

WHITE SETTLEMENT INDEPENDENT SCHOOL DISTRICT  
OFFICIAL MINUTES  
June 25, 2025

**Members Present**

Ms. Krystal Arnold, Mr. John Bradley, Mr. Ben Davis, Mr. Glen Lowry, Mr. John Morton, Mr. Raymond Patterson, and Ms. Amanda Sanchez.

**School Officials Present**

Mr. Frank Molinar, Mr. David Bitters, and Ms. Heather Crow

The meeting was called to order at 5:30 p.m. Following roll call, the announcement was made by Mr. Ben Davis, Board President, that 7 members of the Board of Trustees present constitutes a quorum.

**B. Public Meeting to Discuss District's Budget and Proposed Tax Rate**

Mr. Ben Davis, Board President, opened the public meeting then turned it over to the Superintendent and Assistant Superintendent, Mr. David Bitters.

After the presentation, Mr. Ben Davis then allowed for public comments before closing the public meeting.

**C. Public Meeting to Discuss Annual Federal Program Funding Source**

Mr. Ben Davis, Board President, opened the public meeting then turned it over to the Superintendent and Assistant Superintendent, Mr. David Bitters. Ms. Karen Gonzales, Dr. Eric Kibodeaux, Ms. Courtney Berry gave presentations.

After the presentation, Mr. Ben Davis then allowed for public comments before closing the public meeting.

**D. Public Comments**

Three people signed up to address the board.

1. Sayeda Syed- Tarrant Appraisal District
2. Eric Crile- Tarrant Appraisal District
3. Daniel Bennett- Tarrant Appraisal District

**E. Closed Meeting**

The Board adjourned to closed session at 6:15 p.m.

Mr. Glen Lowry left closed session at 8:55 p.m.

## **F. Reconvene to Open Session**

The Board reconvened to open session at 9:01 p.m.

## **Separate Item #7- Consideration and Possible Action Regarding Level Three Parent Grievance Appeal**

Mr. Raymond Patterson made the motion, seconded by Ms. Amanda Sanchez, to deny the appeal and uphold the Level Two decision.

Motion carried with 5 Ayes, 0 Nays, 1 Abstention by Mr. John Morton

## **G. Information Items**

### **Superintendent's Report**

#### *Financial Update*

a. Mr. David Bitters, Assistant Superintendent of Finance and Operations, gave a financial update to the Board for May 2025.

1. Mr. David Bitters, Assistant Superintendent of Finance and Operations, then gave a construction update.

2. Mr. David Bitters, Assistant Superintendent of Finance and Operations, then discussed changes and/or impact to Local, State, and Federal Funding

#### *b. Instructional Update*

Ms. Heather Crow, Assistant Superintendent of Curriculum and Instruction, introduced Ms. Theresa Paschall, who gave a counseling department update.

#### *c. Policy Update 125*

Ms. Sherry Taylor, Executive Director of Human Resources, presented Policy Update 125 for the first reading.

## **H. Consent Items**

After further discussion on items H4, H8, H10, H12, H18, and H21, the motion was made by Mr. John Bradley and seconded by Ms. Krystal Arnold to approve the 23 consent items on the agenda.

1. Approve Minutes of May 12, 2025 Regular Meeting
2. Consider Monthly Expenditures for May 2025
3. Consider Approval of Amended Budget
4. Consider Revisions to Policy FM (Local) and FD (Local)
5. Consider Approval of Individuals to Calculate and Prepare the 2025 No New Revenue and Voter Approved Tax Rates for White Settlement ISD
6. Consider Approval of Vendor for Student and Finance Software for 2025-2026

7. Consider Approval of Contracts with Region 11 Education Service Center for the 2025-2026 School Year
8. Consider Approval of Vendor for Fuel for the 2025-2026 Fiscal Year
9. Consider Approval of Purchasing Cooperatives for the 2025-2026 Fiscal Year
10. Consider Approval of Vendor for Mowing and Landscaping Services
11. Consider Approval of Vendor for K-8 Math Curriculum
12. Consider Approval of Vendor for Online Curriculum
13. Consider Approval of Vendor to Upgrade the Marquee at Brewer Middle School
14. Consider Ratification of Vendor for Purchase of Restroom Partitions for Fine Arts Academy at Tannahill
15. Consider Approval of Vendor to Install New Restroom Partitions for Fine Arts Academy at Tannahill
16. Consider Memorandum of Understanding with TCU College Advising Corps
17. Consider Approval of Child Nutrition Meal Price Increases for the 2025-2026 School Year
18. Consider Approval of Changes to the Student Unpaid Meal Charges and Courtesy Meal Policy
19. Consider Approval of Vendor for Special Education Management Software
20. Consider Approval of Vendor for Special Education Software
21. Consider Approval of Vendor for Property and Casualty Insurance for the 2025-2026 Fiscal Year
22. Consider Approval for Innovative Course IT Troubleshooting
23. Consider Approval of Memorandum of Understanding with Communities In Schools of Greater Tarrant County, Inc. (CIS)

## **I. Separate Items**

### **1. Ratification of Cost for Maintenance and Operations Building Project**

Following the presentation, Mr. Raymond Patterson made the motion and seconded by Ms. Amanda Sanchez to approve the ratification of cost for Maintenance and Operations Building Project as presented.

Motion carried with 6 Ayes, 0 Nays

### **2. Consider Approval of Payment to Insurance Adjuster**

Following the presentation, Ms. Krystal Arnold made the motion and seconded by Mr. John Bradley to approve the payment to insurance adjuster as presented.

Motion carried with 6 Ayes, 0 Nays

### **3. Consider the Approval of Change Order for the Brewer Middle School Athletic Improvements**

Following the presentation, Mr. Raymond Patterson made the motion and seconded by Mr. John Morton to approve the change order for the BMS athletic improvements as presented.

Motion carried with 6 Ayes, 0 Nays

### **4. Consider Resolution to Assign General Fund Balance**

Following the presentation, Ms. Amanda Sanchez made the motion and seconded by Ms. Krystal Arnold to approve the Resolution to Assign General Fund Balance as presented.

Motion carried with 6 Ayes, 0 Nays

**5. Consider Adoption of the Proposed 2025-2026 General Fund, Child Nutrition, and Debt Service Fund Budgets**

Following the presentation, Ms. Krystal Arnold made the motion and seconded by Ms. Amanda Sanchez to approve the Adoption of the Proposed 2025-2026 General Fund, Child Nutrition, and Debt Service Fund Budgets as presented.

Motion carried with 6 Ayes, 0 Nays

**6. Consider Approval of Compensation Plan and Employee Raises for the 2025-2026 Fiscal Year**

Following the presentation, Mr. John Morton made the motion and seconded by Mr. John Bradley to approve the Compensation Plan and Employee Raises for the 2025-2026 Fiscal Year as presented.

Motion carried with 6 Ayes, 0 Nays

**7. Consideration and Possible Action Regarding Level Three Parent Grievance Appeal**

Action was taken on this item earlier in open session.

**J. Consider Items Discussed in Closed Meeting Including Personnel**

The motion was made by Mr. John Bradley and seconded by Ms. Amanda Sanchez to approve the resignations of, Asia Anders, Daniel Barrera, Taylor Bitters, Blane Brown, Michael Carr, Randal Carraway, Marcella Castillo, Laurent Curtis, Ashley “Hannah” Davis, Kayla Fleming, Serina Harrison, Shelley Hellstern, Kathryn Jones, Lisa Jones, Tiffany Kelley, Ronald Koch, Brian Lane, Eden LeBeau, Teranie Lewis, Katherine Luskey, Madison McBride, Meredith McDaniel, Hayley McGowan, Kristen Otey, Mindy Pospech, Boston Price, Jayme Pruett, William Rash, David Rollins, Brooke Sullivan, Ashley Takaki, Maria Vega, Sinisa Vrvilo, Constance Wall, Kendra Watkins, Kristi Wheeler, Alexis Williams, retirement of Connie Bitters, James Ferrell, and Cassondra McClellan, the appointments of Jill Acklen, Paris Acklen, Jordan Areno, Cathrena Barry, Melissa Bauer, Constance Beauchamp, Lillie Beason, Chad Berry, Blescid Blake, Sarah Brogdin, Jennifer Byrd, Sydney Carithers, Dr. Patricia Carlson, Joseph Carroll, Alexander Croft, Shane Cutshall, Shannon Finder, Logan Fritz, Keyana Ganninger, Celina Gonzalez, Scott Gutlowski, Amanda Hickingbottom, Harold Jackson, Chelsea Julien, Katrina Leonard, Adriana Martinez, Allyne Morgan, Tommy Neal, Angela Owen, Oriana Pascual, Colby Phillips, Shawn Pope, Jose Robles, Landry Rogers, Adrian Romero, Sarah ‘Megan’ Ross, Austin Schultz, Amy Scott, Rachel Seidler, Kathy Sharlow, Dortha Shirinian, Jessica Sims, Jennifer Smith Pirinian, Shawn Smith, Sarah Starr, Hannah Stewart, Courtney Strybosch, Inmar Ventura, Haley Ward, Tiffany Wester, Eric Whitt, and Ali Yusufali, and contract extensions listed below as presented.

**CONTRACT EXTENSIONS FOR 2025-2026:**

**Blue Haze Elementary**

Alexandra Wiegman (Probationary- 2<sup>nd</sup> Year)

**Brewer High School**

Justin Ray (Non-Ch. 21)

**Brewer Middle School**

Lance Miles (Probationary- 3<sup>rd</sup> year)

Lacey Wilkinson (Non-Ch. 21)

**Liberty Elementary**

Susan Fitzgerald (Probationary- 2<sup>nd</sup> Year)

\*Sebastian Valladares Cruz (Probationary- 1<sup>st</sup> Year)

**West Early Learners**

Carey Eby (Nurse- Probationary- 1<sup>st</sup> Year)

Emma Tracy (Probationary- 2<sup>nd</sup> Year)

Motion carried with 6 Ayes, 0 Nays

**Introduction of new staff appointments:**

Jennifer Byrd- North Principal

Alex Croft- Liberty Principal

Tommy Neal- BHS Principal

**I. Adjourn**

The meeting adjourned at 10:10 p.m.

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President

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Secretary