

**Central Community Unit School District 301
Board of Education Minutes**

Where: Central CUSD #301 District Office
Date: August 18, 2025

Meeting: Regular
Time: 6:00 p.m. 5:30 p.m.

Board Members Present

Andrew Dogan	Y
Jeff Gorman	Y
Chad Herst	Y
Scott Mrkvicka	N Arrived 5:56
Morgan Pappas	Y
Ryan Wasson	Y
Danielle Ward	N Arrived 5:56

BOE Meeting

1. Meeting call to order President Wasson called the meeting to order at 5:30p.m.

Closed Session

- 1.A Adjourn to Closed Session - Adjourn to Closed Session to Hear Information Regarding:
The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)].

Motion by Pappas, second by Dogan, to adjourn to closed session at 5:34

Voting yes: Dogan, Gorman, Herst, Pappas, Wasson
Voting no: None
Absent: Ward, Mrkvicka

- 1.B Adjourn to Open Session

**Motion by Dogan, second by Pappas, to adjourn to open session at 6:00p.m.
passed by voice vote.**

* *Mrkvicka and Ward enter the meeting at 5:56 p.m.*

- 1.C Roll Call - President Wasson called the meeting to order and roll call was taken.

- 1.D Pledge of Allegiance:

- 1.E Approval of Agenda -

Motion by Pappas, second by Mrkvicka, to approve the agenda as presented. The motion passed on voice vote.

2. Northern Kane Budget Hearing:

President Wasson opened the hearing and Business Manager Daina Pflug presented the proposed Northern Kane budget. Daina asked the Board for any questions and with no questions and, after opportunity for public comment, the Budget hearing was closed.

3. Public Open Forum

3.A Recognition of Visitors –President Wasson welcomed the staff and visitors and thanked them for attending the meeting. President Wasson asked that everyone be respectful of each other when speaking and hearing comments.

3.B Public Comments – The CEA president congratulated Member Ward on her recent appointment to the board.

A twenty-year veteran of Central 301 Transportation shared with the board that the bus drivers are very happy to now have medical insurance, but asked for consideration on timing of when routes are chosen and when premiums are determined.

There was praise over the new pilot clubs to be established at CHS, concerns over the budget and spending, and concerns over items being discussed in closed session, possibly being items that could be spoken to in open session.

The President, with an active member of the B.E.S.T. union, addressed the board regarding upcoming negotiations.

4. Action Reports

4.A Consent Agenda: The Board approved the Consent Agenda as presented.

1. Meeting Minutes July 21, 2025 Regular Board Meeting
2. Executive Session Minutes July 21, 2025
3. Treasurer's Report
4. Payment of Bills
5. Payment of Bills - Northern Kane County Regional Vocational System
6. Personnel Report
7. Textbook Adoption for High School AP German Book
8. Textbook Adoption for High School Physics Book
9. MOU Between the Board of Education of Central Community Unit School District 301 and the Central Education Association, IEA - NEA
10. MOU Between the Board of Education of Central Community Unit School District 301, Northern Kane Region 110, and Fox College, INC.
11. Annual Review of Hazardous Bus Routes
12. Temporary Facility Annual Report

B. Approval of Burlington Central High School Graduation Event Agreement:
Contract with NIU for High School Graduations for the next five years.

Motion by Morgan second by Pappas to approve Graduation Event Agreement

Voting yes: Pappas, Dogan, Gorman, Herst, Mrkvicka, Wasson
Voting no: None
Absent: Ward

C. Approval of Veterinary Affiliation Agreement

Motion by Dogan second by Pappas to approve Veterinary Affiliation Agreement

Voting yes: Dogan, Gorman, Herst, Mrkvicka, Pappas, Wasson
Voting no: None
Absent: Ward

D. Resolution to Adopt Annual Budget and Appropriation Ordinance for Fiscal Year July 1, 2025.

Motion by Pappas second by Mrkvicka to approve adoption of Annual Budget FY25 July 1, 2025

Voting yes: Dogan, Gorman, Herst, Mrkvicka, Pappas, Wasson
Voting no: None
Absent: Ward

5. Old Business (Action)

5.A Approval of the FY26 Northern Kane Budget

Motion by Morgan Pappas second by Dogan to approve the Northern Kane Budget

Voting yes: Dogan, Gorman, Herst, Mrkvicka, Pappas, Ward, Wasson
Voting no: None
Absent: None

6.. Old Business (Discussion)

6.A Facilities Update: Dan Polawy, Director of Building and Grounds- Dan thanked his staff for all the hard work they did to get all the buildings up and running for the first day of school. The staff put in a lot of hours and Saturday's and the buildings are in good shape.
The roof work at HBT is almost done and the school will be ready for the first day.
The new mobile units at CT will not be ready for the first day of school, but we can still use the old ones and the plan is to have the new ones ready by September 2nd. Dan will meet with the Architects in about two weeks. At that time they will give us a schedule and time line, they will present in September.

The board packet contains some information about Nania Energy. Nania is an energy partnership we use and they are very competitive. Nania has very good pricing and

an annual agreement which we will bring to the board in September.

PKMS is out of student lockers. We are seeing growth across the board in the district in Elementary, Middle School and High School. Late registration affects us every year.

Theresa Kolkebeck, Principal at Country Trails, has a plan in place until we can get into the new Mobile Units.

- 6.B CHS Parking: Parking is always a topic of discussion. We are still investigating ways to add additional parking. It was asked of Mr. Powaly if a gravel parking lot such as the one at Saint Charles North would be an answer, but Mr. Powaly stated that they do not have the retention issues we have. Architects are looking into ways to rectify the situation. Board member Dogan stated that maybe we should ask the parents what they want. "Is the parking lot worth one million dollars?" It was also discussed if raising the fee for parking spots to help offset the cost, or changing requirements to obtaining a parking pass might help, such as GPA requirements. The Board will continue discussing this in the future.

7. New Business (Discussion)

- 7.A Extra Curricular and Co - Curricular Future Programs: Mike Sitter, Athletic Director and Brett Bending High School Principal gave a presentation on Athletics and Clubs. Mr. Sitter shares that there are seven new pilot clubs starting in the spring, the idea is if the clubs do well they will become official clubs next year. The Athletic Department created a Google form where students can propose new clubs.

Mr. Sitter also shared he understands there were a few Ideas for sports proposed at the last board meeting; there is a system for adding additional athletic offerings. The following steps must be followed:.

1. Athletic Director approval
2. Principal approval
3. Superintendent approval
4. A formal budget request is prepared
5. Board of Education budget approval

Mr. Sitter shared some associated concerns with adding certain sports including space and/or places to practice, cost, having bus drivers to get students to games and competitions.

- 7.B Presentation of the Preliminary Budget for FY26 : Daina Pflug gave a presentation of the preliminary Budget for FY26, a copy of the presentation was included in the packet.

8. Information Only

- 8.A FOIA Report : FOIA information is included in the packet.

- 8.B Dates for Superintendent Search: The Timeline was included in the Packet.

9. Agenda Items for the September 15, 2025 Board Meeting.

10. Closed Session

10.A Adjourn to Closed Session to Hear Information Regarding: President Wasson calls the meeting into a closed session.

The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)]. Collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2(c)(2)]. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent [5 ILCS 120/2(c)(11)].

10.B Adjourn to Open: President Wasson Calls the meeting back to Open Session:

11. Open Session: President Wasson calls the meeting back to open:

11. A Motion to approve the contract between CEA and Central 301 Board of Education.

Motion by Herst second by Pappas to approve the CEA Budget

Voting yes: Herst, Mrkvicka, Pappas, Ward, Dogan, Wasson

Voting no: Gorman

Absent: None

11.B Motion to approve Salary Increases of 5.25 % for Non - Union Employees, Employed Prior to July 1, 2025

Motion by Dogan second by Mrkvicka to approve the Salary increases to 5.25% for Non-union employees.

Voting yes: Herst, Mrkvicka, Pappas, Ward, Dogan, Gorman Wasson

Voting no: None

Absent: None

11.C Appointment of New Co-interim Superintendent

Motion by Dogan second by Mrkvicka to approve the appointment of the new co-interim superintendent.

Voting yes: Herst, Mrkvicka, Pappas, Ward, Dogan, Gorman Wasson

Voting no: None

Absent: None

Board President

Board Secretary

DRAFT