

Minutes of Regular Board Meeting

The Board of Education Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, April 27, 2026, beginning at 6:00 PM in the Harlem Administration Center - Board Room, 8605 North Second St., Machesney Park, IL 61115
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Machesney Park, Illinois 61115.

1. Call to Order of Regular Board meeting at 6:00 p.m.
1. Roll Call *Mike Sterling, Kurt Thompson, Aaron McKnight, Diane McKinney, Rebecca Carlson, Diana Johnson, Evelyn Meeks-*
Other Attendees: *Pam Cook-Recording Secretary; Dr. Yarbrough-Superintendent; Dr. Shelley Wagner- Asst. Superintendent for Human Resources; Dr. Michelle Erb- Asst. Superintendent for Curriculum & Instruction; Heidi Lange-Director of Student Support Services; Dr. Jason Blume-Asst. Superintendent for Communication & Community Relations; Josh Aurand-Asst. Superintendent for Business & Operation*
2. Pledge of Allegiance: Rock Cut Elementary students
3. Approval of Agenda- *Mike Sterling recommended to move item 12.B. to Action Items After Closed Session*
1st McKnight 2nd Thompson
Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 7 ayes
Motion Carried
4. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
5. Approval of Special Board Meeting Minutes for April 8, 2026, and Regular Board Meeting & Closed Session Minutes for April 13, 2026
1st Carlson 2nd Sterling
McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes
Motion Carried
6. Jason Blume, Assistant Superintendent for Communications & Community Relations
 - A. Awards and Recognitions
 - Ms. Gupta shared details about the math team’s performance, including their fourth-place finish at the Regional competition and qualification for the state level. She introduced that team members for their accomplishments in various events. Team members described the challenges faced during the competition, emphasizing speed and accuracy. They talked about the preparation required, including memorization of equations and understanding new material introduced by the math team teachers.

-Ms. Hagerman explained the creation of 25 centerpieces for the Women of Today's Manufacturing Annual Dinner by Isabella, Kylie, and Kensley. They described their roles in designing, cutting, painting and assembling the centerpieces, which were later auctioned off. Mr. Andrews introduced students in who participated in the CTE competition, four categories-welding., construction, engineering, and automotive, Tyler L. Isabella A. Kensley J., Derek C., Logan M., Isaiah O., Bentley P., James G.; Harlem won the Welding category.

-Golden Apple winner Shawna Sterling and Golden Apple Finalist Michelle Jaeger, were recognized for their accomplishments and hard work during the process. Michelle explains that the Golden Apple process was intense and deeply reflective, helping her reevaluate her teaching, vision, and how she serves students. Although she only made the top 20, it inspired her to pursue National Board certification and increase community and parent involvement in her classroom, and she's determined to try again.

Shawna shared that the Golden Apple observations showed her authentic, sometimes messy science teaching in action, led to powerful reflection and emotional moments, and ultimately felt deeply rewarding as her and her students' hard work were genuinely recognized

-Dawn Vanderhoof shared her experiences and upcoming events as a Special Olympic participant and volunteer. She expressed gratitude for the support she receives from the school district and presented a thank you card to the Board appreciating their support and contributions to her journey.

7. Comments from the Community- none

8. Approval of Bills

- A. Payables Summary -**\$712,337.23**
- B. Voided Checks - **\$0**
- C. Payroll Voucher(s)- **\$3,563,368.91**
- D. Accounts Payable Warrants - **\$4,275,706.14**

9. Administrative Reports

- A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
- B. Josh Aurand, Assistant Superintendent for Business & Operations

- 1. Recommendation to approve Resolution Declaring Surplus Property:
- 2. Selection and appointment of School District Legal Counsel

C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

- 1. Recommendation to approve Personnel Agenda & Addendum
 - Employments-2*
 - Resignations-3*
 - Transfers-0*

D. Dr. Terrell Yarbrough, Superintendent

- 1. Freedom of Information Act request dated April 3, 2026, was submitted by Shari Reid of Smart Procure requesting any and all purchasing records from Oct. 3, 2025 to the current date. The District responded to the requestor on April 9, 2026, with the inclusive document.
- 2. Freedom of Information Act request dated March 24, 2026, was submitted by Bo Kim requesting 3/06/26 Bid Results/Tabulations and which Bidder was awarded the project for: Flooring Replacement Work at Harlem High School & Parker Early Education Center. The District responded to the requestor on April 15, 2026, with the inclusive documents.
- 3. Freedom of Information Act request dated March 18, 2026, was submitted by Justin Wenig requesting all executed contracts, purchase agreements, and purchase orders with Professional Learning/Development services, including any exhibits, addenda, or

amendments that are in effect or have been in effect in the last 3 years. The District responded to the requestor on April 22, 2026, with the inclusive documents.

4. Freedom of Information Act request dated April 8, 2026, was submitted by Oshea Smith from Sunlight Access requesting an electronic summary of purchase orders issued by Harlem Unit School District 122 from 12/1/2025 through February 28, 2026. The District responded to the requestor on April 23, 2026, with the inclusive documents.

10. Consent Agenda

A. Approve Personnel Agenda & Addendum

1st Carlson 2nd McKnight

McKinney, Carlson, Johnson, Meeks, Sterling, Thompson, McKnight- 7 ayes

Motion Carried

11. ACTION ITEMS

A. Approve Resolution Declaring Surplus Property

1st Johnson 2nd McKinney

Carlson, Johnson, Meeks, Sterling, Thompson, McKnight, McKinney-7 ayes

Motion Carried

B. Approve selection and appointment of School District Legal Counsel -*moved to After Closed Session*

12. Announcements and Discussion: None

13. Motion to go into Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1))

1st Johnson 2nd McKnight

Johnson, Meeks, Sterling, McKnight, McKinney, Carlson- 7 ayes

Motion Carried

Board took a brief recess; went into Closed Session at 6:53PM; returned to Open Session at 7:38PM

14. ACTION ITEMS AFTER CLOSED SESSION

A. Consideration and Approval of Superintendent Contract

1st McKnight 2nd Johnson

Sterling, Thompson, McKnight, McKinney, Carlson, Johnson, Meeks – 7 ayes

Motion Carried

B. Approve selection and appointment of School District Legal Counsel

1st Thompson 2nd Johnson

Thompson, McKinney, Carlson, Johnson, Meeks- 5 ayes; McKnight, Sterling- 2 no

Motion Carried

15. Motion to adjourn at 7:40PM

1st Johnson 2nd McKnight

All aye/Motion Carried

Meeting at adjourned at 7:40PM

Respectfully Submitted by
Pam Cook
Recording Secretary

ATTEST:

President

Secretary

Date: _____