Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, June 15, 2016, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:30 p.m.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguin	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra	X		
Mrs. Helen Madla-Prather		X	

PLEDGE OF ALLEGIANCE

Led by Mrs. Estrada.

CITIZENS TO BE HEARD

- 1. Lupita Hilliary, Health Services, addressed the Board regarding the elimination of the Health Services Coordinator position.
- 2. Aracely Novack, Health Services, gave her time to Lupita Hillary.
- 3. Richard Guerra, Health Services, gave his time to Araceli Novack,
- 4. Araceli Novack, Health Services, addressed the Board regarding the elimination of the Health Services Coordinator position.
- 5. Jennifer Sanchez, gives her time to Dr. Rettig.
- 6. Dr. Shaylon Rettig, Medical Consultant, addressed the Board regarding the alignment of Health Services and Education for children of South San ISD.
- 7. Kerrie Sutton, declined to speak.
- 8. Regina Chandler, declined to speak.
- 9. *Patricia Trinidad*, Parent, addressed the Board regarding the removal of the High School Basketball Coach.

- 10. Rhiannon Gamez, Student Athlete, addressed the board regarding Coach Sanchez.
- 11. Alyssa Macias, Student Athlete, addressed the board regarding Coach Sanchez.
- 12. Tayla Trinidad, Student Athlete, addressed the Board regarding Coach Sanchez.
- 13. Rebekah Mares, Student Athlete, addressed the Board regarding Coach Sanchez.
- 14. Anissa Fierro, Alumni, addressed the Board regarding Coach Sanchez.
- 15. Kimberly Tobias, declined to speak.
- 16. Nicole Ussery, addressed the Board regarding Coach Sanchez.
- 17. Lauren Rubio, addressed the Board regarding Coach Sanchez.
- 18. Ilana Sanford, Student Athlete, addressed the Board regarding Coach Sanchez.
- 19. *Jonny Mora*, Band Booster, addressed the Board regarding the ice machine at the high school.
- 20. *Maria Ramirez*, Band Booster, addressed the Board regarding the concession management program.
- 21. Margaret Vega, Alumni, addressed the Board regarding the Head Coach of the basketball team.
- 22. Belinda Zepeda, South San AFT, addressed the Board regarding employee pay increases and a Tax Ratification Election.
- 23. Pete Alaniz, South San AFT, addressed the Board regarding the elimination of the Health Services Coordinator position.

Per BED (LOCAL), Mrs. Prado addressed the audience, regarding personnel actions.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saavedra addressed the Board and audience regarding the introduction of David Abundis, Director of Federal and State Programs; the 2016 graduating class; a notice from TEA regarding the cancellation of the 5th and 8th grade STAAR exams; summer programs; the principals' final days; and upcoming Budget Workshop schedules.

PRESENTATIONS / REPORTS

1. Report on the STAAR Second Administration results for Fifth and Eighth grades; Reading, Math and associated issues related thereof.

Mrs. Delinda Castro was called to present and answer questions related to this item.

2. Report on HB5 Parent and Community Engagement survey results for the district to seek community input to enhance program services.

Mr. Henry Yzaguirre was called to present and answer questions related to this item.

3. Report regarding the 2016 - 2017 Campus and District Police Services to ensure the safety of students, staff and community.

Chief Eugene Tovar was called to present and answer questions related to this item.

DISCUSSION / POSSIBLE ACTION

1. <u>Discussion and possible action to direct legal counsel to prepare a response to TEA concerning Conservator Reports.</u>

Upon motion by Mrs. Osteguin, seconded by Mrs. Estrada, the Board of Trustees moved to direct legal counsel to prepare a letter, for the Board President's signature, in response to TEA concerning Conservator Reports. 5/1 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		

2. <u>Discussion and possible action to approve the Joint Election Agreement with Bexar County Elections for the November 8, 2016 Elections.</u>

Mrs. Sylvia Fonseca was called to present and answer questions related to this item.

Upon motion by Mrs. Osteguin, seconded by Mr. Mata, the Board of Trustees moved to approve the Joint Elections Agreement with Bexar County Elections for the November 8, 2016 Elections. 6/0 Motion passed.

3. <u>Discussion and possible action to approve an increase in the minimum hourly pay</u> from \$9.25 to \$11.00 for all full time employees.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Mr. Longoria, the Board of Trustees moved to approve the increase to the minimum hourly pay for all full time employees from \$9.25 to \$11.00, effective July 1, 2016. 6/0 Motion passed.

4. Discussion and possible action to approve salary increases for the 2016-2017 fiscal year.

Dr. Saavedra and Mrs. Monica Lopez were called to present and answer questions related to this item.

Upon motion by Mrs. Prado, seconded by Mr. Longoria, the Board of Trustees moved to table the proposed salary increases till the June 27th Special Called Board Meeting. 5/1 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		

CONSENT

1. Approve the final close out change order in the amount of \$16,842.76 for the High School Auditorium renovation project utilizing contingency money in order to provide a safe facility to demonstrate student learning and extra-curricular accomplishments.

Dr. Saavedra, Mr. James Davis and Mr. Jorge Flores were called to present and answer questions related to this item.

- 2. Approve the lease agreement with Parent/Child Incorporated (PCI) for the Fenfield building.
- 3. Approve the contract with Dodson House Moving to remove six portables and one ramp utilizing RFP # 2016-7 in the amount of \$55,300. The removal of the portables will ensure a safe learning environment for our students and staff.

Mrs. Jenny Arredondo was called to present and answer questions related to this item.

- 4. Approve the participation in the 2016 San Antonio Pre-freshman Engineering
 Program (SAPREP) to encourage SSAISD middle school and high school students
 to begin preparing for scientific and engineering career paths in school.
 - Dr. Aja Gardner was called to present and answer questions related to this item.
- 5. Approve the contract and memorandum of agreement between Intercultural Development Research and South San Antonio Independent School District for the implementation of the Coca-Cola Valued Youth Program to reduce dropout rates by promoting self-discipline, developing self-esteem, increasing student attendance and raising student achievement.
- <u>6. Approve the 2016-2017 JOVEN service delivery agreement to provide facilities services to our students to build life skills and healthy habits utilizing substance abuse prevention curriculum.</u>
- 7. Approve the partnership between South San Antonio Independent School District and the Architecture Construction Engineering (ACE) Mentoring Program of Greater San Antonio to engage students and enhance their knowledge about the

potential careers in architecture, construction and engineering.

Dr. Aja Gardner was called to present and answer questions related to this item.

- 8. Approve the memorandum of understanding between Presa Community Service
 Center and South San Independent School District to increase parental
 involvement at the campuses.
- 9. Approve the lease of print shop copier equipment, Xerox Versant 2100 Press to replace Xerox Nuvera 120 and Xerox 8080. This solution will increase printing efficiency to benefit the students and teacher.
- 10. Approve the purchase of an Auto Body Spray Paint Booth for the Career and Technical Education Center. This item will empower students to be successful workers in a global economy while providing lifelong learning with academic preparedness to succeed.

Dr. Saavedra and Mr. Charles Ervin were called to present and answer questions related to this item.

- 11. Approve the purchase of a 15 ton unit for the Shepard Middle School band hall from Trane in the amount of \$30,985 utilizing the TASB Buyboard cooperative contract #20-2111927, Trane #458-14. The new HVAC system will improve the band hall and provide a pleasant learning environment for students.
- 12. Approve the purchase of a six ton unit for Price Elementary Kitchen from Trane in the amount of \$39,530.00 utilizing the TASB Buyboard cooperative contract #20-2061184, Trane #458-14. This equipment will improve the overall condition of the kitchen and dining room for district students and staff and improve meal production.
- 13. Approve Board Meeting Minutes:
 - A. May 18, 2016 Regular Called Meeting
 - B. June 6, 2016 Special Called Meeting

Upon motion by Mr. Mata, seconded by Mrs. Estrada, the Board of Trustees moved to approve consent agenda items 1 - 13 as presented. 6/0 Motion passed.

CLOSED / EXECUTIVE SESSION

Closed session began at 9:08 p.m. Returned to open session at 9:52 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination,

litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. <u>Discussion concerning personnel matters pursuant to Texas Government Code §§</u> 551.074.

No action taken.

2. <u>Discussion with Conservator concerning the roles and responsibilities of the Superintendent and Board of Trustees, Texas Government Code §§ 551.074.</u>

Dr. Castleberry, Conservator, was not willing to participate in this discussion, therefore this item was not discussed in closed session.

ADJOURNMENT

Upon motion by Mr. Mata, seconded by Mr. Longoria, the Board of Trustees voted unanimously to adjourn the meeting at 9:52 p.m.

<u>A</u> 7	<u>ITEST</u>
Connie Prado, Board President	Angelina Osteguin, Board Secretary

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, June 27, 2016, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:00 p.m.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguin	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra			X 6:06 p.m.
Mrs. Helen Madla-Prather	X		

PRESENTATIONS / REPORTS

1. Presentation by the Superintendent on current position vacancies by position.

Mrs. Monica Lopez was called to present and answer questions related to this item.

DISCUSSION AND POSSIBLE ACTION

1. Receive report by RSM on RFQ #2016-02 a Forensic Accounting Project on the 2010 Bond; discussion and possible action concerning report by RSM on RFQ #2016-02 a Forensic Accounting Project on the 2010 Bond.

Dr. Saavedra, Mr. Gregory Schuelke and Mr. John Croy were called to present and answer questions related to this item.

Mrs. Madla-Prather requested a change order of the day, moving Closed/Executive Session before Work Session.

CLOSED / EXECUTIVE SESSION

Closed session began at 7:19 p.m. Returned to open session at 8:16 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. <u>Discussion with Attorney regarding legal matters pertaining to RFO #2016-02 a</u> Forensic Accounting Project on the 2010 Bond.

No action taken.

2. <u>Discussion concerning Superintendent's update on personnel matters pursuant to Texas Government Code §§ 551.074.</u>

No action taken.

WORK SESSION

1. The Board will meet in a work session to plan for the allocation of district resources to support student learning, to conduct District Operations and to make capital expenditures for the 2016-2017 school year and related matters thereto; Workshop #4.

Dr. Saavedra, Mr. Jesse Martinez, Mr. Jesus Salazar, Mrs. Jenny Arredondo, and Mrs. Delinda Castro were called to present and answer questions related to this item.

2. Community input concerning the 2016 - 2017 Budget.

- 1. *Mr. Pete Alaniz*, South San AFT, addressed the Board regarding the Health Services Coordinator position.
- 2. Mr. Tom Cummins, South San AFT, addressed the Board regarding a Tax Reauthorization Election.
- 3. Ms. Cyndi Hernandez, Teacher, addressed the Board regarding the

- Grandfathered Master's Degree Teachers.
- 4. *Ms. Mary Fector*, Teacher, addressed the Board regarding the Grandfathered Master's Degree teachers
- 5. *Mr. Joel Williams*, Teacher, addressed the Board regarding the grandfathered Master's Degree teachers.
- 6. Ms. Debi Hernandez, Parent and Community Member, addressed the Board regarding the Grandfathered Master's Degree teachers.

DISCUSSION AND POSSIBLE ACTION

1. <u>Discussion and possible action on the 2016-2017 Budget Adoption schedule and proposed changes as appropriate.</u>

No action taken.

2. <u>Discussion with the Conservator pertaining to directives and selected items as indicated in submitted reports, response to report and possible Board action.</u>

Mrs. Prado, Mrs. Estrada, Mrs. Osteguin, Dr. Castleberry, Mr. Rowell, Mr. O'Hanlon and Dr. Saavedra addressed this item. No action taken.

3. <u>Discussion and Possible Board action to adopt resolution articulating public</u> purpose for additional compensation for Legacy (pre 2006) teachers who were paid Master's degree stipends in 2014-15.

Mrs. Prado presented and answered questions related to this item.

Upon motion by Mrs. Osteguin, seconded by Mr. Guerra, the Board of Trustees moved to adopt the resolution articulating public purpose for additional compensation for Legacy (pre 2006) teachers who were paid Master's degree stipends in 2014-15. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather	X		

4. Discussion and possible action to approve salary increases for the 2016-2017 fiscal year.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mrs. Prado, seconded by Mrs. Madla-Prather, the Board of Trustees moved to approve the following salary increases for the 2016 – 2017 fiscal year: Teachers/Librarians 2.25%, Administrative/Professional (Campus Based) 2.25%, Central Office 1.75%, Leadership (AP9) 1.75%, Technology 2.25%, Instructional Support 2.25%, Clerical/Technical 2.25%, Auxiliary 2.25% and Police 2.25% at the midpoint with adjustments as recommended by TASB and a \$300 per employee health insurance contribution increase. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Mrs. Madla-Prather	X		

5. <u>Discussion and possible action to include in the 2016-17 Budget the sale of \$10 million in Maintenance Notes.</u>

Dr. Saavedra and Mr. Jesus Salazar were called to present and answer questions related to this item.

Upon motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board of Trustees moved to approve the inclusion of the sale of \$10 million in Maintenance Notes in the 2016-17 Budget. Motion rescinded.

Item pulled.

<u>6.</u> <u>Discussion and possible action to approve the purchase of Hayes Software 'TIPWeb-IT' program.</u>

Mrs. Osteguin was called to present and answer questions related to this item.

Upon motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board of Trustees moved to approve the purchase of Hayes Software "TIPWeb-IT" program 7/0 Motion passed.

7. Discussion and possible action to approve the Inter Local Agreement between the City of San Antonio (COSA) and South San Antonio ISD for the COSA Public Health Emergency Preparedness (PHEP) Division activities response.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mrs. Madla-Prather, seconded by Mr. Mata, the Board of Trustees moved to approve as presented. 7/0 Motion passed.

ADJOURNMENT

Upon motion by Mrs. Madla-Prather, seconded by Mrs. Estrada, the Board of Trustees voted unanimously to adjourn the meeting at 12:34 p.m.

<u>A'</u>	<u>TTEST</u>
Connie Prado, Board President	Angelina Osteguin, Board Secretary