

# **SPEED GOVERNING BOARD**

## **CLOSED SESSION MEETING MINUTES**

Regular Meeting  
SPEED Governing Board  
SPEED Building  
7:00 p.m.

August 25, 2016

### **CLOSED SESSION**

At 7:05 p.m. Mrs. Havighorst moved, seconded by Mrs. Jones that the Governing Board goes into closed session to discuss the employment, compensation, and/or performance of a specific employee of SPEED and to discuss pending, probable, and/or imminent litigation, students and personnel. No action anticipated.

Motion carried by voice vote.

### **Student Incident**

Attorney, Ray Hauser briefly reviewed the incident that occurred at the Transition Program on July 6, 2016. Due to confidentiality, not much can be discussed. The young man involved is currently incarcerated at the Cermak Hospital. A Notice of Attorney's Lien was filed by the parents of one of the girls involved. DCFS has no jurisdiction over this since all three students were over the age of 18. The Department of Human Services was notified, as well as the police, parents, school district, and SPEED's liability insurance company.

Mr. Hauser stated that he cannot comment on the background of any of the students involved. However, he did say that something of this nature had occurred on June 28, 2016 with the young man and one of the female students. Unknown if these two instances were consensual, most likely, the students don't understand the ability to consent or not.

A question was asked regarding whether or not the students were properly supervised. On that particular day there were two teachers, four paraprofessionals, and one secretary supervising 22 students. That is considered to be properly staffed. Ms. Rossiter will notify the Board members of any new information regarding the law suit.

Ms. Rossiter asked Mr. Hauser about what disciplinary measures for staff should be taken. Mr. Hauser stated that if we discipline staff would we be admitting we did something wrong, or should we be disciplining staff. Pending the investigation, a recommendation will be made by the attorney with regards to the discipline of staff involved in this incident.

### **OPEN SESSION**

At 7:16 p.m. Mrs. Sanders moved, seconded by Dr. Woods that the Governing Board returns to Open Session.

### **CLOSED SESSION**

At 7:50 p.m. Mrs. Huckabee moved, seconded by Mr. Dixon that the Governing Board goes into closed session to discuss employment. Action will occur in Open Session.

Motion carried by voice vote.

### **Personnel**

Mr. Hauser reminded the Board of the two employees discussed at the last meeting, Mr. Chavez, who falsified grades and Mr. Kendricks, who encouraged students to fight and may have had a knife.

Mr. Kendrick's is on the agenda for termination, he was given the opportunity to meet with the Superintendent to explain his side of the story with regards to the students fighting and again he chose not to. Mr. Hauser stated that SPEED is making a recommendation for his Mr. Kendrick's dismissal in Open Session based on encouraging students to fight.

### **OPEN SESSION**

At 7:56 p.m. Mrs. Sanders moved, seconded by Mrs. Huckabee that the Governing Board returns to Open Session.

Motion carried by voice vote.

Closed Session

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Mrs. Kimberly Sanders, Secretary  
Mary Keenan, Recording Secretary

Date: \_\_\_\_\_

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Mr. Ron Bean, President  
SPEED Governing Board