

**Unofficial and Unapproved  
Minutes of Budget Workshop & Program Review  
1-16-2025  
The Board of Trustees  
Judson ISD**

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A Budget Workshop & Program Review of the Board of Trustees of Judson ISD was held January 16, 2025, beginning at 5:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Suzanne Kenoyer, Stephanie Faulkner, Debra Eaton, José Macias, Arnaldo Salinas, Laura Stanford, Monica Ryan and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum

Board President Suzanne Kenoyer called the meeting to order at 5:00pm. Roll call was conducted and a quorum was established.

2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Address

There were none.

3. DISCUSSION ITEMS/REPORTS

A. Discuss and review updated information on proposed 2025-2026 fiscal year budget  
Dr. Fields introduce Mr. Larry Guerra, Chief Financial Officer, who presented the budget timeline with future meeting dates, enrollment trends, general fund update, Child Nutrition fund and debt service funds. He shared the budget challenges and future considerations. Mr. Guerra gave an update on the district efficiency audit timeline and there was brief discussion about a possible VATRE.

The Board took a brief break at 6:51pm and reconvened at 7:02pm. Ms. Ryan departed the meeting during the break.

4. PROGRAM REVIEW

A. Technology/Safety & Security

Assistant Superintendent Lacey Gosch presented program review of the Technology Department that includes PEIMS, Desktop Services, Systems & Cybersecurity, Networking, Data Services, Instructional Technology, Library, Instructional Materials and Safety and Security. She shared the target population, key strategies, the funding source and amount.

B. Police Department

Lieutenant Resendis and Deputy Superintendent Cecilia Davis presented program review of the Police Department on behalf of Chief Ramon. He shared the target population, the key strategies, the results to date and the requested support.

C. Human Resources and Employee Services

Erika Garza, Director of Human Resources, presented the target population, key strategies, results to date and requested support for Human Resources program review. Dr. Destiny Barrera, Director of Talent Management, shared leadership development strategies that highlighted career advancement opportunities. Leeza Roberts, Director of Benefits, shared information on the district wellness initiatives. Dr. Taguinod shared information on requested support and the funding source for the departments.

D. Athletics

Triva Corrales, Executive Director of Athletics, presented the target population, key strategies and results to date and shared the funding source and results to date.

E. Business & Finance

Deputy Superintendent Cecilia Davis, presented program review for business and finance. She shared the target population and key strategies that included the funding source and the results to date.

F. Student & Family Support Services

Monica Garcia, Executive Director of Family and Student Support Services, shared the key strategies that included the funding sources and amount. She presented the departments requests for support with the amount requested.

5. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:55pm.

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Board President

\_\_\_\_\_  
Date

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Board Secretary

\_\_\_\_\_  
Date