collaborative Vision 2030.

Budget/Funding

N/A