



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** March 18, 2019

**AGENDA ITEM:** Consider Approval of New Staffing Positions for 2019-2020 School Year

**PRESENTER:** Lynn McKinney, Deputy Superintendent

### **BACKGROUND INFORMATION:**

Each year the Administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report. The Administration and the Board of Trustees discussed the new 2019-2020 positions recommended by the Administration during the February 28, 2019 Board Workshop.

Due to increasing enrollment and programmatic changes across the district, 27 additional teachers are needed; 18 at elementary, 3 at intermediate and middle, and 6 at secondary. The cost for the additional teaching staff is approximately \$1,579,350.

The district currently has five curriculum specialists who are responsible for grades K through 12. We are requesting seven additional instructional specialists for our five elementary campuses and the intermediate and middle school. These specialists would support teachers through coaching, modeling, instructional planning, and the Professional Learning Communities process.

To assist with the ever increasing numbers in our Section 504 special program area we are requesting an additional clerical position. This will allow our school counselors, who are responsible for the Section 504 process, to spend less time on paperwork issues and increase time providing services to students.

Three additional bus drivers are being requested due to increased ridership due to projected enrollment increases and the need to develop additional routes.

The Administration recommends two additional Child Nutrition staff members and a Child Nutrition Site Supervisor. These positions will be funded by the self-funded Child Nutrition program. The additional Child Nutrition staff members are needed due to increased enrollment at Walsh Elementary and Aledo Middle School. A Child Nutrition Site Supervisor is requested to ensure quality at the campus level as we increase the number of children served at each cafeteria during meal times.

### **FISCAL INFORMATION:**

If all recommended additional positions are approved, the personnel budget for 2019-2020 would increase by approximately \$1,946,350.

### **ATTACHMENTS:**

Staffing Projections 2019-2020

### **ADMINISTRATIVE RECOMMENDATION:**

Administration recommends approval of new staffing positions for the 2019-2020 school year as presented.