



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of Resolution to Authorize One Day Reduction of Service due to Inclement  
and Hazardous Weather

**SUBMITTED BY:** Roberto J. Santos

**OF:** Superintendent of Schools

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** January 24, 2017

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the Resolution to Authorize One Day Reduction of Service due to Inclement Weather

**RATIONALE:**

**BUDGETARY INFORMATION:**

**POLICY REFERENCE & COMPLIANCE:**

# RESOLUTION

**WHEREAS**, the United Independent School District (“UISD”) closed all campuses and departments on December 01, 2017, due to streets and roads accessibilities and closures sustained from hazardous winter conditions occurring on Friday, December 08, 2017;

**WHEREAS**, UISD employees were asked to stay home due to the closing of campuses and departments;

**WHEREAS**, Section 21.401 (c) of Texas Education Code represents a legislative determination that a public purpose exists to continue educators’ salaries during times of disasters, floods, and extreme weather conditions that forces the closing of schools;

**WHEREAS**, Section 45.105 (b) of the Texas Education Code authorizes the School District’s Board of Trustees to expend District local school funds for, among other things, purposes necessary in the conduct of public school;

**THEREFORE**, be it **RESOLVED**, that the Board of Trustees for the United Independent School District requests that the Texas Commissioner of Education authorizes one (1) day of reduction of the number days of service of all District contractual personnel pursuant to Section 21.401 (c) of the Texas Education Code without a reduction in salary. Further, the Board of Trustees determines that there is a legitimate public purpose to expend local funds to pay compensation of those non-contract employees that did not work on December 08, 2017, due to the unforeseen closing of the District. Further, be it **RESOLVED** that all UISD employees were directed not to report to work by the Superintendent of Schools on Friday, December 08, 2017, and the District’s benefit in directing employees not to come to work was that the District was assessing hazardous conditions, thus the District will not affect the compensation of any employees directed not to come work on Friday, December 08, 2017;

**THEREFORE**, be it **RESOLVED** on this the 24<sup>st</sup> day of January, 2018, that the Board of Trustees for the United Independent School District does hereby approve the resolution described herein.

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Juan Roberto Ramirez, President  
UISD Board of Trustees

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Aliza Flores-Oliveros, Secretary  
UISD Board of Trustees