

COSSA Regular Board Meeting  
 Wednesday, February 18, 2026 5:00 PM  
 Agency Board Room, 109 Penny Lane, Wilder, ID 83676



Board Members:

Sara Bartles - Chair	Present	Micah Doramus - Parma Superintendent	Present
Adam Percifield - Vice	Present	Norm Stewart - Marsing Superintendent	Absent
Jessie Jensen	Present	Jen Wright - Notus Superintendent	Absent
Laura Neri	Absent	Alex Zamora - Wilder Superintendent	Absent
Leslie Parker	Absent	Rob Sauer - Homedale Superintendent	Present

COSSA Staff Members Present:

Dr. Kelsey Williams            Superintendent  
 Tammie Anderson            Special Education Director  
 Jacob Smith                    Business Manager/ Board Clerk

1. Call Board of Trustees Meeting to Order  
***The Board Chair called the meeting to order at 5:01pm.***
  - a. Pledge of Allegiance
  
2. Approval of Agenda (Action Item)  
***Board Member Jensen made a motion to approve the agenda; Board Member Percifield seconded the motion. All voted in favor, the motion passed.***
  
3. Public Forum  
***None at this time.***
  
4. Student Presentation: Culinary Arts  
***Mr. Jeff Azer, CTE Culinary Instructor, and three students presented to the Board about their recent field trip to New York to tour the campus of a world-renown culinary institute. The students discussed what they learned, what inspires them, and what their future holds in the culinary arts world.***

5. Approval of Consent Agenda (Action Item)
  - a. Board Meeting Minutes: January 21, 2026
  - b. Expenditures and Budget Report
  - c. Personnel Report

***Board Member Percifield made a motion to approve the consent agenda; Board Member Sauer seconded the motion. All voted in favor, the motion passed.***

6. Information Reports
  - a. Business Office Report

***Jacob Smith presented updates regarding business office operations, grants, revenues, budgets and estimations for the upcoming FY2627 school year.***

- b. Special Services Report

***Tammie Anderson presented updates regarding the current and projected needs for the 26/27 school which included a mix of adding and moving staff and programs. Also discussed was the future of Medicaid funding at the federal level and how to plan around it.***

- c. Academy Report

***Terry Rothamer submitted a great update on student programs, attendance, and events.***

- d. Superintendent Report

***Dr. Kelsey Williams presented updates on enrollments, funding, ISEE reporting, budgeting, facilities, and student programs.***

7. New Business (Action Items)

- a. 1st Reading - Board Policy 3510: Student Medicines
- b. 1st Reading - Board Policy 4120: Uniform Grievance Procedure
- c. 1st Reading - Board Policy 5100-P1: Hiring Process and Criteria
- d. 1st Reading - Board Policy 5100-P2: Hiring Process and Criteria - Veteran's Preference
- e. 1st Reading - Board Policy 5100 - Form 1: Authorization to Release Information
- f. 1st Reading - Board Policy 5100 - Form 2: Request to Employer
- g. 1st Reading - Board Policy 5120: Equal Employment Opportunity
- h. 1st Reading - Board Policy 5130: Administrative Leave
- i. 1st Reading - Board Policy 5800: Classified Employment, Assignment, and Grievance
- j. 1st Reading - Board Policy 5800 - P1: Procedure, Classified Employee Grievance

***Board Member Percifield made a motion to approve board policies listed as 7a through 7j (above) and to include the optional language presented in Board Policy 3510; Board Member Jensen seconded the motion. All voted in favor, the motion passed.***

8. Executive Session- Idaho Code 74-206(b)(d): (b) To consider the evaluations, dismissal or disciplining of, or to hear complaints or charges brought against, public officers, employees, staff members or individual agents, or public school students; (d) To

consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code.

***A roll call vote was taken to enter Exec Session:***

***Homedale: Yes***

***Wilder: Absent***

***Parma: Yes***

***Marsing: Yes***

***Notus: Yes***

***The Board moved into Executive Session at 6:10pm based on the above legal parameters.***

***The Board Chair brought the Board back into regular session at 6:27pm.***

a. Possible Action from Executive Session

***No Board action was required based on the executive session.***

9. Board Requests to Administration

***The Board requested that the March meeting contain the results of a leadership survey along with discussion of the Superintendent's goals and contract.***

10. Adjournment

***Board Member Percifield made a motion to adjourn the board meeting. Board Member Jensen seconded the motion. All voted in favor, the motion passed. The meeting adjourned at 6:28pm***