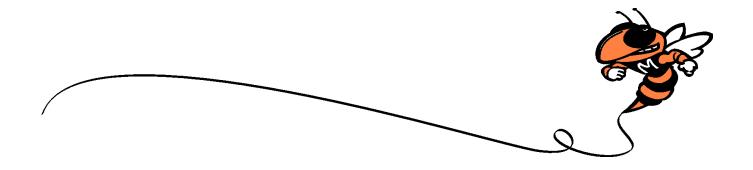
MINEOLA PRIMARY SCHOOL

CAMPUS PLAN

2014-2015



MINEOLA PRIMARY SCHOOL

Mission Statement

With a commitment to excellence, Mineola Primary School will partner with family and community, to provide outstanding instruction, technology and facilities that will produce lifelong learners and leaders equipped to be independent, successful citizens in our ever changing world.

School Administration

Dr. John Fuller, Superintendent

Venita Watts, Assistant Superintendent William Bjork, Assistant Superintendent Todd Karch, Technology Director

David Johnson - Primary Principal
Mike Sorenson- Middle School Principal

Jeni Massey - Elementary Principal David Sauer - High School Principal

Vice Principals
Bob Simmons - High School
Kendall Gould - Middle School
Ange Everett - Primary

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Campus Improvement Council Members

Mineola Primary School

Gina Phelps Parent Representative

Sam Curry Community Representative

David Johnson Principal

Ange Everett Assistant Principal

Jenny Sauer Teacher
Leslie Bloodworth Teacher
Rene Sorenson Teacher
Kathy Sulin Teacher
Staci Wyman Teacher

THE STATE OF TEXAS PUBLIC EDUCATION MISSION AND ACADEMIC GOALS

The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and the future in the social, economic, and education opportunities of our state and nation. That mission is grounded on the conviction that a general diffusion of knowledge is essential for the welfare of this state and for the preservation of the liberties and rights of citizens. It is further grounded on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family; and that parental involvement in the school is essential for the maximum educational achievement of a child

THE STATE OF TEXAS PUBLIC EDUCATION GOALS

GOAL #1 The student in the public education system will demonstrate exemplary performance in the reading and writin

- GOAL #2 The student in the public education system will demonstrate exemplary performance in the understanding of mathematics.
- GOAL #3 The student in the public education system will demonstrate exemplary performance in the understanding of science.
- GOAL #4 The student in the public education system will demonstrate exemplary performance in the understanding of social studies.

THE STATE OF TEXAS PUBLIC EDUCATION GOALS

Objective #1	Parents will be full partners with educators in the education of their children.
Objective #2	Students will be encouraged and challenged to meet their full educational potential.
Objective #3	Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.
Objective #4	A well-balanced and appropriate curriculum will be provided to all students.
Objective #5	Qualified and highly effective personnel will be recruited, developed, and retained.
Objective #6	The state's students will demonstrate exemplary performance in the comparison to national and international standards
Objective #7	School campuses will maintain a safe and disciplined environment conducive to student learning.
Objective #8	Educators will keep abreast of the development of creative and innovative techniques as appropriate to improve learning.
Objective #9	Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

NO CHILD LEFT BEHIND (NCLB) GOALS

Performance Goal #1 By 2013-2014 all students will reach high standards, at a minimum attaining proficiency or better in reading and mathematics

Performance Goal #2 All limited English students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading and mathematics

Performance Goal #3 All students will be taught by highly qualified teachers

Performance Goal #4 All students will be educated in learning environments that are safe, drug free, and conducive to learning

Performance Goal #5 All students will graduate from high school

No Child Left Behind Components

- 1. Comprehensive needs assessment
- 2. School wide reform strategies
- 3. Highly qualified teachers
- 4. Professional development
- 5. Strategies to attract highly qualified teachers
- 6. Parental involvement
- 7. Transition from early childhood programs
- 8. Include teachers in academic assessment decisions
- 9. Effective timely additional assistance
- 10. Coordination and integration of Federal, State and Local services and programs: Schoolwide Title I activities encompass State Compensatory Funds, and other State and Local Funds

Mineola ISD STAAR DATA 2014

%Met Standard

	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	ENGLISH 1	ENGLISH 2
							•	
Reading/ELA								
State Average	76	74	76	77	75	82	72	73
Mineola-All Students	78	66	80	76	73	83	73	69

Writing					
State Average		73		70	
Mineola- All Students		67		73	

Math							ALGEBRA 1
State Average	70	70	79	78	67	79	86
Mineola- All Students	68	60	75	80	66	84	71

					US
Social Studies					HISTORY
State Average				61	92
Mineola- All Students				63	87

Science					BIOLOGY		
State Average				73		70	93
Mineola-All Students				64		75	91

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2014 Accountability	Student Achievement	Student Progress	Closing Gaps	Postsecondary

	Target/Score	Target/Score	Target/Score	Target/Score
District	55/73	16/32	28/35	57/68
High School	55/74	N/A	31/35	57/71
Middle School	55/75	28/33	27/37	13/26
Elementary School	55/71	33/37	28/35	Dec-33

Distinction Designation Recognition:

Mineola High SchoolPostsecondary ReadinessMineola Middle SchoolAcademic Achievement:

Science, Social Studies

Mineola Elementary Academic Achievement:

Reading

TELPAS- Texas English Pro]	
Grade Cluster	Number of LEP students participating in 2013-2014	Number of Matched Students progressing 1 or more
Grades K-2	58	100%
Grades 3-12	63	77%

Grade Cluster	Percent of LEP Students Attaining		
	Advanced High Reading		
Grades K-2	31%		
Grades 3-12	32%		

Adequate Yearly Progress AYP Federal Accountability

Mineola ISD

2014

GRADES: 3-8 & 10

AYP Targets	2007-08	2008–09	2009–10	2010–11	2011–12	2012–13	2013–14
Reading	60%	67%	73%	80%	87%	93%	100%
Math	50%	58%	67%	75%	83%	92%	100%

The following information sources provided the data for our comprehensive needs assessment. An indepth review and disaggregation of data by the district site-based committee led to the development of the goals, objectives, and strategies included in the Plan of Action.

Comprehensive Needs Assessment:

Performance Based Monitoring System

Brigance Preschool Screen Test

IPT Assessment

Child Observation Record

Adequate Yearly Progress

Texas Primary Reading Inventory (K-2)

STAAR Data

Imagine Learning Gains Class Reports

Texas English Language Proficiency Assessment System (TELPAS)

Academic Excellence Indicator System (AEIS) Report

Program Evaluations/Technology Surveys

Staff, student, parents and community surveys

Attendance Reports/Data

Campus Needs Assessment Data

Special Education Progress Reports

Mineola ISD District Plan of Action 2014-2015

Goal 1: Provide an exemplary instructional program for all students including expanding course offerings to promote successful post secondary college and career readiness.

Strategy 1: STAAR/EOC Strategy 2: Special Programs Strategy 3: AYP

Correlates with:

State Goals

1) Performance - English 2) Performance - Mathematics 3) Performance - Science 4) Performance - Social Studies

State Objectives

2) Student Potential 4) Curriculum 6) Exemplary performance 8) School Environment

NCLB Goals

1) Students will Reach High Standards 2) LEP will become Proficient in English

NCLB Component for Title I - Schoolwide Programs

1) Comprehensive Needs Assessment 2) School wide reform strategies

4) Professional development activities 8) Include teachers in academic assessment decisions

10) Federal, State and Local Funds

Goal 1 - Strategy 1: STAAR

Objective: 100 percent of students will read on grade level based on End of Year TPRI assessment.

Brief Description:

TPRI testing will result in a 100% of students reading on grade level.

Formative Evaluation:

Increase 5% with each reading benchmark administration from October to April.

Resources:

Region 7 ESC

Activity	Funding Source	Staff Responsible	Timeline
Continue Summer Reading and Math Academy for students in Kindergarten and 1st and	State Comp	Principal	June
2nd grade at risk of failure		Assistant Sup't.	
	State Comp	Principal	
Head Start and PreK will be provided for students at risk		Assistant Sup't.	October, January, April
Academic team meetings will meet to focus on Comprehensive Needs Assessment and		Principal	
data disaggregation		Assistant Sup't.	October, January, April
At campus faculty meetings team meetings, TPRI data will be dissaggregated to identify		Principal	
subpopulation needs and special education student needs		Faculty	October, January, April
Review student data in regard to mobility, discipline, retention and migrant status to		Principal	
determine if student needs are being met		Assistant Principal	October, January, April
Continue to track data from STAR, Accelerated Reading and TPRI to evaluate students		Principal	October, January,
progress		Faculty	April
Provide Accelerated comprehensive reading instruction in a small group setting for		Principal	
students at risk through Daily 5 and Rtl		Faculty	October, January, April
Include teachers in decisions to improve academic achievement of students		Principal	
			October, January, April

Goal 1: Quality Education 9

Mineola ISD

Campus Plan of Action
2014-2015

Goal 1 - Strategy 1: STAAR

Objective: 100 percent of students will read on grade level based on End of Year TPRI assessment. subgroups White, African

Brief Description:

TPRI testing will result in a 100% of students reading on grade level.

Formative Evaluation:

Increase 5% with each reading benchmark administration from October to April.

Resources:

Region 7 ESC

Activity	Funding Source	Staff Responsible	Timeline
Vertical teaming to establish TEKS correlation across grade levels will occur		Principal	August, February
Attend staff development on meeting the needs of the ELL student in the classroom		Principal	
		Assistant Sup't.	August, February, May
Provide Imagine Learning program for ELL students and monitor their progress through g	ains reports.	Principal	
		Faculty	October, January, April
Literacy Lab, and Math Lab and Language Lab will be implemented for students with	State Comp	Principal	
deficiencies in Reading, Math and Language			October, February, May
Provide small group reading instruction through the Daily 5 framework		Principal	August, February, May
		Faculty	
Use Reading A-Z program to provide all students will fundamental reading resources		Principal	August, February, May
		Faculty	

Goal 1: Quality Education 10

Goal 1 - Strategy 2: Special Programs

Objective: Twenty percent improved student performance on TPRI tests for the subgroups White, African

American, Hispanic, and Economically Disadvantaged for 2013-2014.

Brief Description:

A variety of programs, State, Federal and local will be provided to meet the needs of all students.

Formative Evaluation:

Teacher lesson plans will be available for review for each program.

Resources:

Region 7 ESC eSped Program

Activity	unding Source	Staff Responsible	Timeline
Students in grades K-2 will be provided accelerated literacy instruction in a small group		Campus Principal	October, February,
setting to ensure readiness on state assessments		Faculty	April
Professional development activities with a focus on differentiated instruction for special		Campus Principal	December, May
population students will be provided at ESC 7		Curriculum Director	
		Campus	
UIL Academic events will be held to extend student knowledge of story writing and telling i	n the 2nd grade	Principal	December, April
			October, February,
		Campus	
		Principal	
		RtI	
Reading intervention will be provided for K-2 students working below grade level.		Specialists	April
Teachers will be provided training on the completion and implementation of		Campus Principal	August
PLAAFPs(Present Levels of Academic Achievement & Functional Performance) for		Curriculum Director	· ·
Special Ed students		Wood County Coop	
Provide homebound services as needed St	ate Comp	Campus Principal	August, December,
			May

Goal 1: Quality Education 11

Mineola ISD Campus Plan of Action

Strategy 2: Special Programs (con't)

Objective: Twenty percent improved student performance on TPRI tests for the subgroups White, African

American, Hispanic, and Economically Disadvantaged for 2013-2014.

Brief Description:

A variety of programs, State, Federal and local will be provided to meet the needs of all students.

Formative Evaluation:

Teacher lesson plans will be available for review for each program.

Resources:

Region 7 ESC

Local Business

Activity	Funding Source	Staff Responsible	Timeline
		Campus Principal	October, February,
Provide Imagine Learning online program for ESL students in PK-2nd grade		Faculty	April
Provide staff development in dyslexia assessment and support for students identified		Campus Principal	October, February,
with dyslexic tendencies		Curriculum Director	April
		Campus Principal	October, February,
Campus level RtI teams will initiate their pre-referral conferences on students to		Rtl Specialists	
determine educational interventions, least restrictive environment and timelines		Wood County coop	April
		Curriculum Director	August
Training provided for these special programs: GT, Dyslexia, ESL, Special Ed and Title I			
GT students will be provided opportunities to work collaboratively across grade levels		Campus Principal	October, Feb, April
Robotics program offered K-2		Campus Principal	October, Feb, April

Goal 2: Recruit, hire and retain quality staff by hiring certified staff and seeking individuals who will become a part of the Mineola community.

Strategy 1: Highly Qualified Staff

Strategy 2: Professional Development for Highly Qualified Certification

Correlates with:

State Goals

1) Performance - English 2) Performance - Mathematics

3) Performance - Science

4) Performance - Social Studies

State Objectives

5) Qualified School Personnel

NCLB Goals

3) Students taught by highly qualified educator

NCLB Component for Title I - Schoolwide Programs

3) Highly qualified teachers

4) Professional development

5)Strategies to attract Highly Qualified Teachers

10) Federal, State and Local Funds

2014-2015

Goal 2 - Strategy 1: Highly Qualified

Objective: Mineola ISD will have 100% of its teacher highly qualified in core academic subjects on all campuses.

Brief Description: Formative Evaluation:

NCLB requirements for Highly Qualified staff will be completed for each

campus

Federal Highly Qualified reports in November and May of each year.

Resources:

NCLB Highly Qualified Plans

ESC 7 Employment Cooperative

Certification records

Activity	Funding Source	Staff Responsible	Timeline
Participate in job fairs and posting of vacancies to actively recruit highly qualified		Campus Principals	October, February,
applicants			April
The district will conduct an annual review of teacher certification/service records and		Curriculum Director	November, May
paraprofessional training to ensure all meet highly qualified standards			
		Campus Principals	October, February,
The district will provide funds, such as test fees and certification fees, to help teachers			April
meet HQ standards for ESL			
Teachers will be provided opportunities to participate in GT training		Curriculum Director	August, June

Goal 2: Highly Qualified Staff 14

Goal 2 - Strategy 2: Professional Development for Highly Quaified					
Objective: Mineola ISD will have 100% of its teacher highly qualified in core acade	mic subjects on all campus	es.			
Brief Description:					
Professional develoment activities will be provided to complete Highly Qualified status.	Federal Highly Qualified reports in November and May of ea				
Region 7					
Activity	Funding Source	Staff Responsible	Timeline		
Provide paraprofessionals training to achieve highly qualified status	runding source	Campus Principal	October, February, April		

Mineola ISD

2014-2015

Campus Plan of Action

Goal 3: Prepare our students for the challenges of the 21st century; provide technology hardware and software to increase effectiveness of student learning, instruction and staff development.

Strategy 1: Technology

Correlates with:

State Goals

1) Performance - English 2) Performance - Mathematics

3) Performance - Science

4) Performance - Social Studies

State Objectives

2) Student Potential 4) Curriculum 6)Exemplary performance

9)Instructional Techniques

NCLB Goals

1) Students will reach high standards

NCLB Component for Title I - Schoolwide Programs

- 1) Needs Assessment 2) Schoolwide reform strategies 4) Professional Development 6) Parent involvement
- 10) Federal, State, and Local Program Funds

Mineola ISD

Campus Plan of Action
2014-2015

Goal 3 - Strategy 1: Technology

Objective: To provide advance technology to all students.

Brief Description: Formative Evaluation:

Implementation of activities to become a 21st Century technology school.

Lesson plans will be available to document technology intervention in the classroom setting.

Resources:

Software

Activity	Funding Source	Staff Responsible	Timeline
Imagine Learning software will be provided for the Language acquisition of PK-2 ESL		Primary Principal	October, February,
students		Tech Director	April
Provide training relevant to the use of technology in classroom instruction		Tech Director	August, February
		Principal	
Attend TCEA conference for new technology resources		Faculty	February
Target TEKS will be taught at each grade level		Principal	October, February,
		Faculty	April
		Principal	August
Evaluate instructional software used for acceleration and tutorial of students at risk of		Assistant Sup't.	May
failure			
Math, Literacy, Language Labs implemented for K-2		Principal	August, December,
			May

Goal 3: Learning Environment 17

2014-2015

Goal 3 - Strategy 1: Technology con't

Objective: To provide advance technology to all students.

Brief Description:

Implementation of activities to become a 21st Century technology school district.

Formative Evaluation:

Lesson plans will be available to document technology intervention in the classroom setting.

Resources:

Meredith Foundation

eSped

Study Island

Activity	Funding Source	Staff Responsible	Timeline
		Tech Director	October, February,
Provide prompt and adequate tech support for staff			April
		Tech Director Special	
eSped software will be used to prescribe individual instructional needs of special		Education	August, December,
education students		Teacher	May
		Tech	
		Director	
		Assistant	
Provide technology training in Google for Education		Principal	August
		Campus Principal	October, February,
Study Island will be used to assess and provide individualized instruction in grades K-2		Faculty	May

Goal 3: Learning Environment

Mineola ISD

Campus Plan of Action 2014-2015

Goal 4: Increase communications and partnerships with staff, parents, students and patrons of Mineola ISD.

Strategy 1: Parent Involvement

Strategy 2: Counseling, drop out prevention

Strategy 3: Bullying prevention Strategy 4: Safety and security

Correlates with:

State Goals

1) Performance - English 2) Performance - Mathematics

3) Performance - Science

4) Performance - Social Studies

State Objectives

1) Parents as partners 2) Student Potential 3) Dropout prevention 4) Curriculum 8) School Environment

NCLB Goals

1) Students will Reach High Standards

4) Safe learning environment

5) All students graduate

NCLB Component for Title I - Schoolwide Programs

1) Comprehensive Needs Assessment

2) School wide reform strategies

4) Professional development activities

7)Student transition

9) Effective timely additional assistance 10) Federal, State and Local Funds

Goal 4 - Strategy 1: Parent Involvement

Objective: Ten percent increase in the number attending parent involvement activities.

Brief Description: Formative Evaluation:

Increase 10% in the number of parents attending activities as

Provide an increased number of parent involvement activities provided at each campus compared to 2012-2013

Resources:

Sign in sheets

Campus Administration

NCLB Reports

Activity	Funding Source	Staff Responsible	Timeline
Strengthen parent involvement activities at each campus through the Parent Advisory		Principal	October, February,
Committee			April
		Principal	December, May
Parent conferences will be held after the first six weeks to review TPRI and TELPAS data		Faculty	
Opportunities to attend parental workshops and continuing education to foster		Principal	October, February,
improved academic performance for children and literacy development for parents		Head Start Staff	April
Information will be provided to parents in Spanish as needed		Principal	December, April
Adult ESL classes will be offered to limited English speaking parents		Assistant Sup't.	October, February,
		Principal	April
View Student Information (VSI) System Tyler SIS will be available to parents for a timely		Principal	August, December,
dissemination of student grades		Tech Director	May
Conduct annual meeting of NCLB Consolidated Application requirements and review			
parent involvement policy and student compacts		Assistant Sup't.	May
Surveys of parental involvement will be administered annually		Principal	March
The School Health Advisory Committee (SHAC) will make recommendations related to			October, February,
health and the health education of MISD students and employees		Assistant Sup't.	April

Goal 3: Learning Environment 20

Goal 4 - Strategy 1: Parent Involvement con't

Objective: Ten percent increase in the number attending parent involvement activities.

Brief Description: Formative Evaluation:

Increase 10% in the number of parents attending activities as

Provide an increased number of parent involvement activities provided at each campus compared to 2012-2013

Resources:

Sign in sheets

Campus Administration

NCLB Reports

Activity	Funding Source	Staff Responsible	Timeline
Parents will be informed of various educational plans at the annual Title I meeting, and		Principal	August, December, M
parent input will be solicited for the plans			
Parent involvement Plans, developed with the input of parents, teachers, and		Principal	August, December,
administrators, will be maintained for the campuses and the district		Assistant Sup't.	May
An open environment will exist at the campuses to promote parent involvement		Principal	August, May
		Assistant	
		Sup't.	
Include on school webpage our accountability results and the NCLB report card		Principal	January
Provide information to parents on working with their children to improve achievement		Principal, Faculty	August, December,
		Assistant Sup't.	May
Parents will be provided information through the district School Reach phone system ar	d	Tech Director	August, May
Remind 101		Principal	
Provide opportunity for couselors and principals to attend parent involvement conferen	ce	Principal	Nov

Mineola ISD

Campus Plan of Action
2014-2015

Goal 4 - Strategy 2: Counseling Services/Bullying Prevention

Objective: To ensure every student and parent is aware of counseling services and the district's revised bullying policies and procedures

Brief Description: Formative Evaluation:

Bullying policy will be distributed in handbooks at each campus.

Counseling services will be available to all students.

Parent receipt of handbooks

Resources:

Region 7 ESC

Board Policy FFI

Activity	Funding Source	Staff Responsible	Timeline
			October
Bullying prevention lessons at campus level through character education		Assistant Principal	April
		Assitant Principal	December, May
Training in bullying prevention for school counselors and principals		Assistant Sup't.	
		Assitant Principal	December, May
Reporting of bullying will be a confidential system developed for each campus		Assistant Sup't.	
		Principal	
Cultural diversity teaching strategies and multicultural awareness will continue to	be explored	Principal	August, December,
			May

Goal 4- Strategy 3: Safety and Security

Objective: Meet the safety and security needs of students and staff including the teaching and encouraging of positive schoolwide behavior.

Brief Description: Formative Evaluation:

A plan to promote positive behavior at each campus.

The number of discipline referrals will decrease 5%.

Resources:

PEIMS discipline data reports

Mineola Police Department

Region 7 ESC

Activity	Funding Source	Staff Responsible	Timeline
Campus personnel will contact parents when students are absent		Principal Faculty	October, February, April
CPR training will be provided for UIL staff and coaches		Principal	August
First aid training will be provided for UIL extra curricular staff and academic coach		Principal	August
Staff members will be provided training in classroom management and the Texas			
Behavior Support Initiative (TBSI)		Principal	December, April
Partner with the Mineola Police Department and Fire Department in an effort to ass	ure		
a safe learning environment		Principal	December, April
Review and implement district Crisis Management Plan and Procedures		Principal	August
		Principal	
		Assistant	
Provide training on bullying and conflict resolution at each campus		Principal	August
Provide safety planning for implementing protective orders		Principal	August
		Principal	August
Policies to increase the awareness of sexual abuse in children will be reviewed			

Mineola ISD Campus Plan of Action Goal 4 - Strategy 2: Safety and Security con't **Objective:** Meet the safety and security needs of students and staff including the teaching and encouraging of positive schoolwide behavior. **Brief Description: Formative Evaluation:** A plan to promote positive behavior at each campus. The number of discipline referrals will decrease 5%. Resources: PEIMS discipline data reports Activity **Funding Sour Staff Responsible** Timeline Raptor program will be used to scan all visitor's drivers licenses at each campus Secretaries August, January, May All volunteers will submit to a background check Superintendent August, January, May Invite local daycare children to visit the campus **Primary Principal** May Provide transitional activity for second grade students who are advancing to the elementary campus. May Principal

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Goal 3: Learning Environment