

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
10-17-2024  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD was held October 17, 2024, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Suzanne Kenoyer, Stephanie Faulkner, Laura Stanford, Debra Eaton, José Macias, Arnoldo Salinas, Monica Ryan and Superintendent Dr. Milton Fields.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

Board President Suzanne Kenoyer called the meeting to order at 6:01pm. Roll call was conducted and a quorum was established.

2. RECOGNITIONS

Miller's Point Elementary student Marrea Mckay led the pledges. Colors were presented by Veterans Memorial High School Army JROTC: Cadet Lieutenant Colonel Deleisy Gonzalez, Cadet Private First Class Luciano Rosa, Cadet Command Sergeant Major Feliciano Otero and Cadet Captain Gavin Mick, and their instructors are eMajor Lary Garcia and Sergeant First Class Karen Hudson. Judson ISD Community Connections recognized the Universal City Parks Partners Lori Putt, Christina Fitzpatrick and Oly Schaefer. Judson ISD Principals were recognized during Principals Appreciation Month: Rachelle Diaz, Candlewood STEAM Academy; Miriam Huerta, Converse Elementary; Amber Gonzales, Copperfield Elementary; Dr. Melissa Martinez, Coronado Village Elementary; Esmeralda Garza, Cresetivew Elementary; Scott Wilson, Elolf STEAM Academy; Cynthia Latino, Escondido Elementary; Shannon George, Fine Arts Academy at Olympia; Dr. Kelle Lofton, Franz Leadership Academy; Rosalba Martinez, Hartman Elementary; Terry Combs, Hopkins Elementary; Dr. Latanya Baker, Masters Elementary; Joshua Ellis, Miller's Point Elementary; Susaye Scott, Park Village Blended Learning Academy; Tricia Davila, Paschall Elementary; Michelle La Rue, Rolling Meadows Elementary; Michelle Allen, Salinas Elementary; Sharon Balderas, Spring Meadows College Prep Academy; Tanya Alarcon, Woodlake Elementary; Alma Neira, Wortham Oaks Elementary; Kayone Bedford, Judson Middle School/JSTEM; Nicole Rosas-Saunders, Kirby STEM Academy/Judson Learning Academy; Shearil Hall, Kitty Hawk Middle School; Loretta Davidson, Metzger Middle School; John Griffin, Woodlake Hills College Prep; Ricci Bethely-Day, Judson Care Academy; Greg Brauer, Judson Early College Academy; Joe Gutierrez, Judson High School; Dr. Sue Arredondo, Veterans Memorial High School and Blas Arce, Wagner High School.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

- A. Public Address  
There were none.
- B. Public Comment  
Marilyn McKinney, Jennifer Emelogu, Erica Royster-Adkins, Yvonne Barriffe, Cindy Elizondo and Daniel Brooks addressed the Board.
- 4. Superintendent Report
  - A. Bond & Construction Report  
Dr. Fields worked with the communications team and Mr. Brauer and they prepared a bond construction report video with a sneak peek of Ciblo Creek Middle School.
  - B. BOY Data  
Dr. Saunders and Dr. Toppen shared the Beginning of the Year Report. The presentation included beginning of the year data from Math, Science, Reading and Social Studies that is used to track the students achievement.
- 5. CONSIDERATION OF CONSENT ITEMS  
Consent items A-D, F, I-K, and M-O were unanimously approved.  
Motion made by Mr. Macias to approve the items listed, seconded by Ms. Eaton  

For: 7	Against: 0	Abstained: 0
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 Motion passes
  - A. Consider and take action regarding approving Board Minutes from the Public Hearing and the Regular Meeting held on September 19, 2024  
Consent item passes unanimously.
  - B. Consider and take action regarding approving the September 30, 2024 monthly financial statements and the August 31, 2024 tax collections report and bond reports  
Consent item passes unanimously.
  - C. Consider and take action regarding approving a resolution for reallocation of funds from the general fund to bond funds for chiller rental and repairs.  
Consent item passes unanimously.
  - D. Consider and take action regarding approving the attached amendments to the budget for the 2025 fiscal year  
Consent item passes unanimously.
  - E. Consider and take action regarding approving Expenditures Equal to or Greater than \$50,000  
Item pulled by Administration, no action taken.
  - F. Consider and take action regarding approving the review of our Investment Policy (CDA-LOCAL – Other Revenues – Investments)  
Consent item passes unanimously.
  - G. Consider and take action regarding approving the certificate(s) of substantial completion supporting the progress and completion of Candlewood ES – Phase II Interior Renovations (partial); Copperfield ES – CPS Transformer Relocation; Metzger MS – Security Vestibule; Wagner HS – Track and Field Improvements (home and visitor bleachers and pad) projects in Bond 2016  
Motion made by Ms. Stanford to approve the certificate(s) of substantial completion supporting the progress and completion of Candlewood ES – Phase II Interior Renovations; Copperfield ES – CPS Transformer; Metzger MS – Security Vestibule; Wagner HS – Track and Field Improvements seconded by Ms. Faulkner  

For: 7	Against: 0	Abstained: 0
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 Motion passes.

- H. Consider and take action regarding approving the Professional Services Contract Amendment, supporting Bond 2016 Candlewood ES - Phase II Interior Renovations project  
Motion made by Ms. Ryan to approve the Professional Services Contract Amendment, supporting Bond 2016 Candlewood ES - Phase II Interior Renovations project, seconded by Ms. Stanford  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- I. Consider and take action regarding approving the fees associated with the independent districtwide long-range facility plan for all elementary, middle and high schools across the district  
Consent item passed unanimously.
- J. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services  
Consent item passed unanimously.
- K. Consider and take action regarding approving the list of T-TESS (Texas Teacher Evaluation and Support System) Appraisers for 2024-2025  
Consent item passed unanimously.
- L. Consider and take action regarding approving the Campus Improvement Plan Executive Summary Reports and the District Improvement Plan  
Motion made by Ms. Stanford to approve the Campus Improvement Plan Executive Summary Reports and the District Improvement Plan, seconded by Ms. Faulkner  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- M. Consider and take action regarding approving the pay for hourly staff during an emergency closure of Judson MS per Board Policy DEA (LOCAL)  
Consent item passed unanimously.
- N. Consider and take action regarding approving the Proclamation Declaring October 20-26, 2024 as JISD Principals Week  
Consent item passed unanimously.
- O. Consider and take action regarding approving the Staffing Report  
Consent item passed unanimously.
- P. Consider and take action regarding approving local policy (DEE-LOCAL – Compensation and Benefits: Expense Reimbursement)  
Motion made by Ms. Ryan to approve local policy (DEE-LOCAL – Compensation and Benefits: Expense Reimbursement), seconded by Mr. Salinas  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
- A. Discussion and possible action regarding approval of the selection of a civil engineering firm to provide design and engineering services for the Drive Lane and Turn Lane Improvements Project located at Carriage Cape and Wortham Oaks Boulevard (Bond 2022)  
Motion made by Ms. Kenoyer to approve the selection of a civil engineering firm to provide design and engineering services for the Drive Lane and Turn Lane

Improvements Project located at Carriage Cape and Wortham Oaks Boulevard,  
seconded by Ms. Faulkner

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- B. Discussion and possible action regarding approval of the selection for engineering and design services for the Converse ES - Site and Civil Upgrades Project (Bond 2022)

Motion made by Ms. Kenoyer to approve the selection for engineering and design services for the Converse ES - Site and Civil Upgrades Project (Bond 2022),  
seconded by Ms. Eaton

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- C. Discussion and possible action regarding approval of the Texas Education Agency Class Size Waiver Recommendation for specific grade levels

Motion made by Ms. Kenoyer to approve the Texas Education Agency Class Size Waiver Recommendation for specific grade levels, seconded by Ms. Faulkner

For: 7                      Against: 0                      Abstained: 0

Motion passes.

## 7. DISCUSSION ITEMS/REPORTS

- A. Discussion of District-Wide Intruder Detection Security Audit Report Findings

Dr. Fields mentioned that two campuses were inspected and there were no findings.

- B. Results of Teacher Task Force regarding Teacher Retention (Stanford)

Dr. Taguinod gave a brief report of the results. More voice/feedback opportunities have been requested and are provided through different focus groups. The Judson Education Foundation is sponsoring a teacher attendance incentive quarterly drawing for a grant. The HR department is working with TASB to begin a stipend study. And the TASB Employee Opinion Survey will be out on November 4<sup>th</sup>. Mr. Brooks and Ms. Hilliard have convened a Teacher Task Force on discipline and shared that they solicited a member from each campus to participate and brainstorm on suggestions and ideas and behavioral support ideas. The next meeting will be held November 23<sup>rd</sup>.

- C. Update on Enrollment and Class Sizes (Ryan)

The Enrollment Report was shared with the Board. There was brief discussion on the difference in the numbers since last year. Dr. Gosch shared the current ADA and noted the numbers have gone up since September. Dr. Toppen shared information on secondary classes and there was discussion on sections versus classes at the secondary level.

- D. Review of District Stipends (Faulkner)

Dr. Fields shared that TASB will be conducting a stipend review in February and results should be available afterwards.

- E. Review Pay Scale Classifications (Faulkner)

There was discussion on a plan moving forward to have an internal review of job descriptions to define job classifications of positions that require a degree. And once the results of the TASB survey on personnel, salary and paygrades is available that data will be used. The current Stetson study will provide additional information that will be used in the pay scale classifications as well.

- F. Update on Special Education Enrollment and Staffing (Ryan)

Information was shared on Special Education about the challenges in filling vacancies in specialize units. There was discussion that other districts are facing the same difficulties.

- G. Update on Board Training, Conferences, Events and Board Committee Updates  
Ms. Ryan attended the Northeast Partnership Luncheon and the District Bike Rodeo. Ms. Sanford attended Operation Dog Tag Dinner. Ms. Faulkner attended sever gootball games, Candlewood Bike Rodeo. Mr. Macias attended several of the same events. Mr. Salinas attended several volleyball games and the TASB Convention. Ms. Eation attend Operation Dog Tag Dinner, and the TASB Convention. Ms. Kenoyer attended the Kirby STEM Ribbon Cutting.

The Board adjourned into closed session at 9:16pm.

8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
- B. Pursuant to Texas Government Code Section 551.076, Discussion regarding Intruder Detection Security Audit
- C. Pursuant to Texas Government Code Section 551.076 and 551.089, Discussion regarding the safety and security aspects of the District Emergency Operations Plan
- D. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties roles and responsibilities
- E. Pursuant to Texas Government Code Sections 551.071 and 551.074, consider and discuss Superintendent evaluation process, goals, instrument, and contract

The Board reconvened in open session at 10:32pm. No final action, decision or vote was teaken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments  
Motion made by Mr. Macias to approved the Personnel Report as discussed in closed session, seconded by Ms. Eaton  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- B. Consider and take possible action regarding approval of the safety and security District Emergency Operations Plan  
Motion made by Ms. Kenoyer to approve the safety and security District Emergency Operations Plan, seconded by Ms. Eaton  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
- C. Consider and take possible action regarding Superintendent Contract extension  
Motion made by Ms. Eaton to approve the extension of Superintendents Contract to June 30, 2028 with no pay increase, seconded by Ms. Faulkner  
For: 6                      Against: 1                      Abstained: 0

Motion passes. Ms. Ryan voted against.  
10. ADJOURNMENT

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Board President

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Date

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Board Secretary

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Date