

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
SNYDER INDEPENDENT SCHOOL DISTRICT  
AUTHORIZING EMPLOYEE PAY ON JANUARY 23-29, 2026, FOR EMERGENCY  
SCHOOL CLOSURE**

**WHEREAS**, the Board seeks to maintain a corps of dedicated and caring employees; and

**WHEREAS**, the Board recognizes that all district employees—contractual and at-will—contribute to the achievement of the educational mission of Snyder ISD; and

**WHEREAS**, the Board finds that there is a public purpose served, and a benefit to Snyder ISD, for the District to: (1) demonstrate support of its employees, (2) enhance employee morale, and (3) support the retention of employees, by paying employees for, up to, thirty hours of time not worked on January 23-29, 2026:

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Snyder Independent School District as follows:

1. That the Board of Trustees authorizes the Superintendent to pay Snyder ISD employees for time not worked on January 23-29, 2026, for emergency school closure due to a potential specific safety threat toward Snyder ISD.

PASSED and ADOPTED this 12 day of February 2026, by the Board of Trustees of the Snyder Independent School District.

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President, Board of Trustees

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Secretary, Board of Trustees